



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

Date: June 13, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the July 2025, Personnel Committee Meeting, Reference File 25-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Wisconsin State Statutes:	63.05 (3) , 63.07
Milwaukee County Code of General Ordinances:	17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	File 25-16
Previous Action Date(s):	01/14/2025, 03/04/2025, 04/08/2025, 05/06/2025, 06/10/2025

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

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PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,
Department of Human Resources
Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through June 9, 2025)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance & Budget
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Jul-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	RN I	16N	\$29.16	\$39.26	\$38.50	5/27/2025	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	Community Intervention Specialist DHHS	24	\$28.22	\$32.85	\$30.36	5/27/2025	Training and experience exceed the minimum qualifications for this position.
3	New Hire	HR	Manager Human Resources	35M	\$42.50	\$50.65	\$43.00	5/27/2025	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.87	\$22.28	\$17.85	5/27/2025	Training and experience exceed the minimum qualifications for this position.
5	New Hire	Sheriff	Public Safety Security Officer	NR14	\$16.70	\$25.05	\$18.75	5/27/2025	Training and experience exceed the minimum qualifications for this position.
6	New Hire	Highway	Highway Maintenance Worker II	NR20	\$23.68	\$35.52	\$26.45	5/27/2025	Training and experience exceed the minimum qualifications for this position.

Personnel Committee Meeting
Compensation Report
July 2025

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				Recommended				Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
1	Reclassification	Parks	Special Projects Coordinator	Long Range Planner	1	26	\$63,148.80	\$74,651.20	\$72,862.40	26	\$63,148.80	\$74,651.20	\$74,651.20	Classified	2.46%	8/3/2025	Reclassing position to align job title with job duties and responsibilities.
2	Advancement	Airport	DIRECTOR BUSINESS COMMERCIAL DEVELOPMENT	DIRECTOR BUSINESS COMMERCIAL DEVELOPMENT	1	903E	\$119,225.60	\$145,641.60	\$140,483.20	903E	\$119,225.60	\$145,641.60	\$143,292.86	Jnclassified	2.00%	8/3/2025	
3	Advancement	Airport	MANAGER AIRPORT PROPERTY	MANAGER AIRPORT PROPERTY	1	34M	\$84,864.00	\$101,088.00	\$95,409.60	34M	\$84,864.00	\$101,088.00	\$97,317.79	Classified	2.00%	8/3/2025	Advancement in Range
4	Advancement	Airport	MANAGER PARKING PROGRAM	MANAGER PARKING PROGRAM	1	34M	\$84,864.00	\$101,088.00	\$91,041.60	34M	\$84,864.00	\$101,088.00	\$92,862.43	Classified	2.00%	8/3/2025	Advancement in Range
5	Advancement	Airport	MANAGER AIRPORT BUSINESS	MANAGER AIRPORT BUSINESS	1	34M	\$84,864.00	\$101,088.00	\$92,643.20	34M	\$84,864.00	\$101,088.00	\$94,496.06	Classified	2.00%	8/3/2025	Advancement in Range
6	Advancement	Airport	SPECIALIST AIRPORT PROP	SPECIALIST AIRPORT PROP	1	28M	\$66,996.80	\$77,812.80	\$68,723.20	28M	\$66,996.80	\$77,812.80	\$70,097.66	Classified	2.00%	8/3/2025	Advancement in Range
7	Advancement	Airport	SPECIALIST AIRPORT PROP	SPECIALIST AIRPORT PROP	1	28M	\$66,996.80	\$77,812.80	\$67,870.40	28M	\$66,996.80	\$77,812.80	\$69,227.81	Classified	2.00%	8/3/2025	Advancement in Range
8	Advancement	Airport	SPECIALIST AIRPORT PROP	SPECIALIST AIRPORT PROP	1	28M	\$66,996.80	\$77,812.80	\$66,996.80	28M	\$66,996.80	\$77,812.80	\$68,336.74	Classified	2.00%	8/3/2025	Advancement in Range
9	Advancement	Airport	ASSISTANT ADMINISTRATIVE	ASSISTANT ADMINISTRATIVE	1	NR17	\$41,350.40	\$62,046.40	\$58,240.00	NR17	\$41,350.40	\$62,046.40	\$59,404.80	Classified	2.00%	8/3/2025	Advancement in Range
10	Advancement	Airport	DIRECTOR OF PUBLIC AFFAIRS AND MARKETING	DIRECTOR OF PUBLIC AFFAIRS AND MARKETING	1	902E	\$94,889.60	\$140,545.60	\$127,254.40	902E	\$94,889.60	\$140,545.60	\$129,799.49	Jnclassified	2.00%	8/3/2025	Advancement in Range
11	Advancement	Airport	MARKETING COORDINATOR	MARKETING COORDINATOR	1	31M	\$74,235.20	\$88,400.00	\$84,864.00	31M	\$74,235.20	\$88,400.00	\$86,561.28	Classified	2.00%	8/3/2025	Advancement in Range
12	Advancement	Airport	MARKETING COORDINATOR	MARKETING COORDINATOR	1	31M	\$74,235.20	\$88,400.00	\$84,864.00	31M	\$74,235.20	\$88,400.00	\$86,561.28	Classified	2.00%	8/3/2025	Advancement in Range
13	Advancement	Airport	ADMINISTRATIVE ASSISTANT DOT	ADMINISTRATIVE ASSISTANT DOT	1	NR17	\$41,350.40	\$62,046.40	\$50,918.40	NR17	\$41,350.40	\$62,046.40	\$51,936.77	Classified	2.00%	8/3/2025	Advancement in Range
14	Advancement	Airport	MANAGER AIRPORT PLANNER	MANAGER AIRPORT PLANNER	1	38M	\$100,588.80	\$121,721.60	\$102,502.40	38M	\$100,588.80	\$121,721.60	\$104,552.45	Classified	2.00%	8/3/2025	Advancement in Range
15	Advancement	Airport	AVIATION ANALYST	AVIATION ANALYST	1	31M	\$74,235.20	\$88,400.00	\$77,438.40	31M	\$74,235.20	\$88,400.00	\$78,987.17	Classified	2.00%	8/3/2025	Advancement in Range
16	Advancement	Airport	AVIATION ANALYST	AVIATION ANALYST	1	31M	\$74,235.20	\$88,400.00	\$74,256.00	31M	\$74,235.20	\$88,400.00	\$75,741.12	Classified	2.00%	8/3/2025	Advancement in Range
17	Advancement	Airport	EXECUTIVE DIRECTOR AIRPORT	EXECUTIVE DIRECTOR AIRPORT	1	NR40E	\$157,913.60	\$236,891.20	\$212,201.60	NR40E	\$157,913.60	\$236,891.20	\$216,445.63	Jnclassified	2.00%	8/3/2025	Advancement in Range
18	Advancement	Airport	DIRECTOR OF PROJECT MANAGEMENT	DIRECTOR OF PROJECT MANAGEMENT	1	903E	\$119,225.60	\$145,641.60	\$120,369.60	903E	\$119,225.60	\$145,641.60	\$122,776.99	Jnclassified	2.00%	8/3/2025	Advancement in Range
19	Advancement	Airport	ASSISTANT EXECUTIVE	ASSISTANT EXECUTIVE	1	NR21	\$52,228.80	\$78,312.00	\$66,040.00	NR21	\$52,228.80	\$78,312.00	\$67,360.80	Classified	2.00%	8/3/2025	Advancement in Range

