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3 A report from the Executive Director, Department of Health and Human Services,
4 requesting the creation of 1.0 FTE Caregiver Support Specialist in Aging and Disabilities
5 Services (ADS), by recommending adoption of the following:
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7 **A RESOLUTION**

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9 WHEREAS, in 2020, the State of Wisconsin Governor’s Task Force on
10 Caregiving recommended that all counties “designate a specific ‘Caregiver Coordinator’
11 to manage caregiver program funds with attention to cultural competence” and require
12 the development of “a marketing plan to increase knowledge of Caregiver and other
13 programs at the Aging and Disability Resource Center, particularly within underserved
14 communities;” and
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16 WHEREAS, Milwaukee County (the County) acted upon that recommendation
17 and in 2023 designated a Caregiver Coordinator position, with a plan to create an
18 internal Caregiver Support Program (the Program) within the Area Agency on Aging,
19 Department of Health and Human Services (DHHS), to manage these programs, for
20 improved coordination, outreach, referrals, and effective use of the funds available
21 (approved in adopted File No. 23-613); and
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23 WHEREAS, in 2023 a Caregiver Support Specialist position was added to
24 support direct services and outreach to caregivers (approved in adopted
25 File No. 23-613); and
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27 WHEREAS, the Program was previously contracted out with the Alzheimer’s
28 Association, and administration under this model required three roles; and
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30 WHEREAS, Program referrals have ramped up due to increased outreach and
31 “No Wrong Door” navigation across DHHS, which necessitates the addition of another
32 Caregiver Support Specialist position in the Area Agency on Aging, DHHS, to support
33 caregivers effectively and efficiently in the County; and
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35 WHEREAS, State and Federal funds to the Program have increased and are
36 expected to remain constant, allowing the Caregiver Support Specialist position to be
37 supported by offsetting revenue; and
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39 WHEREAS, the Department of Human Resources has reviewed this request for
40 a new position to determine the appropriate classification (Caregiver Support Specialist)
41 and pay grade (26), and has submitted a report included in this file; and
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43 WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this
44 request with respect to need, appropriateness, and funding availability, as required per
45 Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this
46 file; and

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WHEREAS, the Committee on Personnel, at its meeting of June 4, 2024, recommended adoption of File No. 24-530 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the Caregiver Support Specialist position, as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Caregiver Support Specialist
Agency (Department)	800 – Department of Health and Human Services (DHHS)
Org. (Low Org)	8331
Number of Positions	1
Pay Grade	26
Annual Range	\$61,901 to \$73,174

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; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position action for DHHS, effective Pay Period 14, beginning June 24, 2024:

Action	Title	Number of Positions	Pay Grade
Create	Caregiver Support Specialist	1.0	26

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