



MEMORANDUM OF UNDERSTANDING

Co-Funding of Zoological Medicine Residency Position (July 2021- June 2024)

The Milwaukee County Zoo (thereafter MCZ), Zoological Society of Milwaukee County (thereafter ZSM) and the University of Wisconsin School of Veterinary Medicine (UWSVM) are committed to education in the field of animal medicine.

The Milwaukee County Zoo, Zoological Society of Milwaukee County and the University of Wisconsin School of Veterinary Medicine hereby commit to funding for a residency position in zoological medicine (thereafter RESIDENT) starting July 1, 2021 and ending June 30, 2024.

In recognition of this commitment, the MCZ agrees to provide financial support for 30% of the training expenses (salary, benefits, and educational costs) of a RESIDENT in return for a minimum of 16 weeks of trainee work at the MCZ during each year (12 months) of the three-year residency program.

The total yearly amounts listed below include \$1000 for RESIDENT's annual educational expenses, plus 30% of salary and benefits. This amount will be transferred annually. Should there be an unanticipated change in the fringe benefit rate mandated by the State of Wisconsin, there could be a slight change in the projected costs. The MCZ and ZSM will be informed by UWSVM as soon as possible should this occur.

The payment schedule for the MCZ support of the resident program at the MCZ will be as follows:

MOU	Year 1	Payment 1 July 2021	\$12,452
	Year 2	Payment 1 July 2022	\$12,934
	Year 3	Payment 1 July 2023	\$13,402

The UWSVM shall invoice the MCZ 30 days prior to each 1st of July payment.

Invoices are to be submitted to: Pamela Govett, DVM
 Milwaukee County Zoo
 10001 W Blue Mound Road
 Milwaukee, WI 53226
pamela.govett@milwaukeecountywi.gov

In recognition of the MCZ and ZSM support of the residency program, it is agreed that the MCZ will be acknowledged on all publications stemming from the RESIDENT's work at the MCZ, including but not limited to: journal articles, abstracts, poster presentations and any other publication related to, or mentioning, the residency program at the UWSVM.

THEREFORE, be it resolved that the MCZ enters into a partnership with the UWSVM and agrees to provide funds in an amount equivalent to 30% of the costs of salary and benefits plus \$1000 for annual education expenses of a RESIDENT of the UWSVM.

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