



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Minutes Personnel Committee

*Chairperson: Supervisor Patricia Jursik*  
*Clerk: Jodi Mapp, 278-4073*  
*Research Analyst: Rick Ceschin, 278-5003*

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Friday, April 15, 2011

9:00 AM

Room 201-B

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### Call To Order

**Present** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 1      [11-219](#)      From the County Board Chairman, appointing Mr. Dean Muller to the Milwaukee County Pension Board replacing Mr. Donald A. Cohen for a term expiring April 30, 2014.

**Attachments:**      [REPORT](#)  
                                  [CB Resolution 11-164](#)  
                                  [Audio PER 04/15/11](#)

**APPEARANCE:**  
Terrence Cooley, Chief of Staff, County Board

**A motion was made by Supervisor Borkowski that this appointment be recommended for confirmation. The motion PREVAILED by the following vote:**

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 2      [11-220](#)      From the County Board Chairman, appointing Mr. Donald A. Cohen to the Milwaukee County Pension Study Commission to replace Mr. Dean Muller's anticipated vacated seat and fill the unexpired portion of his term expiring April 30, 2012.

**Attachments:**      [REPORT](#)  
                                  [CB Resolution 11-165](#)  
                                  [Audio PER 04/15/11](#)

**APPEARANCE:**  
Terrence Cooley, Chief of Staff, County Board

**A motion was made by Supervisor Borkowski that this appointment be recommended for confirmation. The motion PREVAILED by the following vote:**

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 3      [INF 11-184](#)      From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(Informational only)**

**Attachments:**      [MEMO](#)  
                                  [REPORT](#)  
                                  [Audio PER 04/15/11](#)

**APPEARANCES:**  
**Candace Richards, Interim Director, Human Resources**  
**Bonica Voss, Clerical Specialist, Human Resources**

**This item was discussed with no action taken.**

- 4      [INF 11-185](#)      From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**

**Attachments:**      [MEMO](#)  
                                  [DUAL EMPLOYMENT REPORT](#)  
                                  [TAHC REPORT](#)  
                                  [TEMPORARY APPOINTMENTS REPORT](#)  
                                  [EMERGENCY APPOINTMENTS REPORT](#)  
                                  [Audio PER 04/15/11](#)

**APPEARANCE:**  
**Candace Richards, Interim Director, Human Resources**

**This item was discussed with no action taken.**

- 5      [11-216](#)      From the Interim Director of Human Resources requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Tarsha Stallworth for the position of Executive Assistant (Child Support) until the incumbent, Ms. Vernice Strapp-Pitts, returns to the position.

**Attachments:**      [RESOLUTION](#)  
                                  [FISCAL NOTE](#)  
                                  [CB Resolution 11-153](#)  
                                  [Audio PER 04/15/11](#)

**APPEARANCES:**  
**Candace Richards, Interim Director, Human Resources**  
**Thea Flasch, Human Resources Coordinator, Department of Child Support Enforcement**

**A motion was made by Supervisor Borkowski that this item be recommended for adoption. The motion PREVAILED by the following vote:**

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 6      [INF 11-187](#)      **2011 Budget Amendment 1C008:** From the Interim Director, Employee Benefits Division, submitting an informational report regarding dependent eligibility audits. **(Referred to the Committees on Finance & Audit and Personnel.) (03/11/11: Follow-up report requested.) (INFORMATIONAL UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [REPORT](#)  
                                 [Audio F&A 04/14/11](#)  
                                 [Audio PER 04/15/11](#)

**APPEARANCES:**

Gerald Schroeder, Interim Director, Employee Benefits Division, DAS  
Matt Hanchek, Benefits Manager, Employee Benefits Division, DAS

This item was discussed with no action taken.