Personnel Committee Meeting
Compensation Report
July 2025

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							Min	Max			Min	Max					
20	Advancement	Airport	DIRECTOR OF FINANCE	DIRECTOR OF FINANCE	1	NR36	\$125,091.20	\$187,636.80	\$132,600.00	NR36	\$125,091.20	\$187,636.80	\$135,252.00	Classified	2.00%	8/3/2025	Advancement in Range
21	Advancement	Airport	MANAGER ACCOUNTING	MANAGER ACCOUNTING	1	NR30	\$86,465.60	\$129,688.00	\$111,113.60	NR30	\$86,465.60	\$129,688.00	\$113,335.87	Classified	2.00%	8/3/2025	Advancement in Range
22	Advancement	Airport	BUDGET MANAGER	BUDGET MANAGER	1	NR30	\$86,465.60	\$129,688.00	\$99,999.99	NR30	\$86,465.60	\$129,688.00	\$101,999.99	Classified	2.00%	8/3/2025	Advancement in Range
23	Advancement	Airport	SUPERVISOR ACCOUNTING	SUPERVISOR ACCOUNTING	1	NR25	\$65,915.20	\$98,862.40	\$80,000.96	NR25	\$65,915.20	\$98,862.40	\$81,600.98	Classified	2.00%	8/3/2025	Advancement in Range
24	Advancement	Airport	SR ANALYST BUDGET AND MANAGEMENT	SR ANALYST BUDGET AND MANAGEMENT	1	NR25	\$65,915.20	\$98,862.40	\$73,590.40	NR25	\$65,915.20	\$98,862.40	\$75,062.21	Classified	2.00%	8/3/2025	Advancement in Range
25	Advancement	Airport	SR ACCOUNTANT	SR ACCOUNTANT	1	NR23	\$58,676.80	\$87,984.00	\$70,449.60	NR23	\$58,676.80	\$87,984.00	\$71,858.59	Classified	2.00%	8/3/2025	Advancement in Range
26	Advancement	Airport	SR ACCOUNTANT	SR ACCOUNTANT	1	NR23	\$58,676.80	\$87,984.00	\$67,891.20	NR23	\$58,676.80	\$87,984.00	\$69,249.02	Classified	2.00%	8/3/2025	Advancement in Range
27	Advancement	Airport	ACCOUNTANT	ACCOUNTANT	1	NR20	\$49,254.40	\$73,881.60	\$61,692.80	NR20	\$49,254.40	\$73,881.60	\$62,926.66	Classified	2.00%	8/3/2025	Advancement in Range
28	Advancement	Airport	DIRECTOR OF ADMINISTRATION	DIRECTOR OF ADMINISTRATION	1	NR36	\$125,091.20	\$187,636.80	\$153,857.60	NR36	\$125,091.20	\$187,636.80	\$156,934.75	Classified	2.00%	8/3/2025	Advancement in Range
29	Advancement	Airport	MANAGER INFORMATION TECHNOLOGY	MANAGER INFORMATION TECHNOLOGY	1	NR32	\$99,091.20	\$148,636.80	\$117,000.00	NR32	\$99,091.20	\$148,636.80	\$119,340.00	Classified	2.00%	8/3/2025	Advancement in Range
30	Advancement	Airport	DATABASE ADMINISTRATOR	DATABASE ADMINISTRATOR	1	NR31	\$93,496.00	\$140,233.60	\$110,323.20	NR31	\$93,496.00	\$140,233.60	\$112,529.66	Classified	2.00%	8/3/2025	Advancement in Range
31	Advancement	Airport	MANAGER GIS	MANAGER GIS	1	NR31	\$93,496.00	\$140,233.60	\$106,163.20	NR31	\$93,496.00	\$140,233.60	\$108,286.46	Classified	2.00%	8/3/2025	Advancement in Range
32	Advancement	Airport	SENIOR NETWORK SPECIALIST	SENIOR NETWORK SPECIALIST	1	NR25	\$65,915.20	\$98,862.40	\$98,716.80	NR25	\$65,915.20	\$98,862.40	\$98,862.40	Classified	0.15%	8/3/2025	Advancement in Range
33	Advancement	Airport	SENIOR NETWORK SPECIALIST	SENIOR NETWORK SPECIALIST	1	NR25	\$65,915.20	\$98,862.40	\$91,000.00	NR25	\$65,915.20	\$98,862.40	\$92,820.00	Classified	2.00%	8/3/2025	Advancement in Range
34	Advancement	Airport	SENIOR NETWORK SPECIALIST	SENIOR NETWORK SPECIALIST	1	NR25	\$65,915.20	\$98,862.40	\$87,324.22	NR25	\$65,915.20	\$98,862.40	\$89,070.71	Classified	2.00%	8/3/2025	Advancement in Range
35	Advancement	Airport	GIS SPECIALIST	GIS SPECIALIST	1	NR22	\$55,348.80	\$83,012.80	\$71,302.40	NR22	\$55,348.80	\$83,012.80	\$72,728.45	Classified	2.00%	8/3/2025	Advancement in Range
36	Advancement	Airport	NETWORK SPECIALIST	NETWORK SPECIALIST	1	NR21	\$52,228.80	\$78,312.00	\$60,257.60	NR21	\$52,228.80	\$78,312.00	\$61,462.75	Classified	2.00%	8/3/2025	Advancement in Range
37	Advancement	Airport	BUSINESS INTELLIGENCE AND PERFORMANCE MANAGER	BUSINESS INTELLIGENCE AND PERFORMANCE MANAGER	1	NR32	\$99,091.20	\$148,636.80	\$105,102.40	NR32	\$99,091.20	\$148,636.80	\$107,204.45	Classified	2.00%	8/3/2025	Advancement in Range
38	Advancement	Airport	AIR SERVICE ANALYST	AIR SERVICE ANALYST	1	31M	\$74,235.20	\$88,400.00	\$87,409.92	31M	\$74,235.20	\$88,400.00	\$89,158.12	Classified	2.00%	8/3/2025	Advancement in Range

