



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Dyango Zerpa

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 7, 2022

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 9:55 a.m.

Present 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

Supervisors Staskunas, Shea, and Zerpa appeared virtually for today's meeting.

DEPARTMENT OF HUMAN RESOURCES - 13

- 1 [22-583](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Family Visitation Security Officer position (pay grade 14Z1) in the Milwaukee County House of Corrections. **(Companion Finance File No. 22-489)**

Attachments: [22-583 REPORT](#)
 [22-583 RESOLUTION](#)
 [22-583 FISCAL NOTE](#)
 [22-583 JOB EVALUATION QUESTIONNAIRE](#)
 [22-583 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Anthony Dodd, Deputy Superintendent, House of Correction (HOC)
Chantell Jewell, Superintendent, HOC

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 2 [22-585](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Program Manager position (pay grade 24M) in the Milwaukee County House of Corrections. **(Companion Finance File No. 22-489)**

Attachments: [22-585 REPORT](#)
 [22-585 RESOLUTION](#)
 [22-585 FISCAL NOTE](#)
 [22-585 JOB EVALUATION QUESTIONNAIRE](#)
 [22-585 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Chantell Jewell, Superintendent, House of Correction

A motion was made by Supervisor Zerpa that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 3 [22-607](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Accountant position (pay grade 25M) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**

Attachments: [22-607 REPORT](#)
 [22-607 CORRECTED REPORT \(received 04/25/22\)](#)
 [22-607 RESOLUTION](#)
 [22-607 CORRECTED RESOLUTION \(received 04/25/22\)](#)
 [22-607 FISCAL NOTE](#)
 [22-607 CORRECTED FISCAL NOTE \(received 04/25/22\)](#)
 [22-607 JOB EVALUATION QUESTIONNAIRE](#)
 [22-607 CORRECTED JOB EVALUATION QUESTIONNAIRE \(received 04/25/22\)](#)
 [22-607 CORRECTED JOB EVALUATION QUESTIONNAIRE \(received 06/03/22\)](#)
 [22-607 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation

A motion was made by Supervisor Staskunas that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 4 [22-613](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of three, Full Time Equivalent, Senior Accountant positions (pay grade 28M) in the Milwaukee County General Mitchell International Airport. **(Companion Finance File No. 22-584)**

Attachments: [22-613 REPORT](#)
 [22-613 REVISED REPORT \(received 06/03/22\)](#)
 [22-613 RESOLUTION](#)
 [22-613 REVISED RESOLUTION \(received 06/06/22\)](#)
 [22-613 FISCAL NOTE](#)
 [22-613 REVISED FISCAL NOTE \(received 06/03/22\)](#)
 [22-613 JOB EVALUATION QUESTIONNAIRE](#)
 [22-613 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 5 [22-689](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Communications Manager position (pay grade 32M) in the Milwaukee County Office of Equity. **(Companion Finance File No. 22-679)**

Attachments: [22-689 REPORT](#)
 [22-689 RESOLUTION](#)
 [22-689 FISCAL NOTE](#)
 [22-689 JOB EVALUATION QUESTIONNAIRE](#)
 [22-689 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Jeff Roman, Chief Equity Officer, Office of Equity

A motion was made by Supervisor Staskunas that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 6 [22-690](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Research & Advocacy Manager position (pay grade 32M) in the Milwaukee County Office of Equity. **(Companion Finance File No. 22-679)**

Attachments: [22-690 REPORT](#)
 [22-690 RESOLUTION](#)
 [22-690 FISCAL NOTE](#)
 [22-690 JOB EVALUATION QUESTIONNAIRE](#)
 [22-690 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Jeff Roman, Chief Equity Officer, Office of Equity

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 7 [22-691](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Disabilities Services Coordinator position (pay grade 26M) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-664)**

Attachments: [22-691 REPORT](#)
 [22-691 RESOLUTION](#)
 [22-691 FISCAL NOTE](#)
 [22-691 JOB EVALUATION QUESTIONNAIRE](#)
 [22-691 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Kelly Pethke, Interim Administrator, Children, Youth, and Family Services
Division, Department of Health and Human Services
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

A motion was made by Supervisor Shea that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 8 [22-692](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Financial Analyst position (pay grade 26M) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-664)**

Attachments: [22-692 REPORT](#)
 [22-692 RESOLUTION](#)
 [22-692 FISCAL NOTE](#)
 [22-692 JOB EVALUATION QUESTIONNAIRE](#)
 [22-692 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Kelly Pethke, Interim Administrator, Children, Youth, and Family Services Division, Department of Health and Human Services

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 9 [22-695](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Human Service Worker position (pay grade 16Z4) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-664)**

Attachments: [22-695 REPORT](#)
 [22-695 RESOLUTION](#)
 [22-695 FISCAL NOTE](#)
 [22-695 JOB EVALUATION QUESTIONNAIRE](#)
 [22-695 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Kelly Pethke, Interim Administrator, Children, Youth, and Family Services Division, Department of Health and Human Services

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 10 [22-725](#) From the Executive Zoo Director, Requesting Authorization of the continued extension of David Engelmann's TAHC to the position of Mechanical Services Manager from June 14, 2022 until it is filled

Attachments: [22-725 REPORT](#)
 [22-725 RESOLUTION](#)
 [22-725 FISCAL NOTE](#)
 [22-725 PERSONNEL AMENDMENT I \(Adopted; Vote 5-0\)](#)
 [22-725 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Amos Morris, Director, Milwaukee County Zoo
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Supervisor Logsdon introduced Personnel (PER) Amendment I, which is attached to this file.

A motion was made by Supervisor Logsdon that this Action Report be AMENDED with PER Amendment I. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION AS AMENDED. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 11 [22-726](#) From the Executive Zoo Director, Requesting Authorization of the continued extension of Noah Huber TAHC to the position of Grounds Manager from June 14, 2022 until it is filled

Attachments: [22-726 REPORT](#)
 [22-726 RESOLUTION](#)
 [22-726 FISCAL NOTE](#)
 [22-726 PERSONNEL AMENDMENT I \(Adopted; Vote 5-0\)](#)
 [22-726 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Amos Morris, Director, Milwaukee County Zoo

Supervisor Logsdon introduced Personnel (PER) Amendment I, which is attached to this file.

A motion was made by Supervisor Logsdon that this Action Report be AMENDED with PER Amendment I. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION AS AMENDED. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 12 [22-728](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2023 County Pension Contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-728 REPORT](#)
 [22-728 2023 COUNTY CONTRIBUTIONS FOR ERS & OBRA](#)
 [22-728 ERS ACTUARIAL VALUATION](#)
 [22-728 OBRA 1990 RETIREMENT SYSTEM ACTUARIAL VALUATION](#)
 [22-728 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Logsdon that this Informational Report be RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

13

[22-9](#)

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-9 JUNE REPORT](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**

**Peter Bratt, Director of Operations and Skilled Trades, Department of Parks,
Recreation, and Culture**

**The June 2022 Report for this Reference File was DISCUSSED WITH NO
ACTION TAKEN.**

E-COMMENTS - 1

- 14 [22-8](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

There were no eComments submitted for the June 7, 2022, meeting.

The June 7, 2022, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of meeting: 9:55 a.m. to 11:30 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel will be Tuesday, July 12, 2022, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, June 24, 2022, by 5:00 p.m., for the July meeting cycle.