

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of one (1) Power Plant Operator In Charge role (Location 430 - Community Reintegration Center - Department 4316 Power Plant) and (7) Power Plant Operator HOC Roles (Location 430 - Community Reintegration Center - Department 4316 Power Plant), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of one Power Plant Operator In-Charge position (Location 430 - Community Reintegration Center [CRC] - Department 4316 Power Plant), and seven Power Plant Operator House of Correction (HOC) positions (Location 430 - CRC - Department 4316 Power Plant); and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of one Power Plant Operator In-Charge position (Location 430 - CRC - Department 4316 Power Plant), and seven Power Plant Operator HOC positions (Location 430 - CRC - Department 4316 Power Plant) be reallocated; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the classification of the pay grade of one Power Plant Operator In-Charge position (Location 430 - CRC - Department 4316 Power Plant), and seven Power Plant Operator HOC positions (Location 430 - CRC - Department 4316 Power Plant); and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption of File No. 23-363 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of one Power Plant Operator In-Charge position (Location 430 - Community Reintegration Center [CRC] - Department 4316 Power Plant), and seven Power Plant Operator House of Correction (HOC) positions (Location 430 - CRC - Department 4316 Power Plant) as follows:

Power Plant Operator In-Charge	Power Plant Operator In-Charge
Current Pay Grade 27M	Proposed Pay Grade 35M
Minimum (Annual) - \$60,361.60	Minimum (Annual) - \$83,262.40
Maximum (Annual) - \$69,929.60	Maximum (Annual) - \$99,236.80

47	Power Plant Operator HOC	Power Plant Operator HOC
48	Current Pay Grade 23	Proposed Pay Grade 32M
49	Minimum (Annual) - \$53,955.20	Minimum (Annual) - \$73,299.20
50	Maximum (Annual) - \$61,921.60	Maximum (Annual) - \$87,276.80

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