Personnel Committee Meeting
Compensation Report
July 2025

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							Min	Max			Min	Max					
39	Advancement	Airport	MANAGER CONTRACT	MANAGER CONTRACT	1	901E	\$74,880.00	\$109,595.20	\$97,676.80	901E	\$74,880.00	\$109,595.20	\$99,630.34	Classified	2.00%	8/3/2025	Advancement in Range
40	Advancement	Airport	ASSISTANT ADMINISTRATIVE	ASSISTANT ADMINISTRATIVE	1	NR17	\$41,350.40	\$62,046.40	\$58,240.00	NR17	\$41,350.40	\$62,046.40	\$59,404.80	Classified	2.00%	8/3/2025	Advancement in Range
41	Advancement	Airport	DIRECTOR OPERATIONS AND MAINTENANCE AIRPORT	DIRECTOR OPERATIONS AND MAINTENANCE AIRPORT	1	903E	\$119,225.60	\$145,641.60	\$119,350.40	903E	\$119,225.60	\$145,641.60	\$121,737.41	Unclassified	2.00%	8/3/2025	Advancement in Range
42	Advancement	Airport	ASSISTANT ADMINISTRATIVE	ASSISTANT ADMINISTRATIVE	1	NR17	\$41,350.40	\$62,046.40	\$52,166.40	NR17	\$41,350.40	\$62,046.40	\$53,209.73	Classified	2.00%	8/3/2025	Advancement in Range
43	Advancement	Airport	MANAGER AIRPORT MAINTENANCE	MANAGER AIRPORT MAINTENANCE	1	NR29	\$83,200.00	\$124,800.00	\$106,080.00	NR29	\$83,200.00	\$124,800.00	\$108,201.60	Classified	2.00%	8/3/2025	Advancement in Range
44	Advancement	Airport	MAINTENANCE FINANCIAL SERVICES MANAGER	MAINTENANCE FINANCIAL SERVICES MANAGER	1	NR30	\$86,465.60	\$129,688.00	\$97,739.20	NR30	\$86,465.60	\$129,688.00	\$99,693.98	Classified	2.00%	8/3/2025	Advancement in Range
45	Advancement	Airport	MANAGEMENT SERVICES COORDINATOR	MANAGEMENT SERVICES COORDINATOR	1	23	\$57,262.40	\$65,728.00	\$61,006.40	23	\$57,262.40	\$65,728.00	\$62,226.53	Classified	2.00%	8/3/2025	Advancement in Range
46	Advancement	Airport	AIRPORT MAINTENANCE ASSISTANT SUPERINTENDENT	AIRPORT MAINTENANCE ASSISTANT SUPERINTENDENT	1	35M	\$88,400.00	\$105,352.00	\$91,228.80	35M	\$88,400.00	\$105,352.00	\$93,053.38	Classified	2.00%	8/3/2025	Advancement in Range
47	Advancement	Airport	AIRPORT MAINTENANCE ASSISTANT SUPERINTENDENT	AIRPORT MAINTENANCE ASSISTANT SUPERINTENDENT	1	35M	\$88,400.00	\$105,352.00	\$91,020.80	35M	\$88,400.00	\$105,352.00	\$92,841.22	Classified	2.00%	8/3/2025	Advancement in Range
48	Advancement	Airport	MAINTENANCE SUPERVISOR AIRPORT	MAINTENANCE SUPERVISOR AIRPORT	1	33M	\$81,328.00	\$96,907.20	\$86,985.60	33M	\$81,328.00	\$96,907.20	\$88,725.31	Classified	2.00%	8/3/2025	Advancement in Range
49	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$73,236.80	28M	\$66,996.80	\$77,812.80	\$74,701.54	Classified	2.00%	8/3/2025	Advancement in Range
50	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$73,236.80	28M	\$66,996.80	\$77,812.80	\$74,701.54	Classified	2.00%	8/3/2025	Advancement in Range
51	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$73,236.80	28M	\$66,996.80	\$77,812.80	\$74,701.54	Classified	2.00%	8/3/2025	Advancement in Range
52	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$73,205.81	28M	\$66,996.80	\$77,812.80	\$74,669.92	Classified	2.00%	8/3/2025	Advancement in Range
53	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$73,205.81	28M	\$66,996.80	\$77,812.80	\$74,669.92	Classified	2.00%	8/3/2025	Advancement in Range
54	Advancement	Airport	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	ASSISTANT AIRPORT MAINTENANCE SUPERVISOR	1	28M	\$66,996.80	\$77,812.80	\$71,073.60	28M	\$66,996.80	\$77,812.80	\$72,495.07	Classified	2.00%	8/3/2025	Advancement in Range
55	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$67,516.80	24OE	\$59,820.80	\$68,328.00	\$68,328.00	Classified	1.20%	8/3/2025	Advancement in Range
56	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$67,516.80	24OE	\$59,820.80	\$68,328.00	\$68,328.00	Classified	1.20%	8/3/2025	Advancement in Range
57	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$67,516.80	24OE	\$59,820.80	\$68,328.00	\$68,328.00	Classified	1.20%	8/3/2025	Advancement in Range

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58	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$67,516.80	24OE	\$59,820.80	\$68,328.00	\$68,328.00	Classified	1.20%	8/3/2025	Advancement in Range
59	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$67,516.80	24OE	\$59,820.80	\$68,328.00	\$68,328.00	Classified	1.20%	8/3/2025	Advancement in Range
60	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$65,374.40	24OE	\$59,820.80	\$68,328.00	\$66,681.89	Classified	2.00%	8/3/2025	Advancement in Range
61	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$65,374.40	24OE	\$59,820.80	\$68,328.00	\$66,681.89	Classified	2.00%	8/3/2025	Advancement in Range
62	Advancement	Airport	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	AIRPORT MAINTENANCE WORKER IN-CHARGE NM	1	24OE	\$59,820.80	\$68,328.00	\$65,374.40	24OE	\$59,820.80	\$68,328.00	\$66,681.89	Classified	2.00%	8/3/2025	Advancement in Range
63	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$61,443.20	22OE	\$55,016.00	\$63,419.20	\$62,672.06	Classified	2.00%	8/3/2025	Advancement in Range
64	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$61,443.20	22OE	\$55,016.00	\$63,419.20	\$62,672.06	Classified	2.00%	8/3/2025	Advancement in Range
65	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$61,443.20	22OE	\$55,016.00	\$63,419.20	\$62,672.06	Classified	2.00%	8/3/2025	Advancement in Range
66	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$61,443.20	22OE	\$55,016.00	\$63,419.20	\$62,672.06	Classified	2.00%	8/3/2025	Advancement in Range
67	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$61,443.20	22OE	\$55,016.00	\$63,419.20	\$62,672.06	Classified	2.00%	8/3/2025	Advancement in Range
68	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
69	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
70	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
71	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
72	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
73	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
74	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
75	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$59,508.80	22OE	\$55,016.00	\$63,419.20	\$60,698.98	Classified	2.00%	8/3/2025	Advancement in Range
76	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$58,094.40	22OE	\$55,016.00	\$63,419.20	\$59,256.29	Classified	2.00%	8/3/2025	Advancement in Range

