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Request to Abolish 1.0 FTE Mechanical Services Manager (916E) and Create 1.0 FTE Mechanical Services Manager (917E) in Department of Administrative Services-Facilities Management Division. There is no tax levy impact to this request, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Milwaukee County Board of Supervisors approved a Building and Construction Trades (the Trades) compensation increase on March 9, 2021, and the increase was required to raise compensation closer to market rates; and

WHEREAS, this compensation increase created a deficiency as several Trades staff have hourly rates that now exceed the hourly rate of the department manager (i.e. Mechanical Services Manager) in the Facilities Management Division (FMD), Department of Administrative Services (DAS); and

WHEREAS, FMD-DAS proposes to address this compensation deficiency by abolishing the 1.0 Full-Time Equivalent (FTE) vacant position of Mechanical Services Manager at Pay Grade 916E, and creating the 1.0 FTE Mechanical Services Manager position at Pay Grade 917E; and

WHEREAS, the Committee on Finance, at its meeting of January 27, 2022, recommended adoption of File No. 22-108 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Facilities Management Division, Department of Administrative Services:

Position Title	Action	FTE	Pay Grade			
Mechanical Services Manager	Abolish	1.00	Pay Grade 916E	\$83,787	-	\$108,924
Mechanical Services Manager	Create	1.00	Pay Grade 917E	\$94,321	-	\$122,617