



DP

DAN POJAR

EMERGENCY MEDICAL SERVICES

COLLABORATIVE • EMPATHATIC • ORGANIZED • EFFICIENT

EMS EXPERIENCE

EMS DIVISION DIRECTOR • MILWAUKEE COUNTY OFFICE OF EMERGENCY MANAGEMENT • DEC 2019 – PRESENT

Provided administrative oversight of the Milwaukee County EMS System with 1,400 EMS providers in partnership with the Medical College of Wisconsin. Specific sections overseen were Quality Assurance, Data Analytics and Strategy, Education and Training, and Special Operations. Provided strategic leadership and direction to the EMS Division to advance the EMS system and support field operations. Managed a \$4.8 million dollar budget.

FACULTY • MEDICAL COLLEGE OF WISCONSIN – EMS FELLOWSHIP PROGRAM • JUL 2020 – PRESENT

Provided physician EMS Fellowship students with perspectives from the field and promoted discussion about challenging situations while maintaining an environment of excellent patient care and situational awareness with an emphasis on safety.

PARAMEDIC • NATIONAL DISASTER MEDICAL SYSTEM • MAY 2012 – PRESENT

Active member of the United States Uniformed Services for medical support in disaster responses as well and National Security Special Events. Provides patient care as well as operational influence to enhance responses to dynamic needs of the US Government.

EMS EDUCATION AND QA MANAGER • MILWAUKEE COUNTY OFFICE OF EMERGENCY MANAGEMENT • OCT 2017 – DEC 2019

Organized a continuing education model for 1,400 EMS providers the included simulation, subject matter experts, and traditional lecture content. Ensured licensing and recertification requirements were met and organized the process to renew credentials.

MOBILE INTENSIVE CARE PARAMEDIC • CAREFLIGHT AIR AND MOBILE • OCT 2015 – AUG 2017

Critical care transport paramedic charged with caring for the critically ill and injured. Achieved flight paramedic certification and acted as a preceptor for paramedics and nurses new to the program. Served on Education Committee.

ASSISTANT EMS SUPERVISOR • BELLEVUE FIRE DEPARTMENT • OCT 2011 – AUG 2015

Supervised approximately 150 EMTs and Paramedics, managed a budget, inventory control, developed and researched progressive treatment guidelines, created preceptor program, training officer and educator, provided remediation when necessary. Served on local committees within the community and local hospitals for integrated response plans.



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ADJUNCT INSTRUCTOR • CREIGHTON UNIVERSITY • AUG 2007 – AUG 2015

Instructed courses and hands on skills from the EMT to the Paramedic level. Also taught paramedic refreshers topics and presented at local conferences and symposiums. Served on the EMS Program Advisory Board as an alum of the program. Organized large scale mass casualty drills for a multi-disciplinary response (EMS and Nursing).

FIREFIGHTER/PARAMEDIC • BELLEVUE FIRE DEPARTMENT • MAY 2009 – OCT 2011

Fire suppression personnel tasked with responding to calls for service, rig inspections, and other duties as assigned. Functioned as a Medic Officer, Pump Operator and Paramedic Preceptor.

CLINICAL EDUCATION SPECIALIST • AMERICAN MEDICAL RESPONSE • FEB 2010 – OCT 2011

Charged with department continuing education and certification management, led preceptor program, and remediated employees with performance issues.

EMT/PARAMEDIC • AMERICAN MEDICAL RESPONSE • JUN 2008 – FEB 2010

Private EMS service serving the Omaha metropolitan area. Started as an EMT and promoted to Paramedic, then Critical Care Paramedic. Served as a Field Training Officer and Paramedic Preceptor.

HEALTH AIDE • CREIGHTON UNIVERSITY • AUG 2007 – MAY 2010

First responder for the campus of Creighton University. Responded to calls for service, completed assessment and worked with medical direction and student health to determine the best course of action for students and visitors.

EDUCATION

MANAGEMENT OF EMERGENCY MEDICAL SERVICES • 2012 • NATIONAL FIRE ACADEMY

BACHELOR OF SCIENCE – EMERGENCY MEDICAL SERVICES • 2010 • CREIGHTON UNIVERSITY

Pre-Med track with additional courses in EMS Leadership and Critical Care Paramedic.

CERTIFICATIONS

- ICS 100
- ICS 200
- ICS 700
- ICS 800
- ICS 300
- Nationally Registered Paramedic
- WI Paramedic with Critical Care Endorsement
- AHA – BLS
- AHA – ACLS
- AHA - PALS
- Designated Infection Control Officer
- HAZMAT Awareness
- HAZMAT Operations

MAJOR INITIATIVES

- **2022 – Electronic Patient Care Record Consolidation:** Led the effort to consolidate 15 Fire/EMS agencies to a single platform. Focuses were efficiency of operations, expansion of technology and improved operations for data analytics and quality assurance to ensure the best possible patient care for our citizens.



