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From the Interim Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS-IMSD), requesting a waiver of Section 9.05(3) (a) of the Milwaukee County Code of General Ordinances, to allow Tyler Heater and Maya Zelaya to return to DAS-IMSD as contractors through a temporary staffing agency after leaving Milwaukee County employment as IT Interns, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Information Management Services Division, Department of Administrative Services (IMSD-DAS), hires six Information Technology (IT) intern part-time employees every year to provide cooperative educational opportunities to individuals who want to gain valuable on-the-job IT experience while working for Milwaukee County (the County); and

WHEREAS, each of such intern positions are budgeted for a total number of 1,040 hours for a twelve-month period, and after the expiry of such 1,040 hours, as per Human Resource rules and policies, these individuals must take a break of at least six months before being rehired in an intern position by the County; and

WHEREAS, IMSD-DAS invests a lot of time in training these IT interns on various County IT products, processes, and procedures, such that by the end of 1,040 hours of internship, these individuals are uniquely qualified to continue their contributions to the County as they have proven their commitment to provide IT services to County constituents and various departments and divisions; and

WHEREAS, Mr. Tyler Heater, IT Intern, was eligible to leave County employment on June 28, 2019; and

WHEREAS, Ms. Maya Zelaya, IT Intern, will leave County employment on August 23, 2019; and

WHEREAS, over the last several months as IT Interns, Mr. Heater and Ms. Zelaya have been an integral part of the IT Support Services team; and

WHEREAS, their imminent departure will have an immediate negative impact, resulting in a reduction in support services for the Windows 10 project; and

WHEREAS, IMSD-DAS believes the best solution is for Mr. Heater and Ms. Zelaya be allowed to be hired as contractors within IMSD-DAS, so they can continue to apply the specialized IT knowledge on various County IT process and procedures that they have gained during their tenure as IT Intern employees, enabling them to acquire unique understanding of the Desktop Support needs of the various departments and divisions within the County; and

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WHEREAS, the Committee on Finance and Audit, at its meeting of September 13, 2019, waived Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances (vote 6-0); now, therefore,

BE IT RESOLVED, a waiver of Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances is granted, and the Interim Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services, is hereby authorized to retain the services of Mr. Tyler Heater and Ms. Maya Zelaya, as contractors through a temporary staffing agency.

srb
09/13/19
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