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*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Current		Current Sal Only	New Grade	Recommended		New Sal Only	Classification	Percentage	Effective Date	Comp Reason
							Min	Max			Min	Max					
77	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$57,158.40	22OE	\$55,016.00	\$63,419.20	\$58,301.57	Classified	2.00%	8/3/2025	Advancement in Range
78	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$57,158.40	22OE	\$55,016.00	\$63,419.20	\$58,301.57	Classified	2.00%	8/3/2025	Advancement in Range
79	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$57,158.40	22OE	\$55,016.00	\$63,419.20	\$58,301.57	Classified	2.00%	8/3/2025	Advancement in Range
80	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$57,158.40	22OE	\$55,016.00	\$63,419.20	\$58,301.57	Classified	2.00%	8/3/2025	Advancement in Range
81	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$57,158.40	22OE	\$55,016.00	\$63,419.20	\$58,301.57	Classified	2.00%	8/3/2025	Advancement in Range
82	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
83	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
84	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
85	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
86	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
87	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
88	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
89	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
90	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,827.20	22OE	\$55,016.00	\$63,419.20	\$56,943.74	Classified	2.00%	8/3/2025	Advancement in Range
91	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,432.00	22OE	\$55,016.00	\$63,419.20	\$56,540.64	Classified	2.00%	8/3/2025	Advancement in Range
92	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,432.00	22OE	\$55,016.00	\$63,419.20	\$56,540.64	Classified	2.00%	8/3/2025	Advancement in Range
93	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
94	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
95	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range

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							Min	Max			Min	Max					
96	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
97	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
98	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
99	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
100	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
101	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
102	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
103	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
104	Advancement	Airport	AIRPORT MAINTENANCE WORKER NM	AIRPORT MAINTENANCE WORKER NM	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
105	Advancement	Airport	FACILITES SUPERVISOR	FACILITES SUPERVISOR	1	20M	\$50,003.20	\$58,011.20	\$54,100.80	20M	\$50,003.20	\$58,011.20	\$55,182.82	Classified	2.00%	8/3/2025	Advancement in Range
106	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$31,470.40	\$42,036.80	\$39,291.20	10Z1	\$31,470.40	\$42,036.80	\$40,077.02	Classified	2.00%	8/3/2025	Advancement in Range
107	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$31,470.40	\$42,036.80	\$36,691.20	10Z1	\$31,470.40	\$42,036.80	\$37,425.02	Classified	2.00%	8/3/2025	Advancement in Range
108	Advancement	Airport	AIRPORT MAINTENANCE WORKER ASSISTANT NM	AIRPORT MAINTENANCE WORKER ASSISTANT NM	1	10Z1	\$31,470.40	\$42,036.80	\$36,691.20	10Z1	\$31,470.40	\$42,036.80	\$37,425.02	Classified	2.00%	8/3/2025	Advancement in Range
109	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$56,680.00	20	\$51,001.60	\$59,155.20	\$57,813.60	Classified	2.00%	8/3/2025	Advancement in Range
110	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$56,680.00	20	\$51,001.60	\$59,155.20	\$57,813.60	Classified	2.00%	8/3/2025	Advancement in Range
111	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$55,036.80	20	\$51,001.60	\$59,155.20	\$56,137.54	Classified	2.00%	8/3/2025	Advancement in Range
112	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$54,100.80	20	\$51,001.60	\$59,155.20	\$55,182.82	Classified	2.00%	8/3/2025	Advancement in Range
113	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$54,080.00	20	\$51,001.60	\$59,155.20	\$55,161.60	Classified	2.00%	8/3/2025	Advancement in Range
114	Advancement	Airport	HVAC MECHANIC I	HVAC MECHANIC I	1	20	\$51,001.60	\$59,155.20	\$51,417.60	20	\$51,001.60	\$59,155.20	\$52,445.95	Classified	2.00%	8/3/2025	Advancement in Range

