



Amending MCGO Ch 17 to increase the crew leader pay special pay adjustment

July 2026

Request

- To increase crew leader pay from a differential of \$0.25 per hour to a minimum of \$0.75 per hour and a maximum of \$2.00 per hour by amending Milwaukee County Ordinance 17.14(22)(d).
- “Crew leader pay” = a temporary pay classification that provides additional hourly compensation to employees performing extraordinary leadership duties

Background

- Crew leader pay is authorized by MCGO 17.14(22)(d)
- It is currently \$0.25/hour
 - MCGO 17.14(22)(d) – “Crew leader. Employees eligible for crew leader pay shall receive a differential of twenty-five cents (\$0.25) per hour for all hours spent as a crew leader. Crew leader pay shall be paid at twenty-five cents (\$0.25) per hour even when hours qualify for overtime compensation.”

Background

- Crew leader pay is a pay classification that is available to County Departments
- It is currently used by Milwaukee County Parks, the Milwaukee County Sheriff's Dept, and the Office of Emergency Management
- Parks coordinated with these departments and Human Resources in the drafting of this request
- As a special pay classification, the compensation to the employee is built into the Department's Operating Budget under their labor expense

Request

- Increase Crew Leader Pay from \$0.25/hour to a range of \$0.75/hour at a minimum to \$2.00/hour at a maximum
- No fiscal impact if managed within the Department's Operating budget

Ordinance Amendment/ Resolution

Milwaukee County Parks requests the following revision –

MCGO 17.14(22)(d) – “Crew leader. Employees eligible for crew leader pay shall receive a differential of ~~twenty-five cents (\$0.25)~~ **between seventy-five cents (\$0.75) per hour and two dollars (\$2.00) per hour** for all hours spent as a crew leader. Crew leader pay shall be paid at ~~twenty-five cents (\$0.25) per hour~~ **the assigned rate** even when hours qualify for overtime compensation.”

Questions?





Thank You!