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From the Director of Benefits, Department of Human Resources, requesting authorization to execute a contract extension with Willis of Wisconsin to purchase consulting and actuarial services for non-pension benefit plans effective March 1, 2021 through February 28, 2024, by recommending adoption of the following:

AN AMENDED RESOLUTION

WHEREAS, Milwaukee County (the County) contracts with Willis of Wisconsin for consulting and actuarial services for non-pension benefit plans, which include medical, dental, vision, and life insurance plans for the 2021 through 2024 plan years for eligible County employees and retirees; and

WHEREAS, at its meeting on March 18, 2021, the Committee on Finance received testimony from the Director of Employee Benefits, Department of Human Resources, that the contract for consulting and actuarial services for non-pension benefit plans had not been subject to competitive bid for at least eight years; and

WHEREAS, Section 56.30(5) of the Milwaukee County Code of General Ordinances requires a Request for Proposals (RFP) for these professional services unless waived by the Milwaukee County Board of Supervisors; and

WHEREAS, the members of the Committee on Finance desire to solicit an RFP for these services while retaining the services of Willis of Wisconsin (now known as Willis Towers Watson Midwest, Inc. or "Willis Towers Watson") to provide critical services since the current contract expired at the end of February 2021; and

WHEREAS, Willis ~~of Wisconsin~~ Towers Watson premium rate for consulting and actuarial services coverage will remain the same as the 2020 premium rate for the County's coverage levels; and

WHEREAS, the Committee on Finance, at its meeting of March 18, 2021, recommended adoption of File No. 21-299 as amended (vote 6-0); now, therefore,

BE IT RESOLVED, the proposal submitted by the Director of Benefits, Department of Human Resources (DHR), to extend the agreement with Willis Towers Watson for coverage of Milwaukee County (the County) medical, dental, vision, and life insurance plans for the 2021 through 2023 plan years at the 2020 rates is hereby rejected; and

44 **BE IT FURTHER RESOLVED, the Director of Benefits, DHR, with the**
45 **assistance of the Director of Procurement, Department of Administrative**
46 **Services, is requested to prepare and issue a request for proposals (RFP) for**
47 **consulting and actuarial services for non-pension benefit plans; and**
48

49 BE IT **FURTHER** RESOLVED, the Director of Benefits, DHR, is hereby
50 authorized to purchase consulting and actuarial service from Willis ~~of Wisconsin~~
51 **Towers Watson** for coverage of County medical, dental, vision, and life insurance plans
52 for the **period of March 1, 2021, through February 28, 2022, at a rate not-to-exceed**
53 **\$173,000 the 2020 rates. ; and**
54

55 **BE IT FURTHER RESOLVED, the provisions of Sections 56.30 (8) and (9) of**
56 **the Milwaukee County Code of General Ordinances are hereby waived and the**
57 **Comptroller is authorized to pay Willis Towers Watson for consulting and actuarial**
58 **services rendered prior to a one-year contract for the period of March 1, 2021,**
59 **through February 28, 2022, is signed and executed.**
60

61 ~~BE IT FURTHER RESOLVED, the Director of Benefits, DHR, is hereby~~
62 ~~approved to extend a contract to Willis for consulting and actuarial services to~~
63 ~~take effect March 1, 2021.~~
64

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69 actuarial services AMENDED.docx