


REVISED 10-14-16

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : October 7, 2016
To : Committee on Personnel
FROM : Mike Blickhahn, Director Compensation/HRIS 
SUBJECT : **Informational Report for October 2016
Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through September 30, 2016)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 21, 2016 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

**Personnel Committee Meeting
Compensation Report
October 2016**

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In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage of increase		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
1090/1091	OAAA	Reclassification	Research Analyst	Research and Program Manager TBD	1	24M	01 \$ 49,020.07	32M	01 \$ 66,349.15	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 50,894.19		02 \$ 69,334.59				X	
							03 \$ 52,764.95		03 \$ 72,381.38					Internal Equity
							04 \$ 54,634.88		04 \$ 75,373.97					Misclassification
							05 \$ 57,108.15		05 \$ 79,004.79					No Incumbent
				Red Circled										
				Retention										
				Other: Exceptional Performance										
1090/1091	OAAA	Reclassification	Development Specialist 0001276000001	Grant Coordinator 00012205	1	26M	01 \$ 52,764.95	32M	01 \$ 66,349.15	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 54,634.88		02 \$ 69,334.59				X	
							03 \$ 57,108.15		03 \$ 72,381.38					Internal Equity
							04 \$ 57,850.99		04 \$ 75,373.97					Misclassification
							05 \$ 60,604.51		05 \$ 79,004.79					No Incumbent
				Red Circled										
				Retention										
				Other: Exceptional Performance										
1140/1142	Human Resources	Reclassification	Compensation Analyst 0000578000002	Hr Systems/Comp Specialist 0000578800002	1	29M	01 \$ 57,850.99	23M	01 \$ 47,885.22	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 60,604.51		02 \$ 49,444.43				X	
							03 \$ 63,299.84		03 \$ 51,071.29					Internal Equity
							04 \$ 66,349.15		04 \$ 53,006.13					Misclassification
							05 \$ 69,334.59		05 \$ 54,942.01					No Incumbent
				Red Circled										
				Retention										
				Other: Exceptional Performance										
1140/1142	Human Resources	Reclassification	Compensation Analyst 0000578000001	Lead Compensation Analyst TBD	1	29M	01 \$ 57,850.99	36M	01 \$ 79,004.79	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 60,604.51		02 \$ 82,636.86				X	
							03 \$ 63,299.84		03 \$ 86,210.32					Internal Equity
							04 \$ 66,349.15		04 \$ 89,844.28					Misclassification
							05 \$ 69,334.59		05 \$ 93,479.30					No Incumbent
				Red Circled										
				Retention										
				Other: Exceptional Performance										
1140/1145	Human Resources	Reclassification	Assistant Training and Development 0000002300001	Employee Training Coordinator TBD	1	06PM	01 \$ 35,638.81	22	01 \$ 46,923.26	Immediate Recruitment Need	10/9/2016	2.7%		
							02 \$ 36,896.35		02 \$ 48,838.35				X	
							03 \$ 38,154.52		03 \$ 50,428.44					Internal Equity
							04 \$ 39,412.06		04 \$ 52,087.66					Misclassification
							05 \$ 40,670.02		05 \$ 54,060.73					No Incumbent
							06 \$ 41,927.56							Red Circled
							07 \$ 43,185.94							Retention
							08 \$ 44,443.68							Other: Exceptional Performance
							09 \$ 45,701.01							
1151/5703	DAS A&E	Reclassification	Technician Architectural- 0003536200001	Architect 00035365	1	24A	01 \$ 35,899.76	32A	01 \$ 46,980.32	Immediate Recruitment Need	10/09/2016	1.4%		
							02 \$ 37,296.06		02 \$ 48,872.38				X	
							03 \$ 38,715.04		03 \$ 50,741.64					Internal Equity
							04 \$ 40,134.02		04 \$ 52,633.27					Misclassification
							05 \$ 41,530.11		05 \$ 54,525.12					No Incumbent
							06 \$ 42,949.09		06 \$ 56,394.59					Red Circled
							07 \$ 44,345.60		07 \$ 58,286.22					Retention
							08 \$ 45,764.37		08 \$ 60,178.28					Other: Exceptional Performance
							09 \$ 47,182.93		09 \$ 62,070.12					
							10 \$ 48,579.44		10 \$ 63,939.17					
							11 \$ 49,998.21		11 \$ 65,831.23					
							12 \$ 51,394.72		12 \$ 67,722.86					
							13 \$ 52,813.49		13 \$ 69,592.33					
							14 \$ 54,209.79		14 \$ 71,483.97					
							15 \$ 55,628.77		15 \$ 73,376.02					
							16 \$ 57,047.54		16 \$ 75,267.66					
							17 \$ 58,444.05		17 \$ 77,137.13					
							18 \$ 59,862.82		18 \$ 79,028.76					
							19 \$ 61,259.12		19 \$ 80,920.61					
							20 \$ 62,677.89		20 \$ 82,790.07					
							21 \$ 63,353.68		21 \$ 83,465.66					

