1 File No. 24-727 2 3 From the Director of Total Rewards, Department of HR Requesting Reallocation of 4 Manager Program Leave ADA Compliance 114 -HR, Department), by recommending 5 adoption of the following: 6 7 **A RESOLUTION** 8 9 WHEREAS, the Director of Total Rewards, Department of Human Resources 10 (DHR), is requesting to reallocate the pay grade of the Manager Program Leave 11 Americans with Disabilities Act (ADA) Compliance position (Location 114 - DHR); and 12 13 WHEREAS, the Director of Total Rewards, DHR, reviewed the duties of the 14 position and compared the classification and compensation with other similar positions 15 relative to market rates and conditions; and 16 17 WHEREAS, the Director of Total Rewards, DHR, recommends that the pay 18 grade of the Manager Program Leave ADA Compliance position (Location 114 - DHR) 19 be reallocated; and 20 21 WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is 22 as follows: 23 24 **Current Pay Grade 914E Proposed Pay Grade 28M** 25 Minimum (Annual) - \$65,686.40 Minimum (Annual) - \$65,665.60 26 Maximum (Annual) - \$85,384.00 Maximum (Annual) - \$76,273.60 27 28 ; and 29 30 WHEREAS, approval by the Milwaukee County Board of Supervisors is required 31 to reallocate the pay grade for the Manager Program Leave ADA Compliance position 32 (Location 114 - DHR); and 33 34 WHEREAS, the Committee on Personnel, at its meeting of September 3, 2024, 35 recommended adoption of File No. 24-727 (vote 5-0); now, therefore, 36 37 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves 38 the reallocation of the pay grade of the Manager Program Leave Americans with 39 Disabilities Act Compliance position (Location 114 - Department of Human Resources). 40 41 42 43 44 chk

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