



County of Milwaukee
Office of the Sheriff

David A. Clarke, Jr.
Sheriff

DATE: April 26, 2012

TO: Supervisor Marina Dimitrijevic, Chairman, County Board of Supervisors

FROM: Edward H. Bailey, Inspector, Milwaukee County Office of the Sheriff

SUBJECT: **Request to Create 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant effective May 27, 2012**

REQUEST

The Sheriff of Milwaukee County requests the creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant effective May 27, 2012 for a Transit Patrol Division for patrol of Milwaukee County buses and harbor.

BACKGROUND

In September of 2008, the Office of the Sheriff began to provide security for the Milwaukee County Transit system with undercover and uniformed Deputy Sheriffs. For the years 2006 – 2008, the Milwaukee County Transit System reported almost 4,000 incidents on buses ranging from objects thrown at bus to assaults on operators and passengers. During the subsequent three years 2009-2011, with the patrol by Deputy Sheriffs, the transit system reported a 10 decrease in incidents.

The 2012 Adopted Budget for the Office of the Sheriff included the abolishment of 53 Deputy Sheriff 1s. This resulted in the layoff of 48 Deputy Sheriff 1s in mid-February. This decrease in staffing of Deputy Sheriff 1s has resulted in leaving the Sheriff without the ability to deploy additional officers to patrol the bus system in an adequate manner.

The Office of the Sheriff is requesting the creation of a Transit Patrol Division which would be created to operate with 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions,

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1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant with deployment based upon transit zones defined by zip codes with high incidents as reported by the Milwaukee County Transit system. The vast majority of these zones lay within a 2 block radius of Milwaukee County Parks with high rates of calls for Deputy Sheriffs which would allow for additional coverage at these parks by the Transit officers.

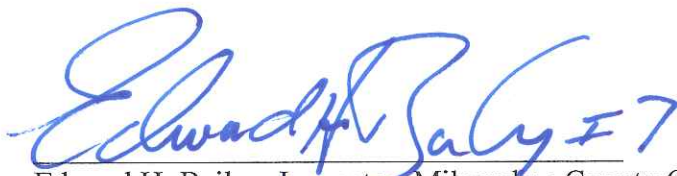
The Officers would be deployed in both uniform, squad and as undercover officers. The officers would ride the buses in short stints so as to remain within their patrol zones and be able to respond to calls. The use of undercover officers is an attempt to arrest for illegal activity, such as drug dealing, occurring on the buses. Use of uniformed personnel would be employed as a means of dispersing activities or people that lead to incidents on the buses. The unit would employ saturation in high incidence areas.

In addition, this Division would allow the MCSO to establish a full-time presence, using our marine resources, in the Milwaukee County harbor area.

The Transit Policing Division would work in cooperation with the Milwaukee County Transit system to employ data and mapping capabilities to determine the most effective use of deploying officers. It is anticipated that due to high incidents levels during the hours of 3 p.m. to 5 p.m. would be a prime deployment time which is also a high time for MPD activity.

FISCAL NOTE

The creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant for a Transit Security Unit for patrol of Milwaukee County buses effective May 27, 2012 will result in increased costs of \$2,940,806 for 2012 for salary, social security and fringe benefit costs and \$5,097,397 in 2013 for salary, social security and fringe benefit costs.



Edward H. Bailey, Inspector, Milwaukee County Office of the Sheriff

cc: Chairman, Finance and Audit Committee
Chairman, Committee on Judiciary, Public Safety and General Services
Chairman, Personnel Committee
Kerry Mitchell, Director, Department of Human Resources
Craig Kammholz, Interim Fiscal and Budget Administrator
Jon Priebe, Public Safety Fiscal Administrator

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2
3 (ITEM) From the Sheriff requesting the creation of 45 Deputy Sheriff 1 positions, 3 Deputy
4 Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff
5 Captain and 1 Administrative Assistant effective May 27, 2012 for a Transit
6 Patrol Division for patrol of Milwaukee County buses and harbor:

7 A RESOLUTION

8 WHEREAS, in September of 2008, the Office of the Sheriff began to provide
9 security for the Milwaukee County Transit system with undercover and uniformed
10 Deputy Sheriffs and for the years 2006 – 2008, the Milwaukee County Transit
11 System reported almost 4,000 incidents on buses ranging from objects thrown at
12 bus to assaults on operators and passengers; and
13

14 WHEREAS, during the subsequent three years 2009-2011, with the patrol by
15 Deputy Sheriffs, the transit system reported a 10 decrease in incidents; and
16