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							Min	Max			Min	Max					
115	Advancement	Airport	LOADING DOCK ATTENDANT	LOADING DOCK ATTENDANT	1	04Z1	\$36,712.00	\$46,820.80	\$41,121.60	04Z1	\$36,712.00	\$46,820.80	\$41,944.03	Classified	2.00%	8/3/2025	Advancement in Range
116	Advancement	Airport	CLERICAL ASSISTANT	CLERICAL ASSISTANT	1	NR13	\$32,760.00	\$49,150.40	\$40,310.40	NR13	\$32,760.00	\$49,150.40	\$41,116.61	Classified	2.00%	8/3/2025	Advancement in Range
117	Advancement	Airport	STORES CLERK I	STORES CLERK I	1	NR12	\$30,929.60	\$46,342.40	\$41,204.80	NR12	\$30,929.60	\$46,342.40	\$42,028.90	Classified	2.00%	8/3/2025	Advancement in Range
118	Advancement	Airport	MANAGER AIRPORT OPERATIONS	MANAGER AIRPORT OPERATIONS	1	35M	\$88,400.00	\$105,352.00	\$104,124.80	35M	\$88,400.00	\$105,352.00	\$105,352.00	Classified	1.18%	8/3/2025	Advancement in Range
119	Advancement	Airport	MANAGER ASSISTANT AIRPORT OPERATIONS	MANAGER ASSISTANT AIRPORT OPERATIONS	1	30M	\$71,073.60	\$84,864.00	\$82,243.20	30M	\$71,073.60	\$84,864.00	\$83,888.06	Classified	2.00%	8/3/2025	Advancement in Range
120	Advancement	Airport	MANAGER ASSISTANT AIRPORT OPERATIONS	MANAGER ASSISTANT AIRPORT OPERATIONS	1	30M	\$71,073.60	\$84,864.00	\$77,480.00	30M	\$71,073.60	\$84,864.00	\$79,029.60	Classified	2.00%	8/3/2025	Advancement in Range
121	Advancement	Airport	SUPERVISOR AIRPORT OPERATIONS	SUPERVISOR AIRPORT OPERATIONS	1	28M	\$66,996.80	\$77,812.80	\$69,014.40	28M	\$66,996.80	\$77,812.80	\$70,394.69	Classified	2.00%	8/3/2025	Advancement in Range
122	Advancement	Airport	SUPERVISOR AIRPORT OPERATIONS	SUPERVISOR AIRPORT OPERATIONS	1	28M	\$66,996.80	\$77,812.80	\$66,996.80	28M	\$66,996.80	\$77,812.80	\$68,336.74	Classified	2.00%	8/3/2025	Advancement in Range
123	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$70,387.20	25	\$60,902.40	\$71,302.40	\$71,302.40	Classified	1.30%	8/3/2025	Advancement in Range
124	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$63,648.00	25	\$60,902.40	\$71,302.40	\$64,920.96	Classified	2.00%	8/3/2025	Advancement in Range
125	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$63,648.00	25	\$60,902.40	\$71,302.40	\$64,920.96	Classified	2.00%	8/3/2025	Advancement in Range
126	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$62,753.60	25	\$60,902.40	\$71,302.40	\$64,008.67	Classified	2.00%	8/3/2025	Advancement in Range
127	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$60,902.40	25	\$60,902.40	\$71,302.40	\$62,120.45	Classified	2.00%	8/3/2025	Advancement in Range
128	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR II	AIRPORT OPERATIONS COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$60,902.40	25	\$60,902.40	\$71,302.40	\$62,120.45	Classified	2.00%	8/3/2025	Advancement in Range
129	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$62,982.40	22	\$55,016.00	\$63,419.20	\$63,419.20	Classified	0.69%	8/3/2025	Advancement in Range
130	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$60,944.00	22	\$55,016.00	\$63,419.20	\$62,162.88	Classified	2.00%	8/3/2025	Advancement in Range
131	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$60,944.00	22	\$55,016.00	\$63,419.20	\$62,162.88	Classified	2.00%	8/3/2025	Advancement in Range
132	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$56,666.48	22	\$55,016.00	\$63,419.20	\$57,799.81	Classified	2.00%	8/3/2025	Advancement in Range
133	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$56,666.48	22	\$55,016.00	\$63,419.20	\$57,799.81	Classified	2.00%	8/3/2025	Advancement in Range

