

**MILWAUKEE COUNTY FISCAL NOTE FORM**

**DATE:** November 19, 2019

Original Fiscal Note

Substitute Fiscal Note

**SUBJECT:** Retroactive authorization to extend the Temporary Assignment to a Higher Classification for Mr. David Mickelson to serve as the Coordinator Payroll System from December 1, 2019, to December 31, 2019, with the understanding that Mr. Mickelson will assume the duties of a new Payroll Team Leader created in the 2020 Adopted Budget (via a new TAHC to a different position) until the position is filled or until June 29, 2020, whichever is earlier.

**FISCAL EFFECT:**

- No Direct County Fiscal Impact
- Existing Staff Time Required
- Increase Operating Expenditures  
(If checked, check one of two boxes below)
  - Absorbed Within Agency's Budget
  - Not Absorbed Within Agency's Budget
- Decrease Operating Expenditures
- Increase Operating Revenues
- Decrease Operating Revenues
- Increase Capital Expenditures
- Decrease Capital Expenditures
- Increase Capital Revenues
- Decrease Capital Revenues
- Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

	<b>Expenditure or Revenue Category</b>	<b>Current Year</b>	<b>Subsequent Year</b>
<b>Operating Budget</b>	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0
<b>Capital Improvement Budget</b>	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0

DESCRIPTION OF FISCAL EFFECT

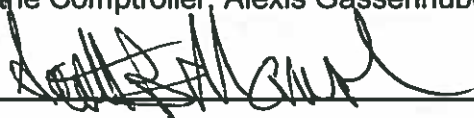
In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. <sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

- A. We are requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Mr. David Mickelson to serve as the Coordinator Payroll System from December 1, 2019, to December 31, 2019.
- B. The 2019 Budget funded the Coordinator Payroll System position for the remainder of 2019. The TAHC hourly rate is lower than the rate for the previous individual in the Coordinator Payroll System position. Offsetting the savings in salaries, the Payroll Division has used some temporary services to fill the Payroll Specialist duties that Mr. Mickelson provided prior to his TAHC.
- C. Sufficient 2019 funds were appropriated in the salary accounts in the Comptroller's office. This particular TAHC has no fiscal impact in 2020.
- D. There were no assumptions or interpretations used for this analysis.

Department/Prepared By Office of the Comptroller, Alexis Gassenhuber

Authorized Signature



- Did DAS-Fiscal Staff Review?  Yes  No
- Did CDBP Review?<sup>2</sup>  Yes  No  Not Required

<sup>1</sup> If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

<sup>2</sup> Community Business Development Partners' review is required on all professional service and public work construction contracts.