

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : September 30, 2020

To : Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources



SUBJECT : **Informational Report for October 2020 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through September 28, 2020)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting
 Compensation Report
 October 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
 The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
 (Reclassifications, Advancements Within The Pay Range and Reallocations)
 *Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
<p>Currently, there are no "Reclassifications or Advancements in the Pay Range" to report.</p>													

Appointments at an Advanced Step of the Pay Range											
Personnel Committee Report											
October 2020											
						^Bold/Shaded boarder denotes rates of incumbents					
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION	
1	New Hire	HOC	Clerical Asst 2 NM	04Z1	01	\$15.80	\$32,868.08	6	8/24/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.27	\$33,837.67				
					03	\$16.82	\$34,991.22				
					04	\$17.38	\$36,144.77				
					05	\$17.93	\$37,298.54				
					06	\$18.49	\$38,452.08				
					07	\$19.04	\$39,605.41				
					08	\$19.60	\$40,758.73				
					09	\$20.15	\$41,913.16				
					10	\$20.71	\$43,066.48				
2	New Hire	HOC	Clerical Asst 2 NM	04Z1	01	\$15.80	\$32,868.08	8	8/24/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.27	\$33,837.67				
					03	\$16.82	\$34,991.22				
					04	\$17.38	\$36,144.77				
					05	\$17.93	\$37,298.54				
					06	\$18.49	\$38,452.08				
					07	\$19.04	\$39,605.41				
					08	\$19.60	\$40,758.73				
					09	\$20.15	\$41,913.16				
					10	\$20.71	\$43,066.48				
3	Rehire	DHHS	Energy Asst Prog Spec	07A	01	\$13.93	\$28,984.17	5	8/10/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$14.43	\$30,011.21				
					03	\$15.30	\$31,831.27				
					04	\$15.73	\$32,720.55				
					05	\$16.13	\$33,557.07				
					06	\$16.62	\$34,574.84				
					07	\$17.04	\$35,444.69				
					08	\$17.51	\$36,418.53				
					09	\$18.01	\$37,460.58				
					10	\$18.51	\$38,491.71				
4	New Hire	Child Support	Legal Cnsl Chld Supp 1 NM	34Z1	01	\$25.38	\$52,795.60	5	8/24/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$26.82	\$55,783.31				
					03	\$29.56	\$61,493.95				
					04	\$31.62	\$65,772.93				
					05	\$33.82	\$70,349.97				
					06	\$36.18	\$75,245.66				
					07	\$38.16	\$79,378.21				
					08	\$41.39	\$86,083.30				
					09	\$44.27	\$92,073.07				
					10	\$46.42	\$96,549.02				
					11	\$49.38	\$102,705.41				
					12	\$52.34	\$108,867.82				
					13	\$55.48	\$115,399.44				
					14	\$58.81	\$122,323.97				
					15	\$62.32	\$129,741.56				
5	New Hire	Airport	Network Tech Spec IV Airport	28D	01	\$35.47	\$73,769.39	5	8/24/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$36.53	\$75,981.55				
					03	\$37.81	\$78,641.44				
					04	\$39.32	\$81,786.59				
					05	\$41.29	\$85,875.78				
					06	\$43.76	\$91,028.44				
					07	\$46.32	\$96,549.02				
6	New Hire	DHHS	Quality Assurance Special NM	16Z5	01	\$22.27	\$46,313	4	8/24/2020	Training and experience exceed the minimum qualifications for this position.	
					02	\$22.80	\$47,420				
					03	\$23.71	\$49,312				
					04	\$24.68	\$51,325				
					05	\$25.48	\$52,996				
					06	\$26.32	\$54,739				
					07	\$27.31	\$56,813				
					08	\$27.83	\$57,876				
					09	\$28.32	\$58,906				

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
October 2020**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
October 21, 2020**

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
October 21, 2020**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
October 21, 2020**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
District Attorney	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	A	0	9/9/2019	HT
DOT-Highway Mtce	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT-Highway Mtce	5160	Hendricks	Daniel	32620	Highway Mtce Wkr 2	F	A	80	8/24/2020	TA
DOT-Highway Mtce	5140	Monroe	Mark	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT-Highway Mtce	5110	Wagner	Kory	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT-Highway Mtce	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	A	80	8/7/2020	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
October 21, 2020**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
AGING	Janowski	Jonathan	Director Admin Aging	901E	903E	Executive Director Aging	8/17/2020		11/14/2020	Vacant Position
AIRPORT	Waszak	Gary	Manager Maintenace Airport	35M	903E	Director of Operations and Maintenance	8/31/2020		11/29/2020	Vacant Position
COMPROLLER	Grant	Linda	Supervisor, Accounts Payable	23M	916E	Manager, Accounts Payable	8/2/2020		10/31/2020	Vacant Position
COURTS	Sandoval	Catherine	Deputy Administrator Division	28M	33M	Asst. Chief Deputy Clerk	8/17/2020		9/18/2020	Vacant Position
COURTS	Fowler	Vanessa	Specialist Courts	05P	24M	Specialist Clerical Courts	8/17/2020		11/15/2020	Vacant Position
HOC	Kropidlowski	Adam	Maintenace Worekr	16DC	23DC	Facilities Maintenace Worker LPL	6/7/2020	8/16/2020	11/16/2020	Vacant Position
HOC	Morgano	Francesco	Correctional Officer Seargent	21M	23CM	Correction Officer Lieutenant	9/20/2020		12/18/2020	Vacant Position
HOC	Hernandez	Jose	Asistant Superintendent	902E	903E	Superintedent	6/1/2020	8/31/20220	11/19/2020	Vacant Position
OEM	Riegel	Paul	Coordinator Emergency Management	28M	917E	EM Director	9/9/2020		10/4/2020	Vacant Position
PARKS	Love	Devante	Parks Maintenance Worker	13Z3	18Z	Park maintenance Worker 2 IC	8/19/2020	5/18/2020	11/19/2020	Vacant Position
PARKS	Borkowski	Marc	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	8/19/2020	5/18/2020	11/19/2020	Vacant Position
PARKS	Burany	Stephen	Parks Maintenance Worker	13Z3	18Z	Park maintenance Worker 2 IC	8/3/2020		10/13/2020	Vacant Position
PARKS	Ferenz	Benjamin	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	8/6/2020		10/16/2020	Vacant Position
PARKS	Walker	Craig	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	8/19/2020	5/18/2020	11/19/2020	Vacant Position
SHERIFF	Lacy	Garey	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt.	6/26/2020	9/24/2020	12/24/2020	Vacant Position
SHERIFF	Stowers	Charles	Deputy Sheriff Lt.	34M	916E	Sheriff Dept. Captain	9/27/2020		12/27/220	Vacant Position
HOC	Anderson	Roshanda	Correction Officer	14Z1	21M	Correctional Officer Sergeant	9/20/2020		12/18/2020	Vacant Position
HOC	Blue	Denise	Correctional Lt.	23CM	916E	Correction Manager	9/20/2020		12/18/2020	Vacant Position