

Resume

Duncan M. Shrou

Wauwatosa, WI 53213

EMPLOYMENT

Retired.....November, 2011 – Present

IMPACT Alcohol and Other Drug Abuse Services, Inc.

IMPACT is a non-profit corporation serving over 145,000 people a year with an annual budget of \$3.9 million dollars. This is the agency formed from the merger of the Milwaukee Council on Drug Abuse and the Milwaukee Council on Alcoholism in 1992.

Vice President for Government Affairs and Public Policy..... 1993 – October 2011

Created and developed this position to expand IMPACT's relationship with local, state, and federal elected and appointed government representatives. This position was responsible for the development and initial implementation of all local, state and federally government funded programs at IMPACT.

Director Drug-Free Communities Project..... 2003-2008

Created and developed this position to implement the Drug-Free Communities Milwaukee project.

Milwaukee Council on Drug Abuse, Inc.

The Milwaukee Council on Drug Abuse, Inc. was a non-profit corporation which served over 25,000 people a year with a budget of \$625,000.00. (In 1992, the Milwaukee Council on Drug Abuse merged with the Milwaukee Council on Alcoholism creating IMPACT Alcohol and Other Drug Abuse Services, Inc.)

Executive Director..... 1978 - 1992

Served as the staff person to the board of directors, supervised staff team, developed annual agency budget, raised annual and longer term funding, and monitored agency services. Created teams of board members, program volunteers, and staff members to develop a long-range agency plan, develop programs, and monitor outcomes. This resulted in agency budget expansion from \$100,000.00 to \$650,000.00 in ten years

Ozaukee County Comprehensive Services

Mental Health, Alcohol and other Drug Abuse Services Coordinator 1974 - 1978

Prepared and implemented annual service plan and budget for service areas. This resulted in county residents receiving increasingly responsive and cost effective services. This position reported to the Ozaukee County Board of Supervisors, and community groups.

State of Wisconsin Department of Health and Social Services

The Department had statutory responsibility for the supervision of adult and juvenile offenders.

Social Worker, (Probation and Parole Agent) 1969 - 1974
Supervised correctional clients with lengthy histories of substance abuse.

EDUCATION

Certificate in Urban Ministry	Cardinal Stritch University
Master of Science, Social Work	University of Wisconsin - Milwaukee
Bachelor of Arts, Sociology	Marquette University

ADVISORY COMMITTEES and BOARDS OF DIRECTORS

The Benedict Center for Criminal Justice—Member, Board of Directors, 1986–1994

Mental Health Consultant Group, Milwaukee County Mental Health Center, Member, 1987-1988

Wisconsin Association on Alcohol and Other Drug Abuse, Inc.—Member, Board of Directors, 1988-1992

State Council on Alcohol and other Drug Abuse Planning and Funding Committee—Member, 1988-Present

Milwaukee Innerscity Congregations Allied for Hope—Member, 1999 - 2009

Community Care Organization—Board of Directors Member, 2000–2004

Medical College of Wisconsin Institutional Review Board Member, 2003–2005

Cardinal Stritch University Urban Ministry Advisory Board Member, 2003-Present

Open Gate, Inc.—Member Board of Directors, 2004-2008

Community Meal Program—St. Benedict the Moor Congregation Meal Ministry Council Member, 2007-Present

State Council on Alcohol and other Drug Abuse - Member, 2008 – Present
Vice Chair, 2011 - Present