

**Finance, Personnel & Audit Committee Meeting
Compensation Report
September 2013**

**Corrected Page
9/12/13**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

ORDINANCE TYPE	REQUESTOR	HIGH ORG	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		JUSTIFICATION
			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	
REALLOCATION	DCBD	1040	Contract Specialist 00057322/000008, 9	Contract Coordinator TBD	2	25	01 \$50,132.58 02 \$51,974.62 03 \$53,817.09 04 \$56,252.77 05 \$58,694.06	27	01 \$53,817.09 02 \$56,252.77 03 \$58,694.06 04 \$61,487.92 05 \$64,222.29	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	House of Correction	4300	Clerical Spec Sheriff 00001290/000017	N/A	1	05P	01 \$32,363.55 02 \$33,505.68 03 \$34,648.22 04 \$35,790.14 05 \$36,932.90 06 \$38,074.61 07 \$39,216.74 08 \$40,359.28 09 \$41,500.99	05P	01 \$32,363.55 02 \$33,505.68 03 \$34,648.22 04 \$35,790.14 05 \$36,932.90 06 \$38,074.61 07 \$39,216.74 08 \$40,359.28 09 \$41,500.99	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 ...may request an advancement in the pay range for an employee who holds a position which is critical to the operation of their department if the request is necessary to retain the employee in county service.
ADVANCEMENT WITHIN THE PAY RANGE 17.10.(3).(b)	Family Care	7990	Accting Manager Family Care 00004610 / 000001	N/A	1	32M	01 \$64,080.64 02 \$66,964.14 03 \$69,906.51 04 \$72,796.88 05 \$76,303.55	32M	01 \$64,080.64 02 \$66,964.14 03 \$69,906.51 04 \$72,796.88 05 \$76,303.55	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 ...may request an advancement in the pay range for an employee who holds a position which is critical to the operation of their department if the request is necessary to retain the employee in county service.
REALLOCATION	DHHS-Delinquency	8000	Detention Home Superintendent 00079020/000001	Juvenile Detention Superintendent	1	915E	01 \$61,669.09 02 \$64,752.27 03 \$67,836.50 04 \$70,919.26 05 \$74,003.07 06 \$76,316.45 07 \$78,628.58 08 \$80,170.06	36M	01 \$76,303.55 02 \$79,811.47 03 \$83,262.61 04 \$86,722.40 05 \$90,283.02	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
REALLOCATION	DHHS-Delinquency	8000	Juvenile Correction Worker Supervisor 00058640/000001, 2, 3, 4, 6	Juvenile Correctional Officer Supervisor	5	22M	01 \$44,434.83 02 \$46,247.97 03 \$47,753.89 04 \$49,325.12 05 \$51,193.79	28M	01 \$55,155.57 02 \$55,872.96 03 \$58,532.45 04 \$61,135.57 05 \$64,080.64	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
REALLOCATION	DHHS-Delinquency	8000	Juvenile Correction Worker Supervisor 00058640/000005	Juvenile Correctional Officer Supervisor	1	22M	01 \$44,434.83 02 \$46,247.97 03 \$47,753.89 04 \$49,325.12 05 \$51,193.79	28M	01 \$55,155.57 02 \$55,872.96 03 \$58,532.45 04 \$61,135.57 05 \$64,080.64	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
REALLOCATION	DHHS-Delinquency	8000	Secretary 00000070/000006, 8	Administrative Assistant	2	05P	01 \$32,363.55 02 \$34,648.22 03 \$34,648.22 04 \$35,790.14 05 \$36,932.90 06 \$38,074.61 07 \$39,216.74 08 \$40,359.28 09 \$41,500.99	6P	01 \$35,104.99 02 \$36,343.63 03 \$37,583.31 04 \$38,822.16 05 \$40,060.80 06 \$41,299.86 07 \$42,538.91 08 \$43,778.18 09 \$45,017.02	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model