

13-424

**-COUNTY OF MILWAUKEE-**  
INTEROFFICE COMMUNICATION

**Referred**  
MAY 09 2013  
County Board  
Chair

DATE : April 25, 2013

TO : Supervisor Marina Dimitrijevic, Chairwoman, Board of Supervisors

FROM : Josh Fudge, Interim Fiscal and Budget Administrator, DAS-Fiscal

SUBJECT : Request to abolish 1.0 FTE Natural Resources Technician position (Title Code 42195, pay range 15Z) and create 1.0 FTE Assistant Natural Areas Coordinator position (Title Code TBD, pay range 15Z).

### REQUEST

The Department of Parks, Recreation, and Culture (Parks) requests to abolish 1.0 FTE Natural Resources Technician position (Title Code 42195, pay range 15Z) and create 1.0 FTE Assistant Natural Areas Coordinator position (Title Code TBD, pay range 15Z) in the Forestry Division.

### BACKGROUND/ANALYSIS

The Natural Areas Program within the Parks department consists of one full-time Natural Areas Coordinator and three seasonal staff members. While the Natural Areas Coordinator reports to the Director of Parks, the position is an employee of UW-Extension and is funded by the State. This program is responsible for over 1,000 acres of natural resource management, coordinating volunteer efforts, and working with many partner organizations. The Assistant Natural Areas Coordinator position would be responsible for day-to-day operations and oversight of the program. Specific duties include supervising seasonal staff, training Parks employees on avoidance of negative environmental impacts, and grant writing.

The Forestry Division has thirty positions of Natural Resource Technician. As of April 22, 2013, twenty-three are filled. These positions are responsible for tree and shrub planting, maintenance, and removal throughout County parkland. This request would abolish one of the vacant positions. Parks indicates there is greater need for a position in the Natural Areas Program than in Forestry.

### RECOMMENDATION

The Department of Administrative Services, Fiscal Affairs recommends that the request to abolish 1.0 FTE Natural Resources Technician and create 1.0 FTE Assistant Natural Areas Coordinator position be approved.

### FISCAL NOTE

Approval of this request has no fiscal impact as the proposed positions are both in the same pay range (15Z).

Prepared by:  
Daniel Laurila  
278-4274



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Josh Fudge  
Interim Fiscal and Budget Administrator

cc: Chris Abele, County Executive  
Supervisor Willie Johnson Jr., Co-Chair, Finance, Personnel & Audit Committee  
Supervisor David Cullen, Co-Chair, Finance, Personnel & Audit Committee  
Kerry Mitchell, Director, Human Resources  
Amber Moreen, Chief of Staff, County Executive's Office  
Kelly Bablitsch, Chief of Staff, County Board  
Steve Cady, County Board Fiscal and Budget Analyst  
Don Tyler, Director, Department of Administrative Services  
Jim Keegan, Interim Director, Parks  
Laura Schloesser, Chief of Admin & External Affairs, Parks