

Milwaukee County

County Courthouse 901 N. 9th Street, Rm. 105 Milwaukee, WI 53233

Signature Copy

Resolution: 12-265

File Number: 12-265

A resolution endorsing the principles and recommendations of the Milwaukee County Apprenticeship Work Group (MCAWG). (Referred to the Committees on Transportation, Public Works, and Transit and Economic and Community Development.)

by recommending adoption of the following:

A RESOLUTION

WHEREAS, in April 2008, the Milwaukee County Board of Supervisors established the Milwaukee County Apprenticeship Work Group (MCAWG); and

WHEREAS, MCAWG was created to monitor and recommend quality and continuous improvement measures relative to apprenticeship programs and standards within Milwaukee County; and

WHEREAS, the general charge of the work group was to enhance and improve apprenticeship standards, awareness, education, and recruitment methods in order to increase diversity among apprenticeship components of Milwaukee County's labor force; and

WHEREAS, the work group's objectives included but were not limited to the following:

- 1. Increase education and awareness of apprenticeship programs and opportunities within Milwaukee County.
- 2. Identify and target potential funding sources and grants to increase employer-driven paid training.
- Collaborate with City of Milwaukee, Milwaukee Public Schools, Milwaukee Area
 Technical College and State of Wisconsin to support skills training to increase
 apprenticeship opportunities.
- 4. Work with the State to reform apprenticeship selection formulas to increase testing scores, and make apprentice trades more open and available to central city residents.

; and

WHEREAS, MCAWG was made up of nine appointed members who have

experience regarding apprenticeship programming and standards from an array of backgrounds; and

WHEREAS, MCAWG has compiled a comprehensive report (see attached) which includes data, information from numerous presenters, and other related areas of apprenticeship programs and standards, and research literature; and

WHEREAS, after an extensive, thorough, multi-year review of the state of apprenticeship opportunities and challenges facing minorities, the Milwaukee County Apprenticeship Work Group submits its recommendations and findings for County Board approval in order to be implemented, now, therefore

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby endorses the principles and recommendations as outlined by the Milwaukee County Apprenticeship Work Group's final report; and

BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors requests the Governor, State of Wisconsin, to restore Executive Order 108, which would require employers awarded state construction contracts to participate in Wisconsin's apprenticeship program; and

BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors authorizes and directs the Director, Department of Transportation and the Director, DAS-Facilities Management, to develop an apprenticeship utilization plan and report back on findings and recommendations of this plan to the Committee on Transportation, Public Works, and Transit in the September 2012 committee meeting cycle; and

BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors authorizes and directs the Milwaukee County Clerk to send the MCAWG report to the Superintendent of the WI Department of Public Instruction (DPI) and the Superintendent of Milwaukee Public Schools (MPS) and the Director of MPS Career and Technical program requesting that they work together to develop and coordinate appropriate programs and opportunities that address the recommendations outlined in the report; and

BE IT FURTHER RESOLVED, upon adoption of this resolution the Milwaukee County Clerk is authorized and directed to send copies of this resolution and attached report to the Governor, State of Wisconsin, the Director of the State Bureau of Apprenticeship Standards and the Director of the Department of Public Instruction.

RECORD OF COUNTY BOARD AND COUNTY EXECUTIVE ACTIONS

The attached resolution or ordinance was adopted by the Milwaukee County Board of Supervisors on 3/15/2012 by the following vote:

Excused: 1 Thomas MAR 1 5 2012 **Certification of County** Date Board Passage by Lee Holloway **County Board Chair** MAR 1 5 2012 **Certification of County Date Board Passage by** Joseph J. Czarnezki **County Clerk County Executive** approval/veto of Chris Abele attached resolution/ordinance. Received by County Certification of **Date Publication by County** Joseph J. Czarnezki

Ayes: 18 Biddle Sr., Borkowski, Broderick, Cesarz, De Bruin, Dimitrijevic, Haas,

West, Sanfelippo, Schmitt, and Weishan

Harris, Holloway, Johnson Jr., Jursik, Lipscomb Sr., Mayo Sr., Rice, Romo

Clerk