- 7      [11-221](#)      From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. **(Referred to the Committees on Finance and Audit and Personnel.)**

**Attachments:**      [REPORT](#)  
                                 [RESOLUTION](#)  
                                 [Fiscal Note](#)  
                                 [CB Resolution/Ordinance 11-169](#)  
                                 [Audio F&A 04/14/11](#)  
                                 [Audio PER 04/15/11](#)

**APPEARANCES:**

Mark Grady, Principal Assistant, Corporation Counsel  
CJ Pahl, Acting Assistant Fiscal and Budget Administrator, Department of Administrative Services (DAS)  
Scott Manske, Controller, DAS  
Gerald Schroeder, Interim Director, Employee Benefits Division, DAS  
Matt Hanchek, Benefits Manager, Employee Benefits Division, DAS

A motion was made by Supervisor Sanfelippo that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and approve. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 8      [INF 11-182](#)      From the Interim Director, Department of Health and Human Services, and the Administrator of the Behavioral Health Division, submitting an informational report regarding overtime and use of advance steps at the Behavioral Health Division. **(Referred to the Committees on Health and Human Needs and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [REPORT](#)  
                                 [CB Resolution 11-185](#)  
                                 [Audio HHN 04/13/11](#)  
                                 [Audio PER 04/15/11](#)

**APPEARANCES:**

Geri Lyday, Interim Director, Department of Health and Human Services (DHHS)  
Maggie Mesaros, Fiscal Management Analyst, Behavioral Health Division,  
DHHS

Supervisor De Bruin requested for the next meeting, given the new County Executive has had a chance to review this matter, information that addresses whether an additional staffing realignment might help in this area.

Madame Chair requested to be provided with information that represents the budgeted amount for overtime that has been used year-to-date.

A motion was made by Supervisor Borkowski that this informational report be RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

- 9      [ORD 11-4](#)      From Corporation Counsel, requesting authorization to amend Sections 201.24(4.1) of the Milwaukee County General Ordinances as it pertains to certain pension benefit enhancements for non-represented employees. **(Referred to the Pension Board, Pension Study Commission, and Committees on Finance & Audit and Personnel.)**

**Attachments:**      [MEMO](#)  
                                 [RESOLUTION](#)  
                                 [FISCAL NOTE](#)  
                                 [Pension Study Commission's Review](#)  
                                 [CB Resolution 11-170](#)  
                                 [Audio F&A 04/14/11](#)  
                                 [Audio PS 04/15/11](#)  
                                 [Audio PER 04/15/11](#)

**APPEARANCES:**

Mark Grady, Principal Assistant, Corporation Counsel  
Larry Langer, Principal Consulting Actuary, Buck Consultants

A motion was made by Supervisor Schmitt that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and the Pension Study Commission and approve. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

10      [11-50](#)

From the Office of Sheriff, requesting authorization to abolish 18 Deputy Sheriff Sergeant positions and create 18.0 Correctional Officer Lieutenant positions for the County Correctional Facility Central effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.) (03/11/11: Laid over.)**

**Attachments:**      [DEPT. REPORT](#)  
[DAS REPORT](#)  
[DHR REPORT](#)  
[RESOLUTION](#)  
[FISCAL NOTE](#)  
[Report CO savings](#)  
[Audio F&A 01/27/11](#)  
[Audio PER 01/28/11](#)  
[Audio F&A 03/10/11](#)  
[Audio PER 03/11/11](#)  
[CB Resolution 11-47](#)  
[Audio F&A 04/14/11](#)  
[Audio PER 04/15/11](#)

**APPEARANCES:**

Richard Schmidt, Inspector, Office of the Sheriff  
Jon Priebe, Fiscal Affairs, Office of the Sheriff

A motion was made by Supervisor De Bruin that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and approve. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

**COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):**

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s).

- 11      [INF 11-29](#)      Deliberation, negotiation, or renegotiation of collective bargaining agreements.

**Attachments:**      [Audio PER 01/19/11](#)  
                                 [Audio PER 03/11/11](#)  
                                 [Audio PER 03/17/11](#)  
                                 [Audio PER 04/15/11](#)  
                                 [Audio PER 04/21/11](#)

A motion was made by Supervisor Borkowski that the Committee adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1) (c), (g), for the purpose of discussing Item #11. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid item. The motion PREVAILED by the following vote:

**Aye:** 6 - Borkowski, De Bruin, Schmitt, Rice, Sanfelippo and Jursik

The Committee convened into closed session at approximately 10:34 a.m. The Committee did not reconvene back into open session.

**Length of meeting: 9:02 a.m. to 11:54 a.m.**

**Adjourned,**

**Jodi Mapp  
Committee Clerk  
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, May 20, 2011. All items must be in the Committee Clerk's possession by the end of the business day on Friday, May 6, 2011.