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3 From the Interim Director, Employee Relations, Department of Human Resources,  
4 requesting the approval of the 2021-2023 Amended Collateral Agreement between  
5 Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA), by  
6 recommending adoption of the following:  
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8 **A RESOLUTION**  
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10 WHEREAS, on July 27, 2023, the Milwaukee County Board of Supervisors  
11 adopted two Collateral Agreements between Milwaukee County (the County) and the  
12 Milwaukee County Deputy Sheriffs' Association (MDSA), concerning changes to  
13 Sections 3.03 Call in Pay and 3.04 Standby Pay of the Labor Agreement, and  
14 establishing a Pilot Program Creating a Standby List for Purposes of Weekend Hospital  
15 Watch; and  
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17 WHEREAS, subsequent to the adoption of the Agreements, 2023 Wisconsin Act  
18 12 (Act 12) was adopted, and that, among other things, modified pension contribution  
19 requirements for employees to contribute one-half of all actuarially required normal cost  
20 contributions for funding the pension benefit, beginning in 2024; and  
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22 WHEREAS, the negotiation staff of the County and the MSDA, have reached an  
23 agreement on the pension contribution percentage for employees in the bargaining unit  
24 represented by the MDSA, notification requirements for disciplinary investigations of  
25 MDSA members, and clarification on terms of canine (K-9) assignments in the Office of  
26 the Sheriff; and  
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28 WHEREAS, an Interest Arbitration Award was issued on September 7, 2023,  
29 settling all wage terms for the 2021-2023 Collective Bargaining Agreement between the  
30 County and the MSDA; and  
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32 WHEREAS, the 2021-2023 Memorandum of Understanding between the County  
33 and the MDSA, modifies the previous agreement that covered 2019 through 2020  
34 (adopted File No. 21-510), and a red-lined comparison version of the proposed  
35 agreement to the successor agreement is hereto attached to this file; and  
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37 WHEREAS, notable changes to the agreement, effective January 1, 2024,  
38 include removing the following:  
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- 41 • Creation of a Hospital Watch Stand-by list to alleviate overtime assignments  
42 among deputy sheriffs
  - 43 • Increase of the rate of pay for MDSA members while on stand-by  
44 assignment
  - 45 • Clarification of K-9 hours for deputies assigned as K-9 officers

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- Addition of notification requirements when MDSA members are the subject of disciplinary investigations
- Increase wages for MDSA members by 12.5 percent over three years
- Restores and updates wage retroactivity language
- Remove two steps from the deputy sheriff wage scale
- Update to the provision related to pension contribution requirements due to changes in Wisconsin State Statutes (State Statutes), given the amendment of Section 58.875(2)(a), State Statutes, enacted by Act 12, which takes effect January 1, 2024
- Contribution requirements: Following the effective date of the update, the pension contribution for MDSA members will require the members to pay one-half the normal cost as determined by the Employee Retirement System (ERS) actuary, rather than one-half the annual required contribution as determined by the ERS actuary

; and

WHEREAS, approval of the proposed Agreement between the County and the MDSA, is recommended for adoption; and

WHEREAS, the Committee on Finance, at its meeting of December 14, 2023, recommended adoption of File No. 23-997 (vote 4-1); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the proposed Memorandum of Understanding between Milwaukee County (the County) and the Milwaukee Deputy Sheriffs' Association (MDSA), for the period 2021 through 2023, which incorporates the changes highlighted in this resolution and detailed in the red-lined Collateral Agreement (the Agreement), hereto attached to this file, noting that the contribution percentage change to the pension contribution for MDSA members to the Employees' Retirement System will not expire with the Agreement, and hereby authorizes the County Executive and the County Clerk to execute the Agreement.

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12/14/23  
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