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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of (19) Dispatcher Roles (Location 480 - Emergency Management -Department - 4801 Communications) and (5) Dispatcher Hourly Roles (Location 480 - Emergency Management - Department - 4801 Communications), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of 19 Dispatcher positions (Location 480 - Emergency Management - Department - 4801 Communications), and five Dispatcher Hourly positions (Location 480 - Emergency Management - Department - 4801 Communications); and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of 19 Dispatcher positions (Location 480 - Emergency Management - Department - 4801 Communications), and five Dispatcher Hourly positions (Location 480 - Emergency Management - Department - 4801 Communications) be reallocated; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the classification of the pay grade of 19 Dispatcher positions (Location 480 - Emergency Management - Department - 4801 Communications), and five Dispatcher Hourly positions (Location 480 - Emergency Management - Department - 4801 Communications); and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption of File No. 23-364 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of 19 Dispatcher positions (Location 480 - Emergency Management - Department - 4801 Communications), and five Dispatcher Hourly positions (Location 480 - Emergency Management - Department - 4801 Communications) as follows:

**Dispatcher and Dispatcher Hourly Roles**

<b>Current Pay Grade 16Z4</b>	<b>Proposed Pay Grade 16Z5</b>
Minimum (Annual) - \$45,094.40	Minimum (Annual) - \$ 48,672.00
Maximum (Annual) - \$61,942.40	Max (Annual) - \$ 61,942.40

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