



# Milwaukee County

XX-XXXX

## Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: Thursday, March 16, 2023

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Retrievig data. Wait a few seconds and try to cut or copy again. position (pay grade 24D) in the Milwaukee County Department of Administrative Services, Information Management Services Division.

File Type: Action Report

### **REQUEST**

A review of the duties to be assigned to the new position requested by the department resulted in the following recommendation:

Recommended Title	Analyst Appls System IT II
High Org. - Department	116 – DAS IMSD
Low Org. - Division	1189 – Healthcare Applications
Number of Positions	1
Pay Grade	24D
Min (Annual)	\$63,523.20
Max (Annual)	\$80,350.40

### **POLICY**

Milwaukee County Code of General Ordinances:	<a href="#">17.05 (1)</a>
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### **BACKGROUND**

The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation to the Committee on Personnel. The request to create the position is being reviewed separately by the Committee on Finance as part of File No. XX-XXX. This process is in accordance with Chapter 17.05 (1) of the Milwaukee County General Ordinances.

Related File No's:	
Associated File No's (Including Transfer Packets):	

Previous Action Date(s):	
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### **ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

### **FISCAL EFFECT**

The Department of Human Resources requests the approval of the classification recommendation. The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation.

### **TERMS**

### **VIRTUAL MEETING INVITES**

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### **PREPARED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

### **APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

### **ATTACHMENTS:**

Job Evaluation Questionnaire (JEQ)

cc: David Crowley, County Executive  
 Mary Jo Meyers, Chief of Staff, Milwaukee County Executive’s Office  
 Margo Franklin, Chief Human Resources Officer, Department of Human Resources  
 Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
 Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
 Aaron Hertzberg, Director, Department of Administrative Services  
 Lynn Fyhrlund, Chief Information Officer, Department of Administrative Services  
 Sarah Zaug, HR Manager, Department of Human Resources

Mary Polaris, HR Business Partner, Department of Human Resources