

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: December 26, 2018

To: Supervisor John F. Weishan, Jr., Chair, Committee on Transportation, Public Works and Transit

From: Jennifer L. Folliard, Director of Audits

Subject: Updated Status Report - Audit of Milwaukee County Workforce Diversity (File No. 18-136)

At its meetings in September 2014, the Committees on Finance, Personnel and Audit and Transportation, Public Works and Transit reviewed our audit report "Milwaukee County Can Benefit from a Contemporary, Comprehensive Workforce Diversity Policy," and adopted a resolution indicating County Board concurrence with the report recommendations.

Subsequently, two status reports summarizing the progress made toward implementing the recommendations were presented to the Finance, Personnel and Audit and the Transportation, Public Works and Transit Committees in 2015.

With high turnover in the Airport Director position in recent years, Audit Services was asked to resubmit the 2014 audit report to the TPWT Committee for the January 2018 cycle. At the January 17, 2018 meeting, a motion was passed to approve the recommendations in the report and also that a status report be provided for the March 2018. The March status report was reviewed by the Committee as well as a subsequent status report submitted for the September 2018 meeting cycle.

We recently discussed the sole open recommendation (no. 3) from the September 2018 status report, as well as a number of recommendations reported as closed (nos. 2, 4, 5 and 9-12), with Human Resources leadership. However, given the current vacancy of the Chief Human Resources Officer and the limited time that other Human Resources leadership has been in their positions, we deemed it appropriate to reopen recommendation nos. 2, 4, 5 and 10-12 for follow-up.

Attached is the current status report, which notes that recommendation no. 3 remains open and additional review and research with regard to other recommendations will be undertaken by the new Human Resources leadership. Consequently, we plan to provide an updated status report for the July 2019 committee meeting cycle.

This report is informational.



Jennifer L. Folliard

JLF/PAG

Attachment

cc: Scott B. Manske, CPA, Milwaukee County Comptroller
Transportation, Public Works and Transit Committee Members
Chris Abele, County Executive
Teig Whaley-Smith, Director, Department of Administrative Services
Margo Franklin, Director of Employee Relations, Human Resources Department
Donna Brown-Martin, Director, Department of Transportation
Brian Dranzik, Director, General Mitchell International Airport
Kelly Bablitch, Chief of Staff, County Board Staff
Steve Cady, Research & Policy Director, Office of the Comptroller
Janelle Jensen, Manager, Legislative Services Division
Kelsey, Evans, Committee Coordinator, Transportation, Public Works and Transit