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Current		Current Sal Only	New Grade	Recommended		New Sal Only	Classification	Percentage	Effective Date	Comp Reason
							Min	Max			Min	Max					
134	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
135	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
136	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
137	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
138	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
139	Advancement	Airport	AIRPORT OPERATIONS COORDINATOR	AIRPORT OPERATIONS COORDINATOR	1	22	\$55,016.00	\$63,419.20	\$55,016.00	22	\$55,016.00	\$63,419.20	\$56,116.32	Classified	2.00%	8/3/2025	Advancement in Range
140	Advancement	Airport	DIRECTOR OF AIRPORT SAFETY AND SECURITY	DIRECTOR OF AIRPORT SAFETY AND SECURITY	1	903E	\$119,225.60	\$145,641.60	\$119,350.40	903E	\$119,225.60	\$145,641.60	\$121,737.41	Unclassified	2.00%	8/3/2025	Advancement in Range
141	Advancement	Airport	AIRPORT PUBLIC SAFETY & SECURITY MANAGER	AIRPORT PUBLIC SAFETY & SECURITY MANAGER	1	35M	\$88,400.00	\$105,352.00	\$97,427.20	35M	\$88,400.00	\$105,352.00	\$99,375.74	Classified	2.00%	8/3/2025	Advancement in Range
142	Advancement	Airport	ASSISTANT AIRPORT PUBLIC SAFETY/SECURITY MANAGER	ASSISTANT AIRPORT PUBLIC SAFETY/SECURITY MANAGER	1	30M	\$71,073.60	\$84,864.00	\$78,000.00	30M	\$71,073.60	\$84,864.00	\$79,560.00	Classified	2.00%	8/3/2025	Advancement in Range
143	Advancement	Airport	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$67,329.60	25	\$60,902.40	\$71,302.40	\$68,676.19	Classified	2.00%	8/3/2025	Advancement in Range
144	Advancement	Airport	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	AIRPORT PUBLIC SAFETY & SECURITY COORDINATOR II	1	25	\$60,902.40	\$71,302.40	\$65,000.00	25	\$60,902.40	\$71,302.40	\$66,300.00	Classified	2.00%	8/3/2025	Advancement in Range
145	Advancement	Airport	LEAD AIRPORT SECURITY OPERATOR	LEAD AIRPORT SECURITY OPERATOR	1	18	\$48,172.80	\$55,016.00	\$54,516.80	18	\$48,172.80	\$55,016.00	\$55,016.00	Classified	0.92%	8/3/2025	Advancement in Range
146	Advancement	Airport	AIRPORT SECURITY OPERATOR	AIRPORT SECURITY OPERATOR	1	15	\$44,283.20	\$49,524.80	\$48,172.80	15	\$44,283.20	\$49,524.80	\$49,136.26	Classified	2.00%	8/3/2025	Advancement in Range
147	Advancement	Airport	AIRPORT EMERGENCY MANAGEMENT COORDINATOR	AIRPORT EMERGENCY MANAGEMENT COORDINATOR	1	30	\$69,680.00	\$83,200.00	\$74,006.40	30	\$69,680.00	\$83,200.00	\$75,486.53	Classified	2.00%	8/3/2025	Advancement in Range
148	Advancement	Airport	Assistant Chief Air Rescue and Fire Fighter	Assistant Chief Air Rescue and Fire Fighter	1	29FM	\$67,870.40	\$81,328.00	\$103,265.76	29FM	\$67,870.40	\$81,328.00	\$105,331.08	Classified	2.00%	8/3/2025	Advancement in Range
149	Advancement	Airport	Assistant Chief Air Rescue and Fire Fighter	Assistant Chief Air Rescue and Fire Fighter	1	29FM	\$67,870.40	\$81,328.00	\$100,859.20	29FM	\$67,870.40	\$81,328.00	\$102,876.38	Classified	2.00%	8/3/2025	Advancement in Range
150	Advancement	Airport	Assistant Chief Air Rescue and Fire Fighter	Assistant Chief Air Rescue and Fire Fighter	1	29FM	\$67,870.40	\$81,328.00	\$100,859.20	29FM	\$67,870.40	\$81,328.00	\$102,876.38	Classified	2.00%	8/3/2025	Advancement in Range
