



Office of Disability Employment Policy

ODEP Section 14(c) Engagement Sessions

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Stakeholder Engagement Session

On September 26, 2023, Acting Secretary Julie Su announced that the Department of Labor is launching a comprehensive review of the Section 14(c) program, which authorizes employers, after receiving a certificate from the Wage and Hour Division, to pay subminimum wages to workers whose disabilities impact their productivity for the specific work performed.

As part of this effort, we are launching a series of stakeholder engagement sessions to hear diverse views directly from members of the public – particularly workers with disabilities – about your experience with the 14(c) program. Input from stakeholders like you will help inform the Department's future efforts on this important issue.

During these sessions, we will hear the public's input on important areas of focus for reviewing the 14(c) program, experiences with options for [competitive integrated employment \(CIE\)](#), lessons from states that have expanded CIE and/or prohibited subminimum wages, impacts of potentially ceasing to issue 14(c) certificates in the future, and any related issues. The Department will not be sharing new information or announcements during these sessions.

The Department is interested in hearing the experiences of workers with disabilities, so

schedule.

- Please note that registration is limited and offered on a first-come, first-serve basis.

CART and ASL interpreter services will be provided. If you need reasonable accommodations to participate in the engagement session, please indicate the accommodation needed in the session registration form.

- **Stakeholder Engagement Session #1: October 26, 2023**, from **5:30 to 7:00 PM ET**.
– **SESSION FULL**
- **NEW: Stakeholder Engagement Session #2: November 1, 2023**, from **2:00-3:30 PM ET**. Members of the public wishing to participate must register in advance of the meeting by **October 30** [using this link](#). Accommodation requests must be submitted by **November 10, 2023**.
- **Stakeholder Engagement Session #3: November 15, 2023**, from **5:30 to 7:00 PM ET**. Members of the public wishing to participate must register in advance of the meeting by **November 6** [using this link](#). Accommodation requests must be submitted by November 10, 2023.

Program Areas

Research

Initiatives