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HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage of Increase	
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000063	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2016	0.0%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000005	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2017	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000011	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2018	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000013	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2019	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000015	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2020	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000017	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2021	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000018	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2022	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000020	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2023	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000021	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2024	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000026	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2025	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000029	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2026	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000030	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2027	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000031	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2028	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000034	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2029	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000035	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2030	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000036	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2031	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000046	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2032	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000052	N/A	1	1921	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2033	1.7%
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
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2000	Courts	Reallocation	Clerk Deputy Courts 00008780000053	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2034	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
											Other: Exceptional Performance						
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000066	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2035	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
											Other: Exceptional Performance						
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000068	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2036	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
											Other: Exceptional Performance						
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000070	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2037	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
											Other: Exceptional Performance						
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000072	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2038	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
											Other: Exceptional Performance						
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000079	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2039	1.7%			
							02	\$ 45,463.41		02	\$ 46,923.26				Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35					X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled	
							06	\$ 55,722.25		06	\$ 55,722.25					Retention	
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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000083	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2040	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000086	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2041	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000088	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2042	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000091	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2043	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000092	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2044	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000095	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	10/09/2045	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				
							03	\$ 47,508.96		03	\$ 48,838.35			X	Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19				No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72				Red Circled
										06	\$ 55,722.25				Retention
					Other: Exceptional Performance										

**Personnel Committee Meeting
Compensation Report
October 2016**

REVISED 10-14-16

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HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage of Increase				
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE							
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000016	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2046	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000057	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2047	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000064	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2048	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000027	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2049	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000041	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2050	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000045	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2051	1.7%		
							02	\$ 45,463.41		02	\$ 46,923.26				X	Internal Equity
							03	\$ 47,508.96		03	\$ 48,838.35					Misclassification
							04	\$ 49,646.32		04	\$ 51,907.19					No Incumbent
							05	\$ 51,880.73		05	\$ 53,814.72					Red Circled
							06	\$ 55,722.25		06	\$ 55,722.25					Retention
		Other: Exceptional Performance														

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REVISED 10-14-16

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			TITLE / JOBCODE & POSITION #	TITLE / JOBCODE & POSITION #	NO. POSITIONS	PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000049	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2052	1.7%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000094	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2053	1.7%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000003	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2054	3.2%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000009	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2055	3.2%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000038	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2056	3.2%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000076	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2057	3.2%
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity		
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification		
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent		
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled		
										06	\$ 55,722.25	Retention		
				Other: Exceptional Performance										

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000085	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2058	3.2%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000023	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2059	2.8%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000054	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2060	2.8%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000056	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2061	4.6%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000077	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2062	4.6%
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000001	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2063	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000002	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2064	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000004	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2065	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000006	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2066	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000007	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2067	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000008	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2068	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000010	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2069	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000012	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2070	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000014	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2071	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000019	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2072	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000022	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2073	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000024	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2074	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000025	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2075	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

**Personnel Committee Meeting
Compensation Report
October 2016**

REVISED 10-14-16

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000028	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2076	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000032	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2077	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000033	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2078	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000037	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2079	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000039	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2080	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000040	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2081	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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Compensation Report
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REVISED 10-14-16

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000042	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2082	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000043	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2083	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000044	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2084	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000047	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2085	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000048	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2086	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000050	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2087	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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REVISED 10-14-16

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000051	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2088	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000055	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2089	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000058	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2090	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000059	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2091	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000060	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2092	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000061	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2093	0.001
							02 \$ 45,463.41		02 \$ 46,923.26	Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35	X Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19	No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72	Red Circled		
									06 \$ 55,722.25	Retention		
		Other: Exceptional Performance										

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000062	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2094	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000065	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2095	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000067	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2096	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000069	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2097	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000071	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2098	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000073	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2099	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000074	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2100	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000075	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2101	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000078	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2102	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000084	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2103	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000087	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2104	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000089	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2105	0.001
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification		
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent		
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled		
									06 \$ 55,722.25		Retention		
		Other: Exceptional Performance											

