

EXPERIENCE

DIRECTOR | MILWAUKEE COUNTY OFFICE OF STRATEGY, BUDGET AND PERFORMANCE | 2018 to December 2025

- Collaboratively manage Milwaukee County's \$1.4 billion annual budget process, including development of the County Executive's Recommended Budget, and ongoing budget monitoring and fiscal analysis
- Support development and implementation of the County's updated strategic plan, including establishing processes to align strategic plan priorities with resource allocations
- Support the implementation of a newly created and centralized Grants Office, which has worked with departments in efforts to secure over \$130 million of competitive grants since inception in 2021
- Implement and manage a Continuous Improvement Office, newly created in 2019, to complete initiatives which improve the efficiency and performance of countywide operations
- Administer the County's Administrative Manual of Operating Procedures, which documents procedures pertaining to Human Resources, Financial Management, Risk Management, and County operations
- Provide management oversight of external grants which impact multiple departments, including American Rescue Plan Act funds (\$183 million), CARES Act (\$77 million), and Opioid Settlement Funds (\$103 million)
- Provide support to County legislative efforts, including fiscal analysis and negotiations pertaining to State of Wisconsin Act 12, which resulted in an over \$90 million annual revenue increase for Milwaukee County
- Worked with a team that reached a resolution to address long-term pension funding challenges, including securing dedicated revenues to pay down approximately \$1 billion of pension liabilities, and transiting new staff to the State of Wisconsin's fully funded pension plan
- Appointed in 2022 to lead and manage a reorganized department with 25 positions performing functions including strategic planning, budget and financial management, grant development, policy support, project management, continuous improvement, performance and data management, and communications
- Assisted with increasing the County's reserve fund by approximately \$100 million, and worked with the Comptroller's Office on a new reserve policy for the county which is aligned with government standards
- Managed the Central Business Office, which provides centralized accounting and financial services for multiple customer departments across the County (until 2022 prior to reorganization)

ASSISTANT DEPUTY COMMISSIONER | NYC DEPARTMENT OF SOCIAL SERVICES | 2016 to 2018

- Provided management and fiscal oversight for the largest local social services district in the country, with a \$12 billion budget and 15,000 staff assigned with administering various social services programs
- Implemented new financial and administrative processes pertaining to the integration of the Department of Homeless Services within the Department of Social Services (\$2 billion agency integration)
- Managed position control activities, including development of new systems and processes which streamlined approval of personnel actions
- Lead the design and implementation of new and automated systems, including new systems created to improve contract management and headcount control activities
- Performed analysis and review of social service contracts and supported contract negotiation efforts

BUDGET DIRECTOR | NYC DEPARTMENT OF SOCIAL SERVICES | 2015-2016

- Responsible for management and oversight of the department's overall \$10 billion operating budget

- Supported development and implementation of a “Client Services Re-engineering” initiative which streamlined the administration of Cash Assistance and food programs, providing efficiency savings
- Worked with staff to develop efficiency initiatives required to consistently meet multi-million dollar “Program to Eliminate the Gap” savings targets established by the Mayor’s Office
- Drafted funding proposals for review and consideration of the Mayor’s Office, many of which received funding for programs including Housing, Cash Assistance, Medicaid, and other social service programs

BUDGET MANAGER | CITY OF SAN LUIS OBISPO, CALIFORNIA | 2014-2015

- Coordinated with the City Manager and all departments to develop and oversee the City’s \$175 million annual budget, Two-Year Financial Plan, and Capital Improvements Plan
- Prepared the City’s Five-Year Fiscal Forecast and worked with the City Manager’s Office to ensure that the forecast was balanced in all years, with fund balance amounts meeting established City goals
- Assisted with development and approval of “Measure G,” a 1% local sales tax option which was approved by 70% of voters in November 2024, leading to a multi-million-dollar revenue increase for San Luis Obispo
- Developed new and revised policies pertaining to fund balance and payment of pension liabilities
- Facilitated community engagement efforts, including highly attended participatory budgeting sessions

MEDICAID BUDGET DIRECTOR | NYC DEPARTMENT OF SOCIAL SERVICES | 2010-2014

- Provided management oversight of NYC’s Medicaid budget, with local funding of over \$6 billion
- Developed Medicaid revenue enhancement initiatives to maximize State and Federal funding
- Coordinated with the Medicaid program and the State of NY on efforts to transition Medicaid administrative functions from the City to the State as part of Medicaid efficiency and consolidation efforts
- Analyzed Medicaid and health care spending trends and made recommendations for changes

MEDICAID POLICY AND BUDGET ANALYST | NYC DEPARTMENT OF SOCIAL SERVICES | 2009-2010

- Collaborated with the NYC Mayor’s Office of Management and Budget and legislative affairs to analyze fiscal impacts of the Affordable Care Act and helped the Mayor’s Office advocate for NYC to receive its appropriate share of federal Medicaid funds
- Assisted in the development of corrective action plans to address audit findings, including development of a new funding request for 160 Medicaid administrative staff that was approved by the Mayor’s Office

SENIOR ANALYST / ANALYST | NYC MAYOR’S OFFICE OF MANAGEMENT AND BUDGET | 2006-2009

- Reviewed departmental budget requests and made recommendations regarding funding proposals
- Functioned as a project manager for the “NY/NY III” Supportive Housing initiative (9,000 housing units), working to ensure new housing units were coming online according to schedule
- Collaborated with the Mayor’s Office on research projects, including a review of programs provided across multiple departments, to identify potential consolidation opportunities

EDUCATION

Master of Public Administration | University of Wisconsin – Milwaukee

- Focus Area: City Management
- President, Public Administration Student Society
- Internships: City of Milton, WI, Milwaukee County Human Resources, St. Clare Management (housing)

Bachelor of Business Administration | University of Wisconsin - Milwaukee

- Double Major in Human Resources Management and Political Science, Minor in Economics
- Political Science Honors Society
- Study Abroad, Hague University, Netherlands

OTHER

- Member, Wisconsin Policy Forum Finance Committee
- Youth Sports Coach, Milwaukee Public Schools and Milwaukee Kickers
- Board of Directors, VIA Community Development Corporation
- Member, Neighborhood Action Plan Committee, Layton Boulevard West Neighbors