151	Advancement	Airport	CHIEF AIRPORT RESCUE AND FIRE FIGHTER	CHIEF AIRPORT RESCUE AND FIRE FIGHTER	1	38M	\$100,588.80	\$121,721.60	\$118,089.09	38M	\$100,588.80	\$121,721.60	\$120,450.87	Classified	2.00%	8/3/2025	Advancement in Range
152	Advancement	Airport	MANAGER ENVIRONMENTAL-	MANAGER ENVIRONMENTAL-	1	32M	\$77,812.80	\$92,643.20	\$91,582.40	32M	\$77,812.80	\$92,643.20	\$92,643.20	Classified	1.16%	8/3/2025	Advancement in Range

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			Recommended				Classification	Percentage	Effective Date	Comp Reason	
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max					New Sal Only
153	Advancement	Airport	ASSISTANT ADMINISTRATIVE	ASSISTANT ADMINISTRATIVE	1	NR17	\$41,350.40	\$62,046.40	\$49,192.00	NR17	\$41,350.40	\$62,046.40	\$50,175.84	Classified	2.00%	8/3/2025	Advancement in Range
154	Advancement	Strategy, Budget, and Performance	Project Manager Strategic Planning	Project Manager Strategic Planning	1	33M	\$81,328.00	\$96,907.20	\$86,715.20	33M	\$81,328.00	\$96,907.20	\$94,519.00	Classified	9.00%	8/3/2025	Advancement in Range
155	Advancement	Corp Counsel	Chief Corporate Counsel	Chief Corporate Counsel	1	904E	\$146,681.60	\$207,833.60	\$173,409.60	904E	\$146,681.60	\$207,833.60	\$195,000.00	Unclassified	12.45%	8/3/2025	Advancement in Range
156	Advancement	Corp Counsel	Deputy Corporation Counsel	Deputy Corporation Counsel	1	NR38	\$140,545.60	\$210,828.80	\$151,091.20	NR38	\$140,545.60	\$210,828.80	\$158,080.00	Classified	4.63%	8/3/2025	Advancement in Range
157	Advancement	Corp Counsel	Assistant Corporation Counsel	Assistant Corporation Counsel	1	AT32	\$99,091.20	\$148,636.80	\$106,142.40	AT32	\$99,091.20	\$148,636.80	\$110,011.20	Classified	3.64%	8/3/2025	Advancement in Range
158	Advancement	Corp Counsel	Assistant Corporation Counsel NR	Assistant Corporation Counsel NR	1	NR32	\$99,091.20	\$148,636.80	\$114,233.60	NR32	\$99,091.20	\$148,636.80	\$137,009.60	Classified	19.94%	8/3/2025	Advancement in Range
159	Advancement	Corp Counsel	Paralegal	Paralegal	1	NR20	\$49,254.40	\$73,881.60	\$69,056.00	NR20	\$49,254.40	\$73,881.60	\$73,881.60	Classified	6.99%	8/3/2025	Advancement in Range
160	Advancement	Corp Counsel	Assistant Corporation Counsel	Assistant Corporation Counsel	1	AT32	\$99,091.20	\$148,636.80	\$118,747.20	AT32	\$99,091.20	\$148,636.80	\$132,017.60	Classified	11.18%	8/3/2025	Advancement in Range
161	Advancement	Corp Counsel	Assistant Corporation Counsel	Assistant Corporation Counsel	1	AT32	\$99,091.20	\$148,636.80	\$127,774.40	AT32	\$99,091.20	\$148,636.80	\$132,017.60	Classified	3.32%	8/3/2025	Advancement in Range
162	Advancement	Corp Counsel	Sr Coordinator Office	Sr Coordinator Office	1	NR24	\$62,171.20	\$93,267.20	\$86,070.40	NR24	\$62,171.20	\$93,267.20	\$90,001.60	Classified	4.57%	8/3/2025	Advancement in Range
163	Advancement	Corp Counsel	Assistant Corporation Counsel	Assistant Corporation Counsel	1	AT32	\$99,091.20	\$148,636.80	\$108,846.40	AT32	\$99,091.20	\$148,636.80	\$115,000.00	Classified	5.65%	8/3/2025	Advancement in Range