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000093	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2106	0.001		
							02 \$ 45,463.41		02 \$ 46,923.26				X	
							03 \$ 47,508.96		03 \$ 48,838.35					Internal Equity
							04 \$ 49,646.32		04 \$ 51,907.19					Misclassification
							05 \$ 51,880.73		05 \$ 53,814.72					No Incumbent
									06 \$ 55,722.25					Red Circled
		Retention												
		Other: Exceptional Performance												
3400/3460	Register of Deeds	Performance	Analyst Real Property 0000202000002	N/A	1	05P	01 \$ 33,509.23	05P	01 \$ 33,509.23	Immediate Recruitment Need	10/9/2016	7.1%		
							02 \$ 34,691.77		02 \$ 34,691.77				Internal Equity	
							03 \$ 35,874.94		03 \$ 35,874.94				Misclassification	
							04 \$ 37,057.27		04 \$ 37,057.27				No Incumbent	
							05 \$ 38,240.44		05 \$ 38,240.44				Red Circled	
							06 \$ 39,422.66		06 \$ 39,422.66				Retention	
							07 \$ 40,604.89		07 \$ 40,604.89				X Other: Exceptional Performance	
							08 \$ 41,788.06		08 \$ 41,788.06					
							09 \$ 42,970.18		09 \$ 42,970.18					
3700/3758	Comptroller	Reclassification	Accountant 0000436300002	Sr. Accountant 00004371	1	25M	01 \$ 50,894.19	28M	01 \$ 57,108.06	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 52,764.95		02 \$ 57,851.04				Internal Equity	
							03 \$ 54,634.88		03 \$ 60,604.54				X Misclassification	
							04 \$ 57,108.15		04 \$ 63,299.81				X No Incumbent	
							05 \$ 57,850.99		05 \$ 66,349.09				Red Circled	
													Retention	
		Other: Exceptional Performance												
4000/4038	Sheriff	Performance	Corrections Manager 0007711000010	N/A	1	915E	01 \$ 63,852.35	915E	01 \$ 63,852.35	Immediate Recruitment Need	08/28/2016	10.0%		
							02 \$ 67,044.51		02 \$ 67,044.51				Internal Equity	
							03 \$ 70,237.94		03 \$ 70,237.94				Misclassification	
							04 \$ 73,430.10		04 \$ 73,430.10				No Incumbent	
							05 \$ 76,622.90		05 \$ 76,622.90				Red Circled	
							06 \$ 79,018.23		06 \$ 79,018.23				Retention	
							07 \$ 81,412.09		07 \$ 81,412.09				X Other: Exceptional Performance	
							08 \$ 83,008.07		08 \$ 83,008.07					
4000/4038	Sheriff	Performance	Clerical Assistant 1 0000045000044	N/A	1	03P	01 \$ 29,122.55	03P	01 \$ 29,122.55	Immediate Recruitment Need	07/31/2016	6.6%		
							02 \$ 30,150.47		02 \$ 30,150.47				Internal Equity	
							03 \$ 31,177.97		03 \$ 31,177.97				Misclassification	
							04 \$ 32,206.10		04 \$ 32,206.10				No Incumbent	
							05 \$ 33,234.24		05 \$ 33,234.24				Red Circled	
							06 \$ 34,261.95		06 \$ 34,261.95				Retention	
							07 \$ 35,290.29		07 \$ 35,290.29				X Other: Exceptional Performance	
							08 \$ 36,317.58		08 \$ 36,317.58					
							09 \$ 37,345.71		09 \$ 37,345.71					
4300/4315	HOC	Reclassification	Facilities Maintenance Worker 0001342000001	Facilities Maintenance Worker - LPL TBD	1	16	01 \$ 38,808.29	23	01 \$ 45,123.29	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 39,839.36		02 \$ 46,923.26				Internal Equity	
							03 \$ 41,058.25		03 \$ 48,838.35				X Misclassification	
							04 \$ 42,218.73		04 \$ 50,428.44				X No Incumbent	
							05 \$ 43,441.18		05 \$ 52,087.66				Red Circled	
													Retention	
		Other: Exceptional Performance												
4300/4315	HOC	Reclassification	Facilities Maintenance Worker TBD	Facilities Maintenance Worker - LPL TBD	1	16	01 \$ 38,808.29	23	01 \$ 45,123.29	Immediate Recruitment Need	10/9/2016	0.0%		
							02 \$ 39,839.36		02 \$ 46,923.26				Internal Equity	
							03 \$ 41,058.25		03 \$ 48,838.35				X Misclassification	
							04 \$ 42,218.73		04 \$ 50,428.44				No Incumbent	
							05 \$ 43,441.18		05 \$ 52,087.66				Red Circled	
													Retention	
		Other: Exceptional Performance												

