

MILWAUKEE COUNTY
AND
MILWAUKEE DEPUTY SHERIFF'S ASSOCIATION
TENTATIVE AGREEMENT

June 20, 2023

At the bargaining session Tuesday, June 20, 2023, Milwaukee County and the Milwaukee County Deputy Sheriffs agreed to amend their Labor Agreement as follows:

§3.09 TEMPORARY ASSIGNMENTS

* Subsection (3) shall be moved to a new Section as follows:

~~(3)~~ §3.38 The MDSA acknowledges that the Sheriff or his designee has the authority to determine which employees are designated as canine handlers as well as their shift assignments, within the parameters of Section 3.25 through 3.28. Care and custody of canines include, but is not limited to, training, administering drugs or medicine for illness, bathing, brushing, exercising, providing water, feeding, grooming, cleaning of the canine's kennel and transport vehicle, cleaning up the canine's waste, transporting the canine to and from work, and other similar, regular activities performed by the employees for the assigned canines, at their homes, away from the worksite, on workdays and off days. The parties agree that the compensation for employees who have custody of and care for canines shall be as follows:

- (a) ~~Employees shall be scheduled to work seven (7) hour shifts at the worksite and shall be paid one (1) hour of straight time pay, designated as canine time at their regular hourly rate in effect, resulting in being paid for eight (8) hours but only working seven (7) hours at the worksite.~~ Employees (K-9 Handlers) that are given a daily worksite assignment/deployment that requires them to be in that position for a full eight (8) hours, that employee shall receive seven (7) hours of STH for the worksite and one (1) hour of OTH for the worksite assignment, and one (1) hours of STH canine time for the day.
- (b) Employees shall receive one (1) hour of straight time pay on their off days, resulting in being paid for a total of seven (7) hours of canine time each work week.
- (c) When employees are using sick, holiday, vacation, personal, and/or compensatory time off, said time-banks will be depleted by seven (7) hours.
- (d) When employees are required to work overtime at the worksite, the employees shall receive overtime pay after working seven (7) hours.
- (e) Employees shall receive reimbursement for all mileage driven in their personal vehicle for travel to and from work with their canines, at the IRS mileage rate in effect at the time. The mileage reimbursement shall occur monthly.

For the County



Dated: 6-20-23

For the MDSA



Dated: 6-20-23