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
July 2025

Currently, there are no "Revisions to ECP" to report.

Dual Employments
Personnel Committee Meeting
July 2025

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range	Dual Employment Date Begin
9167 Parks Aquatics	Elko	Benjamin	Lifeguard Seasonal	5123	Youth Commissioner	55yc	5/18/2025

Emergency Appointment Report
Personnel Committee Meeting
July 2025

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
July 2025

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
July 2025**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Audit	Bankhead	Irias	Lead Auditor	nr25e	nr30	Manager Audit Forensics	4/8/2025		7/6/2025	Matthew Hart
Sheriff	Carlson	Tricia	Deputy Sheriff Captain	nr31e	902e	Deputy Sheriff Director -Inspector	4/20/2025		7/18/2025	Brian Barkow
Zoo	Cass	Kerewyn	Zookeeper	15	17a	Zoo Area Supervisor	5/14/2025		8/14/2025	Catherine Coutant
CRC	Cole	Devante	CO Sergeant	nrc3	nrc2	CO Lieutenant	4/27/2025		7/27/2025	Cowanda Addison
Sheriff	Donzelli	Thomas	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/4/2025		8/1/2025	Andrew Bishtawi
Parks	Fricke	Cassandra	Office Assistant III	nr14	nr17	Coordinator Office Administration	4/29/2025		7/28/2025	Skylar Krchma
Parks	Herbeck	Emile	Park Maintenace Worker	nr18	nr21	Lead Park Maintenance Worker	3/24/2025	5/6/2025	8/4/2025	Robert Shaffer
IMSD	Hernandez	Julie	Business Development Analyst	nr27	nr35e	Sr Manager Business Relationship	5/5/2025		7/5/2025	Linda Alexander
Parks	Krueger	Andrew	Special Events Manager	26m	26m	Organized Sports Manager	4/25/2025		7/11/2025	Alyssa Krueger
Parks	Marquardt	Benjamin	Office Assistant III	nr14	26m	Special Events Manager	4/25/2025		7/11/2025	Andrew Krueger
Parks	Mazar	David	Land Resources Operations Supervisor	27m	33m	Manager Operations	5/1/2025		7/30/2025	David Ingish
Parks	Meyer	Bryan	Lead Park Maintenance Worker	nr21	27	Unit Coordinator	5/6/2025		8/4/2025	Nickolas Goryl
Sheriff	Schlueter	Daniel	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/4/2025		8/1/2025	Robert Worzalla
Parks	Shaffer	Robert	Lead Park Maintenance Worker	nr21	27	parks Unit Coordinator	3/24/2025		6/22/2025	Mike Zimmerman
CRC	Sibley	Nicholas	Correctional Officer	nrc1	nrc3	Correctional Officer Seargent	5/18/2025		8/16/2025	Devante Cole
Parks	Silivicki	David	Natural Resources Coordinator	27	27mn	Land Resources Operations Supervisor	5/1/2025		7/30/2025	David Mazar
DAS	Sudar	Jack	Sr Engineer Environment	34a	nr32	Principal Engineer	3/17/2025		6/14/2025	Ryan Donnelly
DAS	Swosinski	Geoffrey	Electrician	5408	5441	Elctrician Lead	4/28/2025		7/26/2025	Brandon Barlamnent
HHS	Thomas	Taunya	APS Supervisor	31m	901e	Director of Adult Protective Services	5/25/2025		8/16/2025	Cleopatra Casaneda
Sheriff	Turner	Kerry	Correctional Officer LT.	nrc2	nr29e	Manager Correction	1/27/2025	4/28/2025	7/26/2025	Andrew Hintz
Parks	Wagner	Weston	Natural resource Technician	21dm	27	Natural Resource Coordinator	5/1/2025		7/30/2025	David Silivicki
Parks	Wright	Willie	Park Worker III Seasonal Advanced	5100	NR18	Park Maintenace Worker	1/6/2025	3/25/2025	6/23/2025	Willie Lawson