**Personnel Committee Meeting
Compensation Report
October 2016**

REVISED 10-14-16

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage of Increase
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
4300/4315	HOC	Reclassification	Facilities Maintenance Worker 0001342000002	Facilities Maintenance Worker - LPL TBD	1	16	01 \$ 38,808.29	01 \$ 48,838.35		Immediate Recruitment Need	10/9/2016	3.9%
							02 \$ 39,839.36	02 \$ 50,428.44		Internal Equity		
							03 \$ 41,058.25	03 \$ 52,087.66	X	Misclassification		
							04 \$ 42,218.73	04 \$ 54,060.73		No Incumbent		
							05 \$ 43,441.18	05 \$ 56,035.27		Red Circled		
										Retention		
			Other: Exceptional Performance									
5040/5041	DOT Airport	Reallocation	Executive Assistant Airport- 00000055000006	Executive Assistant 00000093	1	06PM	01 \$ 35,638.81	01 \$ 50,894.19		Immediate Recruitment Need	10/9/2016	11.4%
							02 \$ 36,896.35	02 \$ 52,764.95		Internal Equity		
							03 \$ 38,154.52	03 \$ 54,634.88	X	Misclassification		
							04 \$ 39,412.06	04 \$ 57,108.15		No Incumbent		
							05 \$ 40,670.02	05 \$ 57,850.99		Red Circled		
							06 \$ 41,927.56			Retention		
							07 \$ 43,185.94			Other: Exceptional Performance		
							08 \$ 44,443.68					
							09 \$ 45,701.01					
5040/5041	DOT Airport	Reclassification	Secretary Nr 00000068000006	Administrative Assistant 00001000	1	05PM	01 \$ 32,855.67	01 \$ 35,638.81		Immediate Recruitment Need	10/9/2016	2.5%
							02 \$ 34,014.89	02 \$ 36,896.35		Internal Equity		
							03 \$ 35,174.74	03 \$ 38,154.52	X	Misclassification		
							04 \$ 36,334.18	04 \$ 39,412.06		No Incumbent		
							05 \$ 37,494.45	05 \$ 40,670.02		Red Circled		
							06 \$ 38,653.04	06 \$ 41,927.56		Retention		
							07 \$ 39,813.10	07 \$ 43,185.94		Other: Exceptional Performance		
							08 \$ 40,972.32	08 \$ 44,443.68				
							09 \$ 42,131.96	09 \$ 45,701.01				
5040/5041	DOT Airport	Reclassification	Senior Exec Asst DPW NR 00000092000004	Administrative Assistant 00001000	1	07PM	01 \$ 38,927.61	01 \$ 35,638.81		Immediate Recruitment Need	10/9/2016	0.0%
							02 \$ 40,301.96	02 \$ 36,896.35		Internal Equity		
							03 \$ 41,675.67	03 \$ 38,154.52	X	Misclassification		
							04 \$ 43,049.59	04 \$ 39,412.06		No Incumbent		
							05 \$ 44,423.31	05 \$ 40,670.02		Red Circled		
							06 \$ 45,797.44	06 \$ 41,927.56		Retention		
							07 \$ 47,171.15	07 \$ 43,185.94		Other: Exceptional Performance		
							08 \$ 48,544.87	08 \$ 44,443.68				
							09 \$ 49,919.21	09 \$ 45,701.01				
5040/5041	DOT Airport	Reclassification	Secretarial Asst Nr 00000067000003	Administrative Assistant 00001000	1	04PM	01 \$ 30,494.37	01 \$ 35,638.81		Immediate Recruitment Need	10/9/2016	0.8%
							02 \$ 31,570.61	02 \$ 36,896.35		Internal Equity		
							03 \$ 32,646.85	03 \$ 38,154.52	X	Misclassification		
							04 \$ 33,723.09	04 \$ 39,412.06		No Incumbent		
							05 \$ 34,799.54	05 \$ 40,670.02		Red Circled		
							06 \$ 35,875.57	06 \$ 41,927.56		Retention		
							07 \$ 36,951.81	07 \$ 43,185.94		Other: Exceptional Performance		
							08 \$ 38,027.63	08 \$ 44,443.68				
							09 \$ 39,104.50	09 \$ 45,701.01				
5040/5041	DOT Airport	Reclassification	Secretarial Asst- 00000066000025	Administrative Assistant 00001000	1	04P	01 \$ 31,100.87	01 \$ 35,638.81		Immediate Recruitment Need	10/9/2016	1.2%
							02 \$ 32,198.54	02 \$ 36,896.35		Internal Equity		
							03 \$ 33,296.21	03 \$ 38,154.52	X	Misclassification		
							04 \$ 34,393.88	04 \$ 39,412.06		No Incumbent		
							05 \$ 35,491.76	05 \$ 40,670.02		Red Circled		
							06 \$ 36,589.42	06 \$ 41,927.56		Retention		
							07 \$ 37,686.88	07 \$ 43,185.94		Other: Exceptional Performance		
							08 \$ 38,784.34	08 \$ 44,443.68				
							09 \$ 39,882.85	09 \$ 45,701.01				

