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From the Employee Relations Director, Department of Human Resources, requesting the approval of the 2025-2026 Memorandum of Agreement between Milwaukee County and the International Association of Fire Fighters (IAFF), Local 1072, AFL-CIO, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the negotiation staff of Milwaukee County (the County) and the International Association of Fire Fighters (IAFF), Local 1072 have reached an agreement on all issues relating to wages, hours, and conditions of employment for employees in the bargaining unit represented by the County’s IAFF, for the period effective January 1, 2025, through December 31, 2026; and

WHEREAS, the Memorandum of Agreement (MOA) modifies the previous MOA that covered the period effective January 1, 2023, through December 31, 2024, and the proposed MOA is hereto attached to this file; and

WHEREAS, notable changes to the MOA include the following:

- 2025: Effective Pay Period 1, bargaining unit employees in Steps 1-4 shall be increased by two percent, and the wages for bargaining unit employees in Steps 5-7 shall be increased four percent
- 2026: Effective Pay Period 1, bargaining unit employees in Steps 1-4 shall be increased by two percent, and the wages in bargaining unit employees in Steps 5-7 shall be increased four percent
- Beginning on or after January 1, 2025, employees who are licensed as an Emergency Medical Technician Advanced shall receive a premium of 1.5 percent above their base pay

; and

WHEREAS, the negotiation staff recommends approval of the proposed MOA between the County and the IAFF; and

WHEREAS, the Committee on Finance, at its meeting of December 12, 2024, recommended adoption of File No. 24-932 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the proposed Memorandum of Agreement (MOA) between Milwaukee County and the International Association of Fire Fighters, Local 1072, for the period effective January 1, 2025, through December 31, 2026, which incorporates the changes highlighted in this resolution and detailed in the Tentative MOA (hereto attached to this file), and authorizes the County Executive and County Clerk to execute the MOA.

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