



Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: June 28, 2023
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Charteisha Carson-Clark, Director of Employee Relations, Department of Human Resources and Dan Hughes, Chief Deputy, Milwaukee County Sheriffs' Office
Subject: From the Employee Relations Director, Department of Human Resources, requesting the approval of the collateral agreements between Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA) concerning changes to the \$3.03 Call in Pay and \$3.04 Standby Pay of the Labor Agreement and establishing a Pilot Program Creating a Standby List for Purposes of Weekend Hospital Watch
File Type: Action Report

REQUEST

Requesting approval of the collateral agreements between Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA) concerning changes to the \$3.03 Call in Pay and \$3.04 Standby Pay of the Labor Agreement establishing a pilot program creating a standby list for the purposes of weekend hospital watch. I am requesting that this item be placed on the next agenda.

POLICY

Table with 2 columns: Policy Reference, Value. Row 1: Wisconsin State Statutes: 111.70. Row 2: Milwaukee County Code of General Ordinances: 79, 80.

BACKGROUND

The Department of Human Resources in accordance with State Statute 111.70 and Milwaukee County General Ordinances 79 & 80 are providing the following documents to the Committee for review:

- 1) The collateral agreement between Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA) concerning changes to the \$3.03 Call in Pay and \$3.04 Standby Pay of the Labor Agreement;
2) The collateral agreement between Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA) To Establish a Pilot Program Creating a Standby List for Purposes of Weekend Hospital Watch;
3) A draft Resolution approving the Collateral Agreements;
4) A fiscal note that has been completed by Sheriffs' Office and reviewed by the Office of the Comptroller.

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

See fiscal note

TERMS

Upon passage by the board

VIRTUAL MEETING INVITES

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PREPARED BY:

Charteisha Carson-Clark, Director of Employee Relations, Department of Human Resources

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Collateral Agreement

Resolution

Fiscal Note

cc: David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive’s Office
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Maggie Daun, Corporation Counsel, Office of the Corporation Counsel
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk