

**INTEROFFICE COMMUNICATION
COUNTY OF MILWAUKEE**

DATE: May 25, 2018

TO: Theo Lipscomb, Sr., Chairman, County Board of Supervisors

FROM: Colleen A. Foley, Deputy Corporation Counsel

SUBJECT: *Neal Goad v. Milwaukee County*; Case No. 15CV950

This case is a settlement to be paid in the amount of \$12,500, all of which constitutes attorneys' fees. In this lawsuit, Mr. Goad alleges that Milwaukee County interfered with his FMLA rights, including retaliation for asserting those rights, and discriminatory conduct concerning a perceived disability.

The matter proceeded through discovery and summary judgment, wherein the Plaintiff retained 1 of his 3 claims, leaving only a question of material fact concerning alleged FMLA interference. The parties subsequently resolved the matter for \$12,500 in attorneys' fees, representing the Plaintiff's sole damages remedy since compensatory damages are not at issue absent a wage loss, not present here.

This claim falls under the WCMIC policy issued to Milwaukee County for the 2015 calendar year. For the 2015 policy year, Milwaukee County paid \$646,369.94 towards its \$3 million aggregate deductible, and \$82,185 towards the \$1 million per claim deductible. Since neither of the applicable deductibles have been met, Milwaukee County will be responsible for the entire settlement amount. This matter is handled by outside counsel, Lindner and Marsack.

c: Raisa Kolton
Kelly Bablitch
Allyson Smith