- **2021 – COVID-19 Vaccine Clinic:** Organized and executed operations to provide more than 17,000 doses of vaccine to resident of Milwaukee County using EMS staffing exclusively. This was the second largest community clinic compared to the FEMA clinic. Also oversaw operation to provide more than 450 in-home vaccine doses.
- **2020 – COVID-19 Dashboard:** Provided direction and leadership to create and establish the [public facing dashboard](#) information relating to COVID-19 disease burden and vaccination activity within Milwaukee County. Special emphasis was placed upon race and ethnicity, one of the first in the country, to guide the response in an equitable manner. Multiple models were employed using the dashboard information to guide resources (SAFER Model and EVE Model). This dashboard was able to influence policy makers to increase access to vaccine sooner than others due to the data that my team displayed. This dashboard was recognized as a national model to advance equity.
- **2015 – Patient Care Guideline Revision:** Revised the patient care guidelines protocol book for Bellevue Fire/EMS. Incorporated the latest scientifically supported evidence-based care as well as smart tools for ease of access and navigation for the EMS providers in the field.

EMS COMMITTEE MEMBERSHIP

- MILWAUKEE COUNTY COUNCIL ON EMERGENCY MEDICAL SERVICES – EX OFFICIO
- EMERGENCY SERVICES COORDINATION COMMITTEE
- MILWAUKEE COUNTY ASSOCIATION OF FIRE CHIEFS
- WISCONSIN BOARD OF EMS
 - SYSTEMS AND LEADERSHIP SUBCOMMITTEE
- MILWAUKEE COUNTY PEDIATRIC RESEARCH FIELD ADVISORY COMMITTEE - CHAIR
- PEDIATRIC EMERGENCY CARE APPLIED RESEARCH NETWORK
- MILWAUKEE COUNTY EMS ADMINISTRATIVE REVIEW – CHAIR
 - EMS RESEARCH SUBCOMMITTEE
 - EMS DATA SUBCOMMITTEE
 - NEW PRODUCT EVALUATION SUBCOMMITTEE
 - HEALTH EQUITY SUBCOMMITTEE
- CITY OF MILWAUKEE AMBULANCE SERVICE BOARD
- EMS EDUCATION MASTERMINDS

AWARDS/SCHOLARSHIPS

- 2022 EMS Support Person of the Year – Wisconsin EMS Association
- 2022 Special Achievement in GIS Award - ESRI
- 2021 Pandemic Hero Award – Wisconsin Public Policy Forum
- 2021 Exemplary Leadership, Innovation and Outreach for COVID-19 – Milwaukee County OEM
- 2017 CareFlight Employee of the Month
- 2010 AMR – Nebraska Paramedic of the Year
- 2010 National Collegiate EMS Foundation Competition: 2nd Place
- 2009 Creighton University EMS Competition: 1st Place BLS



- 2008 National Association of EMTs EMT to Paramedic Scholarship
- 2008 Creighton University EMS Competition: 2nd Place BLS
- 2008 Outstanding Leadership Award for Health Services
- 2007 Creighton University EMS Competition: 3rd Place BLS

NOTABLE CALLS FOR SERVICE

- 2021 – Game 6 Milwaukee Bucks Playoffs, Milwaukee, WI (OEM-EMS)
- 2020 – COVID-19 Hospital Augmentation, Beaver Dam, WI (NDMS)
- 2019 – Medical Support, State of the Union Address, Washington DC (NDMS)
- 2018 – HMTF, Hurricane Michael in Florida (NDMS)
- 2017 – DMAT, Hurricane Maria in Puerto Rico (NDMS)
- 2017 – Technical Rescue, USAF F-16 Mishap, Dayton, Ohio (CareFlight)

PUBLICATIONS

1. B W Weston, Z N Swingen, S Gramann, **D Pojar**, SAFER model: Strategic allocation of fundamental epidemic resources, *Journal of Public Health*, 2020; fdaa179, <https://doi.org/10.1093/pubmed/fdaa179>
2. Benjamin W. Weston, Zachary N. Swingen, Shannon Gramann, and **Dan Pojar**, 2022: Targeting Equity in COVID-19 Vaccinations Using the “Evaluating Vulnerability and Equity” (EVE) Model *American Journal of Public Health* 112, 220_222, <https://doi.org/10.2105/AJPH.2021.306585>

