

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2016 RECOMMENDED BUDGET**

By Supervisor Alexander

Amend Org. Unit No. 1140 – Human Resources as follows:

The Director of Human Resources is requested to publish and report to the County Board by the April 2016 meeting cycle written information regarding performance metric related discipline policies implemented by HR and departmental managers. This shall include any incentives for good performance and disincentives for poor performance. HR shall also develop metrics for reporting to the County Board, in aggregate, information on performance metric related discipline measures involving suspensions without pay.

In addition, HR is requested to regularly report to the County Board the progress on the processing of disability retirement claims until the backlog of claims are eliminated. The backlog is anticipated to be ameliorated by the addition of a new outside medical adviser.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1140	Human Resources	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Mayo, Sr.	X	
Romo West	X	
Jursik	X	
Weddle	X	
Moore Omokunde	X	
Co-Chair Johnson, Jr.	X	
Co-Chair Schmitt	X	
TOTALS:	8	0

Approved 8-0