**Personnel Committee Meeting
Compensation Report
October 2016**

REVISED 10-14-16

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage of Increase	
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
5040/5041	DOT Airport	Reclassification	Contract Payment Spec 00035571000002	Airport Properties Specialist TBD	1	21	01	\$ 45,123.29	26M	01	\$ 52,764.95	X	Immediate Recruitment Need
							02	\$ 46,923.26		02	\$ 54,634.88		Internal Equity
							03	\$ 48,838.35		03	\$ 57,108.15		Misclassification
							04	\$ 50,428.44		04	\$ 57,850.99		No Incumbent
							05	\$ 52,087.66		05	\$ 60,604.51		Red Circled
												Retention	
												Other: Exceptional Performance	
5040/5041	DOT Airport	Reclassification	Airport Operations Manager 00076782000001	N/A	1	34M	01	\$ 72,381.38	35M	01	\$ 75,373.97	X	Immediate Recruitment Need
							02	\$ 75,373.97		02	\$ 79,004.79		Internal Equity
							03	\$ 79,004.79		03	\$ 82,636.86		Misclassification
							04	\$ 82,636.86		04	\$ 86,210.32		No Incumbent
							05	\$ 86,210.32		05	\$ 89,844.28		Red Circled
												Retention	
												Other: Exceptional Performance	
5040/5041	DOT Airport	Reclassification	Airport Properties Mgr 00011291000001	N/A	1	29	01	\$ 57,845.11	35M	01	\$ 75,373.97	X	Immediate Recruitment Need
							02	\$ 60,598.63		02	\$ 79,004.79		Internal Equity
							03	\$ 63,292.90		03	\$ 82,636.86		Misclassification
							04	\$ 66,342.42		04	\$ 86,210.32		No Incumbent
							05	\$ 69,327.66		05	\$ 89,844.28		Red Circled
												Retention	
												Other: Exceptional Performance	
8000/8528	DHHS	Reclassification	Housing Navigator 00008012000001	Community Intervention Specialist 00008000	1	23F	01	\$ 45,123.29	24	01	\$ 49,995.26	X	Immediate Recruitment Need
							02	\$ 46,923.26		02	\$ 51,907.20		Internal Equity
							03	\$ 48,838.35		03	\$ 53,814.72		Misclassification
							04	\$ 50,428.44		04	\$ 55,722.25		No Incumbent
							05	\$ 52,087.66		05	\$ 58,244.05		Red Circled
							06	\$ 54,060.73					Retention
							07	\$ 56,035.27					Other: Exceptional Performance
8000/8528	DHHS	Reclassification	Housing Navigator 00008012000002	Community Intervention Specialist 00008000	1	23F	01	\$ 45,123.29	24	01	\$ 49,995.26	X	Immediate Recruitment Need
							02	\$ 46,923.26		02	\$ 51,907.20		Internal Equity
							03	\$ 48,838.35		03	\$ 53,814.72		Misclassification
							04	\$ 50,428.44		04	\$ 55,722.25		No Incumbent
							05	\$ 52,087.66		05	\$ 58,244.05		Red Circled
							06	\$ 54,060.73					Retention
							07	\$ 56,035.27					Other: Exceptional Performance
8000/8528	DHHS	Reclassification	Housing Program Analyst 00035660000002	Housing Inspector 00008040	1	18	01	\$ 41,058.25	20M	01	\$ 42,593.51	X	Immediate Recruitment Need
							02	\$ 42,218.73		02	\$ 44,242.43		Internal Equity
							03	\$ 43,441.18		03	\$ 46,007.73		Misclassification
							04	\$ 45,123.29		04	\$ 47,885.22		No Incumbent
							05	\$ 46,923.26		05	\$ 49,444.43		Red Circled
												Retention	
												Other: Exceptional Performance	
9000/9036	Parks	Performance	Park Unit Coordinator 1 Golf 00040150000010	Park Unit Coordinator 2 Golf 00040150000010	1	22M	01	\$ 46,007.73	24M	01	\$ 49,020.07	X	Immediate Recruitment Need
							02	\$ 47,885.22		02	\$ 50,894.19		Internal Equity
							03	\$ 49,444.43		03	\$ 52,764.95		Misclassification
							04	\$ 51,071.29		04	\$ 54,634.88		No Incumbent
							05	\$ 53,006.13		05	\$ 57,108.15		Red Circled
												Retention	
												Other: Exceptional Performance	

RECLASS
DAS FISCAL FORM
10/5/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1090
Date of Advancement Request: 10/9/2016
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1090	1091	TBD	Research Analyst	24M	03	1	1.0	25.37	2,029	155	810	6	17,968	77,862
2	1090	1091	00012760	Development Specialist	26M	01	1	1.0	25.37	2,029	155	810	6	17,968	77,862
													SUBTOTAL:	17,968	77,862
RECLASS POSITION(S)*:															
1	1090	1091	TBD	Research and Program Manager	32M	05	1	1.0	37.98	3,039	232	948	6	25,316	109,704
2	1090	1091	00012205	Grant Coordinator	32M	01	1	1.0	31.90	2,552	195	882	6	21,772	94,347
													SUBTOTAL:	25,316	109,704
													TOTAL COST:	7,348	31,842

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with the Grant Coordinator are not accounted for in the 2017 Budget

Director of Performance, Strategy, and Budget

10-6-2016

DATE

RECLASS
DAS FISCAL FORM
10/3/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1140
Date of Advancement Request: 10/9/2016
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1140	1142	00005780000002	Compensation Analyst	29m	01	1	1.0	27.81	2,225	170	837	6	19,392	84,034
2	1140	1142	00005780000001	Compensation Analyst	29m	01	1	1.0	27.81	2,225	170	837	6	19,392	84,034
3	1140	1145	00000023000001	Assistant Training and Development	06pm	09	1	1.0	21.97	1,758	134	773	6	15,990	69,290
													SUBTOTAL:	54,775	237,358
RECLASS POSITION(S)*:															
1	1140	1142	00005788000002	Hr Systems/Comp Specialist	23M	01	1	1.0	23.02	1,842	141	784	6	16,802	71,941
2	1140	1142	TBD	Lead Compensation Analyst	36m	01	1	1.0	37.98	3,039	232	948	6	25,316	109,704
3	1140	1145	TBD	Employee Training Coordinator	22	01	1	1.0	22.56	1,805	138	779	6	16,332	70,773
													SUBTOTAL:	58,250	252,418
													TOTAL COST:	3,475	15,060

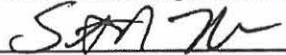
* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget



