

MILWAUKEE COUNTY BOARD OF SUPERVISORS

DATE: April 11, 2019

AMENDMENT NO. 1 to Item #2

Resolution File No. 19-353

Ordinance File No.

COMMITTEE: Personnel

OFFERED BY SUPERVISOR(S): Cullen

ADD AND/OR DELETE AS FOLLOWS:

Delete the WHEREAS clause beginning at or near line 31 and add two new WHEREAS clauses as follows:

~~WHEREAS, positions that would immediately qualify and be designated as “difficult to fill” under the conditions above include 3rd shift Highway Maintenance Workers for snow removal; and~~

WHEREAS, File No. 19-255, adopted March 21, 2019, designated Highway Maintenance Workers in the Department of Transportation as “difficult-to-fill” positions and authorized a \$200 per month retention bonus for each full month worked retroactive to November 1, 2018, or the beginning of the winter season; and

WHEREAS, File No. 19-255 also delegated to the Committee on Personnel the authority to designate additional positions as “difficult-to-fill” and eligible for the retention bonus outlined above; and

Amend the WHEREAS clause beginning at or near line 35 as follows:

WHEREAS, the Department of Human Resources, based on the recommendation of the Director, Department of Transportation, requests the eight positions designated as of Highway Maintenance “supervisors” and “assistant supervisors,” which supporting and directing the Highway Maintenance Workers positions identified as difficult-to-fill under the conditions above, also be designated as difficult-to-fill include but are not limited to 3rd shift Highway Supervisors for snow removal; now, therefore,

Amend the BE IT RESOLVED clauses beginning at or near line 40 as follows:

BE IT RESOLVED, the Committee on Personnel, based on the recommendation of the Chief Human Resources Officer (DHR), ~~to implement the following strategy, DHR,~~ designates the following position titles as difficult-to-fill and eligible for the enhanced compensation benefits of \$200 for each full month worked for the period November 1, 2018 through March 31, 2019, as outlined above, like the Highway Maintenance Workers they supervise:

<u>Position Title</u>	<u>Department</u>
Highway Maintenance Supervisors	Transportation
Assistant Highway Maintenance Supervisors	Transportation

; and

BE IT FURTHER RESOLVED, the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, will verify the availability of funds in the departmental accounts of hiring departments prior to DHR implementing the strategy outlined above for any position.