


COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : JUNE 28, 2013

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources 

SUBJECT : **Informational Reports 07/18/13**
For Finance, Personnel & Audit Committee Meeting

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources has approved.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the July 18, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes

RC:jam

Attachment

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
July 2013**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DOT Airport	5040	N/A	Accounting Manager Airport	915E	01	\$ 29.6486	\$ 61,669.09	08	06/03/2013	New Hire Appointment / 30+ Years Experience in Accounting, & Management
					02	\$ 31.1309	\$ 64,752.27			
					03	\$ 32.6137	\$ 67,836.50			
					04	\$ 34.0958	\$ 70,919.26			
					05	\$ 35.5784	\$ 74,003.07			
					06	\$ 36.6906	\$ 76,316.45			
					07	\$ 37.8022	\$ 78,628.58			
					08	\$ 38.5433	\$ 80,170.06			
BHD - Behavioral Health Division	6300	N/A	EMS Instructor	18N	01	\$ 26.5101	\$ 55,141.01	04	05/28/2013	New Hire Appointment / 10+ Years Experience in EMS, Nursing & Primary Care Environment
					02	\$ 28.0892	\$ 58,425.54			
					03	\$ 29.4905	\$ 61,340.24			
					04	\$ 30.7558	\$ 63,972.06			
					05	\$ 32.1572	\$ 66,886.98			
					06	\$ 32.7951	\$ 68,213.81			
					07	\$ 33.4435	\$ 69,562.48			
					08	\$ 34.0082	\$ 70,737.06			
					09	\$ 34.5729	\$ 71,911.63			
BHD - Behavioral Health Division	6300	BH Staff Psychiatrist	BH Medical Director-Adult	46PM	01	\$ 84.0613	\$ 192,768.99	04	07/07/2013	Promotional Transfer / 7+ Years Experience
					02	\$ 87.0035	\$ 199,515.89			
					03	\$ 90.4860	\$ 206,499.07			
					04	\$ 93.2003	\$ 213,726.45			
					05	\$ 96.4623	\$ 221,206.96			
					06	\$ 99.8384	\$ 228,949.11			
					07	\$ 103.3328	\$ 236,961.92			
BHD - Behavioral Health Division	6300	BH Med Prog Director - CATC	BH Medical Director- Acute	46PM	01	\$ 84.0613	\$ 192,768.99	04	07/07/2013	Promotional Transfer / 7+ Years Experience
					02	\$ 87.0035	\$ 199,515.89			
					03	\$ 90.4860	\$ 206,499.07			
					04	\$ 93.2003	\$ 213,726.45			
					05	\$ 96.4623	\$ 221,206.96			
					06	\$ 99.8384	\$ 228,949.11			
					07	\$ 103.3328	\$ 236,961.92			
BHD - Behavioral Health Division	6300	House Physician 2 Hrly	BH Staff Psychiatrist	44PM	01	\$ 84.0613	\$ 174,847.50	05	06/23/2013	Promotional Transfer / 10+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			
BHD - Behavioral Health Division	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 84.0613	\$ 174,847.50	05	07/01/2013	New Hire Appointment / 9+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			

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BHD - Behavioral Health Division	6300	N/A	BH Staff Psychiatrist	44PM	01	\$ 84.0613	\$ 174,847.50	03	07/01/2013	New Hire Appointment / 5+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			
BHD - Behavioral Health Division	6300	House Physician 1 Hrly	BH Staff Psychiatrist - Hourly	44PM	01	\$ 84.0613	\$ 174,847.50	03	07/07/2013	Promotional Transfer / 4+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			
BHD - Behavioral Health Division	6300	House Physician 2 Hrly	BH Staff Psychiatrist - Hourly	44PM	01	\$ 84.0613	\$ 174,847.50	03	07/07/2013	Promotional Transfer / 4+ Years Experience
					02	\$ 87.0035	\$ 180,967.28			
					03	\$ 90.4860	\$ 188,210.88			
					04	\$ 93.2003	\$ 193,856.62			
					05	\$ 96.4623	\$ 200,641.58			
					06	\$ 99.8384	\$ 207,663.87			
					07	\$ 103.3328	\$ 214,932.22			
BHD - Behavioral Health Division	6300	House Physician 1 Hrly	House Physician 2 Hrly	42XM	01	\$ 64.3280	\$ 133,802.24	05	07/07/2013	Promotional Transfer / 3+ Years Experience
					02	\$ 66.5796	\$ 138,485.57			
					03	\$ 68.9099	\$ 143,332.59			
					04	\$ 71.3217	\$ 148,349.14			
					05	\$ 73.8179	\$ 153,541.23			
					06	\$ 76.4016	\$ 158,915.33			
					07	\$ 79.0757	\$ 164,477.46			
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					06	\$ 76.4016	\$ 158,915.33			
					07	\$ 79.0757	\$ 164,477.46			
BHD - Behavioral Health Division	6300	House Physician 1 Hrly	House Physician 2 Hrly	42XM	01	\$ 64.3280	\$ 133,802.24	05	07/07/2013	Promotional Transfer / 4+ Years Training/Experience
					02	\$ 66.5796	\$ 138,485.57			
					03	\$ 68.9099	\$ 143,332.59			
					04	\$ 71.3217	\$ 148,349.14			
					05	\$ 73.8179	\$ 153,541.23			
					06	\$ 76.4016	\$ 158,915.33			
					07	\$ 79.0757	\$ 164,477.46			
Zoo	9500	Clerical Assistant I	Fiscal Assistant I	03P	01	\$ 13.5225	\$ 28,126.80	04	06/03/2013	Promotional Transfer / 8+ Years of Accounting Experience
					02	\$ 13.9998	\$ 29,119.58			
					03	\$ 14.4769	\$ 30,111.95			
					04	\$ 14.9543	\$ 31,104.94			
					05	\$ 15.4317	\$ 32,097.94			
					06	\$ 15.9089	\$ 33,090.51			
					07	\$ 16.3863	\$ 34,083.50			
					08	\$ 16.8634	\$ 35,075.87			
					09	\$ 17.3408	\$ 36,068.86			