Director of Performance, Strategy, and Budget

10-3-2016

DATE

RECLASS
DAS FISCAL FORM
10/4/2016

RECLASSIFICATION DAS FISCAL FORM
Department: 2000
Date of Advancement Request: 10/9/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total	
EXISTING POSITION(S)*:																
1	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
2	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
3	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
4	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
5	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
6	2000		00008780	Clerk Deputy Courts	19Z1	03	1	1.0	22.84	1,827	140	782	6	16,496	71,484	
7	2000		00008780	Clerk Deputy Courts	19Z1	03	1	1.0	22.84	1,827	140	782	6	16,496	71,484	
8	2000		00008780	Clerk Deputy Courts	19Z1	04	1	1.0	23.87	1,909	146	794	6	17,095	74,078	
9	2000		00008780	Clerk Deputy Courts	19Z1	04	1	1.0	23.87	1,909	146	794	6	17,095	74,078	
10	2000		00008780	Clerk Deputy Courts	19Z1	05	44	44.0	24.94	1,995	153	805	6	779,707	3,378,732	
11	2000		00008780	Clerk Deputy Courts	19Z1	01	38	38.0	21.33	1,706	131	766	6	593,404	2,571,417	
														SUBTOTAL:	1,519,911	6,586,282
RECLASS POSITION(S)*:																
1	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
2	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
3	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
4	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
5	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
6	2000		00008780	Clerk Deputy Courts	25k	03	1	1.0	23.48	1,878	144	789	6	16,889	73,097	
7	2000		00008780	Clerk Deputy Courts	25k	03	1	1.0	23.48	1,878	144	789	6	16,889	73,097	
8	2000		00008780	Clerk Deputy Courts	25k	04	1	1.0	24.96	1,996	153	806	6	17,728	76,822	
9	2000		00008780	Clerk Deputy Courts	25k	04	1	1.0	24.96	1,996	153	806	6	17,728	76,822	
10	2000		00008780	Clerk Deputy Courts	25k	04	44	44.0	24.96	1,996	153	806	6	780,034	3,380,149	
11	2000		00008780	Clerk Deputy Courts	25K	01	38	38.0	21.69	1,736	133	770	6	601,475	2,606,391	
														SUBTOTAL:	1,532,364	6,640,244
														TOTAL COST:	12,453	53,962

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget

Director of Performance, Strategy, and Budget

10.4-2016

DATE

RECLASS
DAS FISCAL FORM
10/14/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 3700
Date of Advancement Request: 1/6/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	3700	3758	00004363000002	Accountant	25M	01	1	1.0	24.47	1,957	150	800	6	17,444	75,592
													SUBTOTAL:	17,444	75,592
RECLASS POSITION(S)*:															
1	3700	3758	00004371	Sr. Accountant	28M	01	1	1.0	27.46	2,196	168	833	6	19,184	83,133
													SUBTOTAL:	19,184	83,133
													TOTAL COST:	1,740	7,541

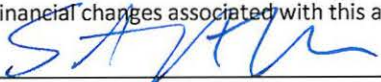
* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget



Director of Performance, Strategy, and Budget

10.14.2016

DATE

RECLASS
DAS FISCAL FORM
9/30/2016

RECLASSIFICATION DAS FISCAL FORM
 Department: 4300
 Date of Advancement Request: 1/6/2016
 Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	4300	4315	13420000001	Facilities Maintenance Worker	16	01	1	1.0	18.66	1,493	114	736	6	14,060	60,926
2	4300	4315	TBD	Facilities Maintenance Worker	16	01	1	1.0	18.66	1,493	114	736	6	14,060	60,926
3	4300	4315	13420000002	Facilities Maintenance Worker	16	05	1	1.0	20.89	1,671	128	781	6	15,357	66,548
													SUBTOTAL:	43,477	188,400
RECLASS POSITION(S)*:															
1	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
2	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
3	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
													SUBTOTAL:	50,606	219,291
													TOTAL COST:	7,129	30,892


* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget


 Director of Performance, Strategy, and Budget

10-3-2016
 DATE

RECLASS
DAS FISCAL FORM
10/3/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 5040
Date of Advancement Request: 10/9/2016
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	5040	5041	0000055	Executive Assistant - Airport	06PM	09	1	1.0	21.97	1,758	134	773	6	15,990	69,290
2	5040	5041	0000088	Secretary Nr	05PM	09	1	1.0	20.26	1,620	124	754	6	14,991	64,959
3	5040	5041	0000092	Senior Exec Asst DPW NR	07PM	07	1	1.0	22.68	1,814	139	781	6	16,402	71,074
4	5040	5041	0000067	Secretarial Asst NR	04PM	09	1	1.0	18.80	1,504	115	738	6	14,143	61,285
5	5040	5041	0000086	Secretarial Asst	04P	07	1	1.0	18.12	1,449	111	731	6	13,746	59,565
6	5040	5041	0003571	Contract Payment Spec	21	01	1	1.0	21.69	1,736	133	770	6	15,828	68,589
7	5040	5041	00076782	Airport Operations Manager	34M	05	1	1.0	41.45	3,316	254	986	6	27,334	118,448
8	5040	5041	00011291	Airport Properties Mgr	29	01	1	1.0	27.81	2,225	170	837	6	19,391	84,027
													SUBTOTAL:	137,824	597,238
RECLASS POSITION(S)*:															
1	5040	5041	0000093	Executive Assistant	25M	01	1	1.0	24.47	1,957	150	800	6	17,444	75,592
2	5040	5041	00001000	Administrative Assistant	06PM	07	1	1.0	20.76	1,661	127	760	6	15,286	66,238
3	5040	5041	00001000	Administrative Assistant	06PM		1	1.0	22.68	1,814	139	781	6	16,402	71,074
4	5040	5041	00001000	Administrative Assistant	06PM	04	1	1.0	18.95	1,516	116	740	6	14,229	61,859
5	5040	5041	00001000	Administrative Assistant	06PM	03	1	1.0	18.34	1,467	112	733	6	13,877	60,132
6	5040	5041	TBD	Airport Properties Specialist	26M	01	1	1.0	25.37	2,029	155	810	6	17,968	77,862
7	5040	5041	TBD	Airport Operations Manager	35M	04	1	1.0	41.45	3,316	254	986	6	27,334	118,448
8	5040	5041	TBD	Airport Properties Mgr	35M	01	1	1.0	36.24	2,899	222	929	6	24,300	105,298
													SUBTOTAL:	146,839	636,304
													TOTAL COST:	9,015	39,066

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

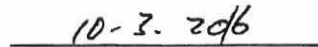
DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget



DATE

RECLASS
DAS FISCAL FORM
9/30/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 8000
Date of Advancement Request: 10/9/2016
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8528	0080120000	Housing Navigator	23F	03	1	1.0	23.48	1,878	144	789	6	16,869	73,097
2	8000	8528	0080120000	Housing Navigator	23F	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773
3	8000	8528	0356600000	Housing Program Analyst	18	01	1	1.0	19.74	1,579	121	748	6	14,690	63,656
													SUBTOTAL:	47,891	207,527
RECLASS POSITION(S)*:															
1	8000	8528	00008000	Community Intervention Specialist	24	01	1	1.0	24.04	1,923	147	795	6	17,193	74,501
2	8000	8528	00008000	Community Intervention Specialist	24	01	1	1.0	24.04	1,923	147	795	6	17,193	74,501
3	8000	8528	00008040	Housing Inspector	20M	01	1	1.0	20.48	1,638	125	756	6	15,120	65,519
													SUBTOTAL:	49,505	214,522
													TOTAL COST:	1,614	6,995


* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

Reclassification of positions per October 2016 HR Compensation Report. The financial changes associated with this action are not accounted for in the 2017 Budget.



