

PROOF OF PUBLICATION

STATE OF WISCONSIN }
MILWAUKEE COUNTY } s.s.

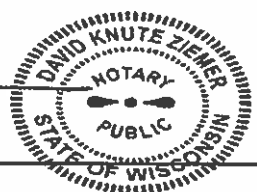
Ann Richmond, being the first duly sworn on oath, says that she is the Publisher of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

Jan. 28, 2014

Ann Richmond
Ann Richmond, Publisher

Sworn to me this 28th day of January 2014

David Ziemer
David Ziemer
Notary Public, Milwaukee County, Wisconsin
My Commission Is Permanent



PROOF OF PUBLICATION

CHAPTER 17.14(7)
STATUS Amended
ADOPTED 12/19/13
J.P. PG. -
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subject to the provisions of section 17.14(7), with the exception of subsection (d) which shall be in accordance with the provisions of the collective bargaining agreement.

(gg) County Wellness Program - effective January 1, 2014, the County shall implement a wellness plan including biometric screenings, a health questionnaire, and up to four (4) individual health coaching sessions per year.

(1) An employee shall be deemed compliant with the program as soon as administratively feasible upon submission of the annual health questionnaire and completion of the annual biometric screening process.

(2) Employees deemed at risk by the administrator shall also be required to complete one (1) coaching session with the administrator per quarter to maintain compliance with the plan.

SECTION 2. Section 17.14(8) is created as follows:

(B) County dental benefit plan and dental maintenance organizations. Employees who are eligible for group medical benefits under the provision of subsection 7 of this section shall also be eligible to enroll in dental benefits coverage in accordance with enrollment procedures established by the County, except that retired members of the county retirement

system shall not be eligible for dental benefit coverage. Eligible employees may enroll in the County's dental benefit plan or a dental maintenance organization approved by the County.

(a) Dental benefits shall be provided for in accordance with the terms and conditions of the current plan document and the group administrative agreements for the Milwaukee County Dental Plan and the approved dental maintenance organization.

(b) Employees shall pay ten dollars (\$10.00) per month toward the cost of the single plan and twenty-five (\$25) per month toward the cost of a family plan. The appropriate payment shall be made through payroll deduction.

(c) Employees may continue their dental benefits coverage during a leave of absence under the same conditions as they may continue health benefits coverage.

(d) The County shall deduct employees' contributions to dental coverage on a pre-tax basis pursuant to a Section 125 Plan.

SECTION 3. The provisions of this ordinance shall be effective January 1, 2014.

Adopted by the Milwaukee County Board of Supervisors

December 19, 2013

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