MILWAUKEE COUNTY FISCAL NOTE FORM **File 26-418**

DATE: April 22, 2026

Original Fiscal Note ☒

Substitute Fiscal Note ☐

SUBJECT: A report from the Director, HR Operations and Talent Acquisition, requesting authorization for Human Resources to retroactively accept Wisconsin Economic Debelopment Corporation Talent Recruitment grant funds in the amount of $217K to create a Talent Acquisition Outreach Program.

FISCAL EFFECT:

☒ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	$217,000	0
	Revenue	$217,000	
	Net Cost	$0	0
Capital Improvement Budget	Expenditure		
	Revenue		
	Net Cost		

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions/interpretations that were utilized to provide the information on this form.

A.) This item authorizes the Department of Human Resources to retroactively apply and accept, if awarded, a grant from the WEDC.

B.) There is no impact to the current year, other than the time of existing staff. This grant is structured as a service in-kind arrangement. Required staff service time costs are approximately $54,250.

C.) There will be both an increase in revenue and corresponding increase in expenditure authority for zero tax levy impact in 2026.

D.) Staff utilization was reviewed for the in-kind service requirement. Budgeted time assumes moderate increase in staff's scope of work.

Department/Prepared By Genaro Baez, Director HRO/TA/L&D

Authorized Signature _____

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

Did CBDP Review?[2] ☒ Yes ☐ No ☐ Not Required

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

[2] Community Business Development Partners' review is required on all professional service and public work construction contracts.