17 WHEREAS, the 2012 Adopted Budget for the Office of the Sheriff included the
18 abolishment of 53 Deputy Sheriff 1s and this resulted in the layoff of 48 Deputy
19 Sheriff 1s in mid-February which has resulted in leaving the Sheriff without the ability
20 to deploy additional officers to patrol the bus system in an adequate manner; and
21

22 WHEREAS, the Office of the Sheriff is requesting the creation of a Transit
23 Patrol Division which would be created to operate with 45 Deputy Sheriff 1 positions,
24 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff
25 Captain and 1 Administrative Assistant with deployment based upon transit zones
26 defined by zip codes with high incidents as reported by the Milwaukee County
27 Transit system; and
28

29 WHEREAS, the vast majority of these zones lay within a 2 block radius of
30 Milwaukee County Parks with high rates of calls for Deputy Sheriffs which would
31 allow for additional coverage at these parks by the Transit officers; and
32

33 WHEREAS, the Officers would be deployed in both uniform, squad and as
34 undercover officers and the use of undercover officers is an attempt to arrest for
35 illegal activity, such as drug dealing, occurring on the buses while use of uniformed
36 personnel would be employed as a means of dispersing activities or people that lead
37 to incidents on the buses; and
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39 WHEREAS, in addition, this Division would allow the MCSO to establish a full-
40 time presence, using our marine resources, in the Milwaukee County harbor area;
41 and
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43 WHEREAS, the Transit Policing Division would work in cooperation with the
44 Milwaukee County Transit system to employ data and mapping capabilities to
45 determine the most effective use of deploying officers; now, therefore,
46

47 BE IT RESOLVED, the following positions actions are approved for the Office
48 of the Sheriff, effective May 27, 2012.
49

<u>Action</u>	<u>Title</u>	<u>No. of Positions</u>	<u>Pay Range</u>
50 Create	Deputy Sheriff 1	45	17BZ
51 Create	Deputy Sheriff Sergeant	3	22B
52 Create	Deputy Sheriff Lieutenant	1	30M
53 Create	Deputy Sheriff Captain	1	27MN
54 Create	Administrative Assistant NR	1	06PM
55			
56			
57			
58			

59 **Fiscal Note:** The creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant
60 positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative
61 Assistant for a Transit Security Unit for patrol of Milwaukee County buses effective May 27,
62 2012 will result in increased costs of \$2,940,806 for 2012 for salary, social security and
63 fringe benefit costs and \$5,097,397 in 2013 for salary, social security and fringe benefit
64 costs.
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MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: 4/26/12

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: From the Office of the Sheriff requesting the creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant effective May 27, 2012 for a Transit Patrol Division for patrol of Milwaukee County buses and harbor..

FISCAL EFFECT:

- | | |
|---|--|
| <input type="checkbox"/> No Direct County Fiscal Impact
<input type="checkbox"/> Existing Staff Time Required
<input checked="" type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below)
<input type="checkbox"/> Absorbed Within Agency's Budget
<input checked="" type="checkbox"/> Not Absorbed Within Agency's Budget
<input type="checkbox"/> Decrease Operating Expenditures
<input checked="" type="checkbox"/> Increase Operating Revenues
<input type="checkbox"/> Decrease Operating Revenues | <input type="checkbox"/> Increase Capital Expenditures
<input type="checkbox"/> Decrease Capital Expenditures
<input type="checkbox"/> Increase Capital Revenues
<input type="checkbox"/> Decrease Capital Revenues
<input type="checkbox"/> Use of contingent funds |
|---|--|

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	2,963,306	5,142,397
	Revenue	22,500	45,000
	Net Cost	2,940,806	5,097,397
Capital Improvement Budget	Expenditure		
	Revenue		
	Net Cost	0	

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

From the Sheriff, requesting the creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant effective May 27, 2012 for a Transit Patrol Division for patrol of Milwaukee County buses and harbor.

The creation of 45 Deputy Sheriff 1 positions, 3 Deputy Sheriff Sergeant positions, 1 Deputy Sheriff Lieutenant, 1 Deputy Sheriff Captain and 1 Administrative Assistant for a Transit Security Unit for patrol of Milwaukee County buses effective May 27, 2012 will result in increased costs of \$2,940,806 for 2012 for salary, social security and fringe benefit costs and \$5,097,397 in 2013 for salary, social security and fringe benefit costs.

There are additional operating costs of \$22,500 in 2012 and \$45,000 in 2013. Increased citation revenue of \$22,500 is anticipated in 2012 and \$45,000 in 2013.

The 2012 Adopted Budget of the Sheriff reduced tax levy \$10,512,010 from 2011. The Sheriff does not have additional funding to pay for this new unit.

Department/Prepared By Molly Pahl, Fiscal Operations Manager

Authorized Signature _____

Did DAS-Fiscal Staff Review? Yes No

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.