



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Monday, October 23, 2017

1:30 PM

Room 201B

This meeting will convene at 1:30 p.m., or at the conclusion of the Committee on Economic and Community Development, whichever occurs later.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

PLEASE NOTE: All items advancing to the County Board from this committee will be considered at the Thursday, November 2, 2017, meeting.

Call To Order

Roll Call

COMBINED COURT RELATED OPERATIONS - 1

- 1 [17-622](#) From the Clerk of Circuit Court, Combined Court Related Operations, providing an informational report regarding the Department's pay equity plan. **(09/28/17 CB Meeting: Referred to the Committee on Personnel and Corporation Counsel) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-622 REPORT](#)
[17-622 SUMMARY](#)
[17-622 EMAIL ATTACHMENT](#)
[17-622 BY THE COMMITTEE RESOLUTION](#)
[17-622 FISCAL NOTE](#)
[17-622 COUNTY BOARD RESOLUTION](#)
[17-622 CORPORATION COUNSEL MEMO](#)
[17-622 LEGAL OPINION \(09/18/03\)](#)

DEPARTMENT OF HUMAN RESOURCES - 3

- 2 [17-676](#) From the Chief Human Resources Officer, Department of Human Resources, requesting ratification of the 2017 Memorandum of Agreement between Milwaukee County (the County) and the bargaining unit for the Technicians, Engineers, and Architects of the County. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [17-676 REPORT](#)
[17-676 RESOLUTION](#)
[17-676 FISCAL ANALYSIS](#)
[17-676 TENTATIVE MEMORANDUM OF AGREEMENT](#)
[17-676 RATIFICATION LETTER](#)

- 3 [17-684](#) From the Chief Human Resources Officer, Department of Human Resources, requesting retroactive authorization to grant a 0.30 percent base wage increase to members of the Association of Milwaukee County Attorneys; Wisconsin Federation of Nurses and Health Professionals, Local 5000; Technicians, Engineers, and Architects of Milwaukee County; and the Milwaukee Building & Construction Trades Council effective Pay Period 14, June 18, 2017.

Attachments: [17-684 REPORT](#)
[17-684 RESOLUTION](#)
[17-684 FISCAL NOTE](#)

- 4 [17-685](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-685 REPORT](#)

[17-685 OBJECTION LETTER \(10/02/17\)](#)

[17-685 OFFICE OF EMERGENCY MANAGEMENT - 911 Division Manager](#)

[17-685 OFFICE OF EMERGENCY MANAGEMENT - Emergency Management](#)

OFFICE OF THE SHERIFF - 1

- 5 [17-701](#) From the Office of the Sheriff, requesting an extension of Temporary Assignment to a Higher Classification for: Mr. Aaron P. Dobson, allowing him to continue to serve in the position of Deputy Inspector; Mr. Daniel K. Dittberner, allowing him to continue to serve in the position of Sheriff's Office Captain; Mr. Brad M. Lessila, allowing him to continue to serve in the position of Deputy Sheriff Lieutenant; Mr. Thomas E. Beal, allowing him to continue to serve in the position of Deputy Sheriff Lieutenant; and Ms. Terina L. Cunningham, allowing her to continue to serve in the position of Corrections Officer Lieutenant, for the Office of the Sheriff, through April 15, 2018, or until the positions are filled permanently.

Attachments: [17-701 REPORT](#)

[17-701 RESOLUTION](#)

[17-701 FISCAL NOTE](#)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 3

- 6 [17-715](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the use of incentives and enhanced benefits, to include but not limited to signing bonuses or extra vacation hours that have not been explicitly authorized and adopted as compensation policy by the County Board. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COUNTY BOARD)**
- 7 [17-723](#) From the Milwaukee County Board of Supervisors, requesting a verbal informational update from the Interim Director, Retirement Plan Services, Department of Human Resources, the Office of Corporation Counsel, and the Office of the Comptroller, regarding policy alternatives relative to overpayments and underpayments in the Milwaukee County Employee Retirement System. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- 8 [17-724](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the October 2017 guidance from the Office of the County Executive relative to policies for urgent salary change requests, to include the change that the Department of Administration will no longer certify that there are sufficient funds available in departmental budgets for certain position actions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [17-724 COMPENSATION CHANGE ALLOCATIONS](#)
[17-724 URGENT SALARY INCREASES](#)
[17-724 COMPENSATION CHANGE FORM](#)
[17-724 BUDGET AND COMPENSATION UPDATE](#)
[17-724 HUMAN RESOURCES SERVICE TEAMS](#)
[17-724 CHAPTER 17.05, MCCGO](#)
[17-724 CHAPTER 17.055, MCCGO](#)

RETIREMENT PLAN SERVICES - 1

- 9 [17-727](#) From the Interim Director, Retirement Plan Services (RPS), Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational report regarding Phases 2 & 3 of the Agreed Upon Procedures audit review by Baker Tilly and the monthly RPS update. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-727 REPORT](#)

[17-727 AGREED UPON PROCEDURES PHASE 2](#)

[17-727 AGREED UPON PROCEDURES PHASE 3](#)

[17-727 ACTUARIAL AWARD RECOMMENDATION](#)

Adjournment**Deadline for the next meeting:**

*The next regular meeting for the Committee on Personnel is Friday, December 1, 2017.
All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, November 13, 2017, at 4:00 p.m.*

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.