

From the Chief Human Resources Officer, Department of Human Resources, requesting retroactive authorization to grant a 0.30 percent base wage increase to members of the Association of Milwaukee County Attorneys; Wisconsin Federation of Nurses and Health Professionals, Local 5000; Technicians, Engineers, and Architects of Milwaukee County; and the Milwaukee Building & Construction Trades Council effective Pay Period 14, June 18, 2017, by recommending adoption of the following:

A RESOLUTION

WHEREAS, in 2016, the Milwaukee County Board of Supervisors (County Board) approved agreements with the Association of Milwaukee County Attorneys; Wisconsin Federation of Nurses and Health Professionals, Local 5000; Technicians, Engineers, and Architects of Milwaukee County (TEAMCO); and the Milwaukee Building & Construction Trades Council to provide a 0.70 percent base wage increase; and

WHEREAS, in 2016, the County Board approved a 1.0 percent base wage increase for all non-represented employees, which at the time included members of the International Union of Operating Engineers, Local 139; and

WHEREAS, in 2017, the County Board has approved agreements with the Association of Milwaukee County Attorneys; Wisconsin Federation of Nurses and Health Professionals, Local 5000; Milwaukee Building & Construction Trades Council; and the International Union of Operating Engineers, Local 139, to provide a 1.0 percent base wage increase effective Pay Period 14, 2017 (June 18, 2017), and has been asked to approve an agreement with TEAMCO to provide a 1.0 percent base wage increase effective June 18, 2017; and

WHEREAS, in 2017, the County Board approved a 1.0 percent base wage increase for all non-represented employees effective June 18, 2017; and

WHEREAS, although Milwaukee County (the County) is limited to what it can bargain with the union to no more than the maximum amount of the base wages as determined by using the appropriate Consumer Price Index number in effect at the start of the agreement, it doesn't limit the County's ability to further increase the wage amount, if desired; and

WHEREAS, the County wishes to provide those union employees who in 2016 received an overall base wage lift that was only 0.70 percent, compared to 1.0 percent received by their non-represented counterparts with an overall equivalent base wage lift; and

45 WHEREAS, the Committee on Personnel, at its meeting of October 23, 2017,
46 recommended adoption of File No. 17-684 (vote 5-0); and

47

48 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
49 retroactive authorization to grant a 0.30 percent base wage increase to members of the
50 Association of Milwaukee County Attorneys; Wisconsin Federation of Nurses and
51 Health Professionals, Local 5000; Technicians, Engineers, and Architects of Milwaukee
52 County; and the Milwaukee Building & Construction Trades Council effective Pay Period
53 14, June 18, 2017, which is in addition to the proposed and/or approved 1.0 percent
54 increase that was previously approved for these unions.

55

56

57

srb

58

10/23/17

59

U:\Committees\2017\Oct\PER\Resolutions\17-684 .30% Increase.docx