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(ITEM ) From the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, requesting authorization to amend Chapter 17.10 of the Milwaukee County Code of General Ordinances relative to the one-year freeze of step increases per the 2014 Adopted Budget, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the wage modifications included in the 2014 Adopted Budget include a freeze on step increases for employees other than public safety positions, which has the same effect as suspending step increases for all represented staff with the exception of the Milwaukee County Firefighters Association and Deputy Sheriffs' Association; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby amends Section 17.10 of the Milwaukee County Code of General Ordinances by adopting the following:

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

**SECTION 1.** Section 17.10 of the General Ordinances of Milwaukee County is amended as follows:

17.10. - Advancement within a pay range.

(9) From January 1, 2014, through December 31, 2014, notwithstanding any other provisions of this Code, incumbents of a position not represented by a public safety worker collective bargaining unit who would have received an advance in the pay range upon the meritorious completion of two thousand eighty (2,080) hours, shall be advanced to the next highest rate of pay in the pay range provided for the classification only upon meritorious completion of an additional two thousand eighty (2,080) straight-time hours for full-time positions, and a prorated fraction thereof for employes whose scheduled workweek is less than forty (40) hours or who began employment after January 1, 2014. The intent of this section is to temporarily suspend incremental salary advancements for employes not represented by a public safety worker collective bargaining unit for 2014, consistent with the terms of the 2014 adopted budget.

**SECTION 2.** The provisions of this resolution and ordinance shall be effective upon passage.

