

Milwaukee County Strategic Plan



March 2020



Government, Health, and Racial Equity

Understanding the Connections

Government & Population Health



Mission Statement

We enhance the **quality of life** in Milwaukee County through great **public service**.

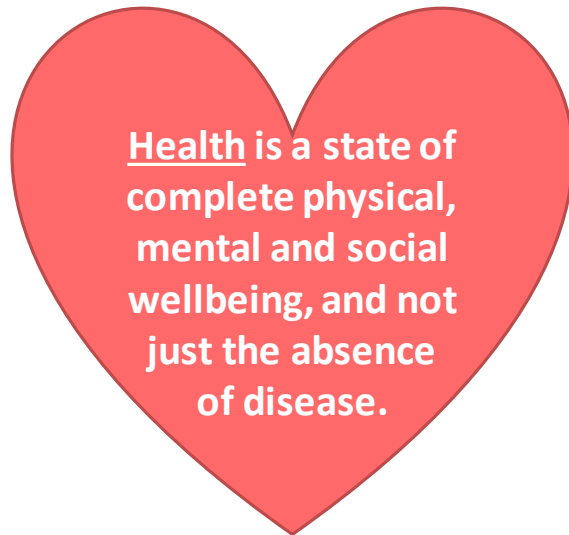


Health is a state of complete physical, mental and social wellbeing, and not just the absence of disease.*

How do we measure **health outcomes?**

- Quality of Life
- Life Expectancy
- Health Disparities

How is Milwaukee County's health?



How do we measure **health outcomes?**

- Quality of Life
- Life Expectancy
- Health Disparities



Milwaukee is rated 71st of 72 counties in Wisconsin



Milwaukee County experiences higher rates of adult diabetes, adult obesity, and poor mental and physical health days than the surrounding WOW counties



A white person in Milwaukee County will, on average, live 14 years longer than a black person



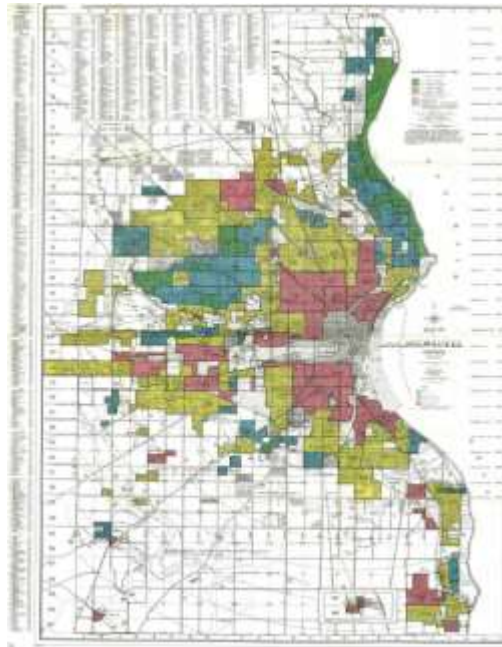
The infant mortality rate (deaths per 1,000 births) is 4.9 death for white people compared to 13.1 deaths for black people

History of Government & Race

Initially Explicit

Became Implicit

Government for Racial Equity



Government explicitly creates and maintains racial inequity.



Discrimination illegal, but “race-neutral” policies and practices perpetuate inequity.



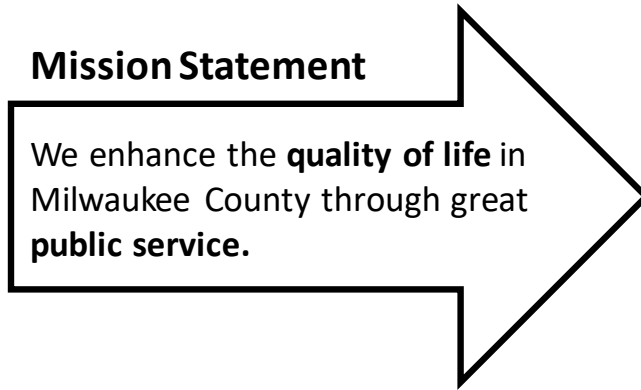
Proactive policies, practices and procedures that advance racial equity.

Government, Population Health, and Racial Equity



Mission Statement

We enhance the **quality of life** in Milwaukee County through great **public service**.



Racial Inequities



Health is a state of complete physical, mental and social wellbeing, and not just the absence of disease.



Vision: By achieving racial equity, Milwaukee is the healthiest county in Wisconsin.

MISSION

We enhance the **quality of life** in Milwaukee County through great public service.

VALUES

Respect

We work with and for others.

Integrity

We do the right thing.

Excellence

We never stop improving.



2019

Milwaukee County declares racism a **public health crisis**.



ONE COUNTY ONE PLAN

MILWAUKEE COUNTY STRATEGIC PLAN

2023 OBJECTIVES

- Diverse & Inclusive Workforce
- People-Focused Design
- Employee Perspective
- Improved Performance & Equitable Practice
- Fiscal Health



VISION

By achieving racial equity, Milwaukee is the **healthiest county in Wisconsin**.





How will we achieve
our vision?

Milwaukee County's Health & Equity
Framework

Health & Racial Equity Framework



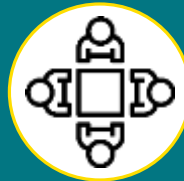


2023 Objectives

3-Year Objective Categories



1. Diverse & Inclusive Workforce



2. People-focused Design



3. Employee Perspective



4. Improved Performance & Equitable Practice



5. Fiscal Health