

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: November 13, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Guy Smith, Executive Director, Milwaukee County Parks

Subject: Milwaukee County Parks requests to abolish 1.0 FTE Horticultural Director at Boerner Botanical Gardens 914E and create 1.0 FTE Director of Boerner Botanical Gardens 916E

File Type: Action Report

REQUEST

From the Executive Director of Parks requesting to abolish 1.0 FTE Horticulture Director at Boerner Botanical Gardens and create 1.0 FTE Director of Boerner Botanical Gardens.

POLICY

Wisconsin State Statutes:	Wis Stats 59.17
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)
Specific Adopted Budget:	

BACKGROUND

The horticulture director at Boerner Botanical Gardens has been vacant since February 2024, when the tenured director retired. We have been on a nationwide search for a replacement since March of 2024. We have made 2 offers to qualified candidates for the position and both declined based on top pay offered.

Related File No's:	
Associated File No's (Including Transfer Packets):	
Previous Action Date(s):	

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

1A: Reflect the full diversity of the County at every level of County government

This change will provide appropriate pay for a vacant position that can reflect future diversity within Parks.

FISCAL EFFECT

This position has been vacant since February of 2024 and the position is expected to be filled in the 1st quarter of 2025.

POSITION INFORMATION

<u>Action</u>	<u>Title</u>	<u>Pay Range</u>	<u>Annual Salary Range</u>
Abolish	Horticultural Director at Boerner Botanical Gardens	914E	\$65,686.40 – \$85,384.00
Create	Director of Boerner Botanical Gardens	916E	\$82,638.40 - \$107,452.80

VIRTUAL MEETING INVITES

PREPARED BY:

Andrea Wallace, Assistant Director of Recreation and Business Services

APPROVED BY:

Guy Smith, Executive Director, Milwaukee County Parks *Guy D. Smith*

ATTACHMENTS:

Resolution

Fiscal Note

JEQ- Horticultural Director at Boerner Botanical Gardens

CC: David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, County Executive’s Office
Members of Personnel Committee
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Srvcs Division Mgr, Office of the County Clerk
Aaron Hertzberg, Director, Department of Administrative Services
Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS
Pamela Bryant, Capital Finance Manager, Comptroller’s Office
Justin Rodriguez, Capital Finance Analyst, Comptroller’s Office
Kelsey Evans, Committee Coordinator, Office of the County Clerk
Ciara Miller, Research & Policy Analyst, Office of the Comptroller
Anthony Rux, Budget & Management Analyst, DAS-PSB
Sandy Saltzstein, Research and Policy Analyst