



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Willie Johnson, Jr.
Supervisor John F. Weishan, Jr.
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Monday, December 6, 2021

1:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is being conducted remotely.

Anyone who would like to speak to committee members during a virtual meeting is welcome to provide live public comment by visiting:
www.milwaukee.gov/PublicComment and following the instructions provided.

If a member of the public does not have access to an internet capable device they can join the meeting remotely from the Milwaukee County Courthouse (901 N. 9th Street, Room 201, Milwaukee, WI).

As an alternative to live public comment, individuals may submit a written eComment via the County Legislative Information Center (CLIC) at:
<https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RESOLUTION - 1

- 1 [21-930](#) A resolution to reallocate the Pay Grade of Five Positions, including Director and Budget and Management Director, Department of Administrative Services (DAS), Director, Department of Transportation, Director, Department of Health and Human Services, and Chief Human Resources Officer, from 903E to 904E to reflect their critical roles and responsibilities and to promote compensation equity amongst other departmental leaders **(11/04/21 County Board Meeting: Referred to Personnel)**

Sponsors: Johnson Jr.

Attachments: [21-930 RESOLUTION](#)

[21-930 FISCAL NOTE](#)

[21-930 COUNTY BOARD RESOLUTION \(October\)](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 2 [21-1001](#) A report from the Director, Department of Health and Human Services, requesting to implement a \$2.75 per hour premium pay increase for Adult Protective (APS) staff in DHHS utilizing funding authorized under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act of 2021

Attachments: [21-1001 REPORT](#)

[21-1001 RESOLUTION](#)

[21-1001 REVISED RESOLUTION \(received 11/04/21\)](#)

[21-1001 FISCAL NOTE](#)

DEPARTMENT OF TRANSPORTATION - 1

- 3 [21-1055](#) From the Director, Department of Transportation, requesting approval for recruitment and retention bonuses for various critical infrastructure positions (permanent and seasonal) in the Divisions of Airport, Fleet Management and Highway Maintenance for the 2021-2022 winter season.

Attachments: [21-1055 REPORT](#)

[21-1055 RESOLUTION](#)

[21-1055 FISCAL NOTE](#)

HUMAN RESOURCES - 15

- 4 [21-1048](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Concessions In-Charge position (pay grade 18Z) in the Milwaukee County Department of Parks, Recreation, and Culture. **(Companion Finance File No. 21-897)**

Attachments: [21-1048 REPORT](#)

[21-1048 RESOLUTION](#)

[21-1048 FISCAL NOTE](#)

- 5 [21-1059](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Two Buyer 2 Positions (Location 115 - DAS, Dept 1153 - Procurement)

Attachments: [21-1059 REPORT](#)

[21-1059 RESOLUTION](#)

[21-1059 FISCAL NOTE](#)

- 6 [21-1064](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Four Clerk Vital Records Positions (Location 340 - Register of Deeds, Dept 3450 - Vital Statistics/ID Serv)

Attachments: [21-1064 REPORT](#)

[21-1064 RESOLUTION](#)

[21-1064 FISCAL NOTE](#)

- 7 [21-1069](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Four Document Examiner Positions (Location 340 - Register of Deeds, Dept 3420 Cashier Services)

Attachments: [21-1069 REPORT](#)

[21-1069 RESOLUTION](#)

[21-1069 FISCAL NOTE](#)

- 8 [21-1071](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Three Clerk Records Positions (Location 340 - Register of Deeds, Dept 3430 - Real Estate Services)
Attachments: [21-1071 REPORT](#)
[21-1071 RESOLUTION](#)
[21-1071 FISCAL NOTE](#)
- 9 [21-1073](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Supervisor Real Property Position (Location 340 - Register of Deeds, Department 3460 - Tax Listing Services)
Attachments: [21-1073 REPORT](#)
[21-1073 RESOLUTION](#)
[21-1073 FISCAL NOTE](#)
- 10 [21-1075](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Supervisor Real Estate Div (Location 340 - Register of Deeds, Department 3430 - Real Estate Services)
Attachments: [21-1075 REPORT](#)
[21-1075 RESOLUTION](#)
[21-1075 FISCAL NOTE](#)
- 11 [21-1076](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Coordinator Register of Deeds Position (Location 340 - Register of Deeds, Department 3410 - Administration)
Attachments: [21-1076 REPORT](#)
[21-1076 RESOLUTION](#)
[21-1076 FISCAL NOTE](#)
- 12 [21-1078](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Two Analyst Real Property RD Positions (Location 340 - Register of Deeds, Department 3460 - Tax Listing Services)
Attachments: [21-1078 REPORT](#)
[21-1078 RESOLUTION](#)
[21-1078 FISCAL NOTE](#)

- 13 [21-1079](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Assistant Coordinator ROD Position (Location 340 - Register of Deeds, 3410 - Administration)
Attachments: [21-1079 REPORT](#)
[21-1079 RESOLUTION](#)
[21-1079 FISCAL NOTE](#)
- 14 [21-1080](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of Two Specialist Dementia Care Positions (Location 800 - DHHS, Dept 7961- RCA Administration)
Attachments: [21-1080 REPORT](#)
[21-1080 RESOLUTION](#)
[21-1080 FISCAL NOTE](#)
- 15 [21-1081](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of an Info And Outreach Coor Ag Nm Position (Location 800 - DHHS, Dept 7697 - Wellness and Prevention)
Attachments: [21-1081 REPORT](#)
[21-1081 RESOLUTION](#)
[21-1081 FISCAL NOTE](#)
- 16 [21-1082](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of an Elder Benefits Specialist Position (Location 800 - DHHS, Dept 7931- Elderly Services)
Attachments: [21-1082 REPORT](#)
[21-1082 RESOLUTION](#)
[21-1082 FISCAL NOTE](#)
- 17 [21-1083](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of a Zoo Assistant Special Events Position (Location 950 - Z00, Dept 9593- Special Events)
Attachments: [21-1083 REPORT](#)
[21-1083 RESOLUTION](#)
[21-1083 FISCAL NOTE](#)

- 18 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 DECEMBER REPORT \(received 11/29/21\)](#)

[21-8 DECEMBER OBJECTION LETTER \(received 11/29/21\)](#)

CLOSED SESSION - ITEM 19

The Committee may adjourn into closed session under the provisions of Section 19.85(1)(g), Wisconsin State Statutes, for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s).

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary.

RETIREMENT PLAN SERVICES - 1

- 19 [21-1077](#) From the Retirement Plan Services Director, Department of Human Resources, clarifying the Milwaukee County Code of General Ordinances regarding correction of overpayment and underpayment errors and requesting authorization to amend Chapters 201.24(3.1) and (8.24) of the Milwaukee County Code of General Ordinances to reflect these changes. **(Referred to the Committees on Personnel, and Finance; and to the Pension Study Commission, and Pension Board)**

Attachments: [21-1077 REPORT](#)

[21-1077 RESOLUTION/ORDINANCE](#)

[21-1077 FISCAL ANALYSIS](#)

[21-1077 OCC MEMO / PENSION ORDINANCE AMENDMENTS](#)

[21-1077 SEGAL / ACTUARY'S REVIEW](#)

E-COMMENTS - 1

- 20 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 18, 2022, at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before THURSDAY, December 30, 2021, by 5:00 p.m. for the January meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.