Director of Performance, Strategy, and Budget

10-7-2016

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
4000	Sheriff	Clerical Assistant II	N/A	04P	01	\$ 14.9523	\$ 31,100.87	2	08/29/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 15.4801	\$ 32,198.54			
					03	\$ 16.0078	\$ 33,296.21			
					04	\$ 16.5355	\$ 34,393.88			
					05	\$ 17.0633	\$ 35,491.76			
					06	\$ 17.5911	\$ 36,589.42			
					07	\$ 18.1187	\$ 37,686.88			
					08	\$ 18.6463	\$ 38,784.34			
					09	\$ 19.1744	\$ 39,882.85			
4500	District Attorney	Office Support Assistant 1	N/A	01P	01	\$ 12.5126	\$ 26,026.18	3	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 12.9539	\$ 26,844.02			
					03	\$ 13.3958	\$ 27,663.33			
					04	\$ 13.8376	\$ 28,482.22			
					05	\$ 14.2789	\$ 29,300.06			
					06	\$ 14.7206	\$ 30,118.95			
					07	\$ 15.1622	\$ 31,537.42			
					08	\$ 15.6037	\$ 32,455.68			
					09	\$ 16.0456	\$ 33,374.78			
4500	District Attorney	Victim Witness Advocate	N/A	16A	01	\$ 18.6578	\$ 38,808.29	3	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 19.1535	\$ 39,839.36			
					03	\$ 19.7395	\$ 41,058.25			
					04	\$ 20.2975	\$ 42,218.73			
					05	\$ 20.8852	\$ 43,441.18			
					06	\$ 21.6939	\$ 45,123.29			
					07	\$ 22.5593	\$ 46,923.26			
					08	\$ 23.4800	\$ 48,838.35			
4500	District Attorney	Paralegal	N/A	19L	01	\$ 19.1535	\$ 39,839.28	5	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 20.0155	\$ 41,632.24			
					03	\$ 20.9160	\$ 43,505.28			
					04	\$ 21.8574	\$ 45,463.39			
					05	\$ 22.8400	\$ 47,509.07			
					06	\$ 23.8684	\$ 49,646.27			
					07	\$ 24.9428	\$ 51,881.02			
					08	\$ 25.9907	\$ 54,060.66			
7900	Aging	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	7	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	7	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	7	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	13	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16,822.8	\$ 34,991.34	9	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17,214.9	\$ 35,807.09			
					03	\$ 17,607.0	\$ 36,622.62			
					04	\$ 18,144.1	\$ 37,739.82			
					05	\$ 18,657.8	\$ 38,808.29			
					06	\$ 19,153.5	\$ 39,839.36			
					07	\$ 19,739.5	\$ 41,058.25			
					08	\$ 20,297.5	\$ 42,218.73			
					09	\$ 20,885.2	\$ 43,441.18			
					10	\$ 21,693.9	\$ 45,123.29			
					11	\$ 22,559.3	\$ 46,923.26			
					12	\$ 23,480.0	\$ 48,838.35			
					13	\$ 24,244.4	\$ 50,428.44			
					14	\$ 25,042.1	\$ 52,087.66			
					15	\$ 25,990.7	\$ 54,060.73			
					16	\$ 26,477.4	\$ 55,072.89			
					17	\$ 26,948.2	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16,822.8	\$ 34,991.34	6	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17,214.9	\$ 35,807.09			
					03	\$ 17,607.0	\$ 36,622.62			
					04	\$ 18,144.1	\$ 37,739.82			
					05	\$ 18,657.8	\$ 38,808.29			
					06	\$ 19,153.5	\$ 39,839.36			
					07	\$ 19,739.5	\$ 41,058.25			
					08	\$ 20,297.5	\$ 42,218.73			
					09	\$ 20,885.2	\$ 43,441.18			
					10	\$ 21,693.9	\$ 45,123.29			
					11	\$ 22,559.3	\$ 46,923.26			
					12	\$ 23,480.0	\$ 48,838.35			
					13	\$ 24,244.4	\$ 50,428.44			
					14	\$ 25,042.1	\$ 52,087.66			
					15	\$ 25,990.7	\$ 54,060.73			
					16	\$ 26,477.4	\$ 55,072.89			
					17	\$ 26,948.2	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16,822.8	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17,214.9	\$ 35,807.09			
					03	\$ 17,607.0	\$ 36,622.62			
					04	\$ 18,144.1	\$ 37,739.82			
					05	\$ 18,657.8	\$ 38,808.29			
					06	\$ 19,153.5	\$ 39,839.36			
					07	\$ 19,739.5	\$ 41,058.25			
					08	\$ 20,297.5	\$ 42,218.73			
					09	\$ 20,885.2	\$ 43,441.18			
					10	\$ 21,693.9	\$ 45,123.29			
					11	\$ 22,559.3	\$ 46,923.26			
					12	\$ 23,480.0	\$ 48,838.35			
					13	\$ 24,244.4	\$ 50,428.44			
					14	\$ 25,042.1	\$ 52,087.66			
					15	\$ 25,990.7	\$ 54,060.73			
					16	\$ 26,477.4	\$ 55,072.89			
					17	\$ 26,948.2	\$ 56,052.29			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
October 21, 2016**

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Personnel Committee Meeting
October 21, 2016**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
October 21, 2016**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>AppType</u>	<u>Pay Range</u>
Courts	Green	Lori	Sr Assistant Clerical	A	F	6/20/2016	EA	04P

**Temporary Appointment Report
Personnel Committee Meeting
October 21, 2016**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DAS	1163	Schwartz	Lucas	61010008	Intern IT	A	I	0	5/9/2016	TA
Airport	5041	Singh	Chayanika	61010003	Intern Airport	A	I	0	8/15/2016	TA
Fleet	5190	Smethurst	Sterling	61010010	Intern Student	A	I	0	9/26/2016	ST
Airport	5041	Thompson	Patrick	61010003	Intern Airport	A	I	0	7/18/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
October 21, 2016**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Fleet	Blaha	James	Mechanic	21	23	Lead Mechanic	8/21/2016		11/19/2016	Position Vacancy
Courts	Blalock	Shatondria	Sr. Clerical Assistant	04P	12	Specialist Court Services	9/1/2016		10/14/2016	Incumbent on medical leave
HR	Chavez	Ellie	Employment Assistant	06PM	17JM	HR Analyst	8/26/2016	9/26/2016		Position Vacancy
Zoo	DeLanty	Kara	Zookeeper	15	17A	Zoo Area Supervisor	8/22/2016		9/4/2016	Incumbent on vacation
OEM	DeStefanis	Mark	911 Dispatcher	16Z	17H	OEM Lead Communications & Highway Safety Dispatcher	8/23/2016		9/27/2016	Incumbent on medical leave
Parks	Heller	Emily	Marketing Public Relations Coord	33M	36M	Manager Communications & Marketing	10/15/2016	12/1/2016		File No. 16-523
Parks	Kerznar	Marie	Marketing Coord Sponsorship	17	33M	Marketing Public Relations Coord	6/19/2016	12/1/2016		File No. 16-525
OEM	Robinson	Susan	911 Supervisor Civilian Com Center	28M	31	911 Communications Manager	7/12/2016		10/16/2016	Incumbent on medical leave
Courts	Ward	Dalyn	Clerk Court Services	12	16	Specialist Court Services	9/1/2016		10/14/2016	Incumbent on medical leave