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Petition for Waiver Request on Milwaukee County Code of General Ordinances Section 9.05(3) (a) for Yasmin Khmour, IT Intern, Information Management Services Division - Department of Administrative Service (DAS-IMSD), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Information Management Services Division, Department of Administrative Services (IMSD-DAS), hires up to seven Information Technology (IT) Intern part-time employees every year to provide cooperative educational opportunities to individuals who want to gain valuable on-the-job IT experience; and

WHEREAS, intern positions are budgeted for a total number of 1,040 hours for a twelve-month period, and after the expiration of the 1,040 hours, as per Milwaukee County (the County) Human Resources rules and policies, these individuals must take a break of at least six months before being rehired in an Intern position by the County; and

WHEREAS, IMSD-DAS invests time in training these IT Interns on various County IT products, processes, and procedures, such that by the end of the 1,040 hours of internship, these individuals are uniquely qualified to continue their contributions to the County, as they have proven their commitment to provide IT services to County constituents, various departments, and divisions; and

WHEREAS, Yasmin Khmour, IT Intern, is scheduled to leave County employment on July 5, 2024; and

WHEREAS, over the last several months as an IT Intern, Ms. Khmour has been an integral part of the IT Support Services team; and

WHEREAS, her imminent departure will have an immediate and negative impact, resulting in a reduction in support services, and

WHEREAS, IMSD- DAS believes the best solution is for Ms. Khmour to be allowed to be hired as a contractor within IMSD-DAS, and to continue to apply the specialized IT knowledge on various County IT processes and procedures that she has gained during her tenure as an IT Intern employee; and

41 WHEREAS, Section 9.05(3)(a) of the Milwaukee County Code of General  
42 Ordinances authorizes the Committee on Finance (Finance) to grant exemptions to the  
43 12-month prohibition of former employees serving as contractual help, if the employee  
44 is critical to County operations, such as Ms. Khdour; and

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46 WHEREAS, Finance, at its meeting of June 13, 2024, recommended approval of  
47 File No. 24-537 (vote 5-0); now, therefore,

48  
49 BE IT RESOLVED, the Committee on Finance hereby grants a waiver of the  
50 prohibition found in Section 9.05(3)(a) of the Milwaukee County Code of General  
51 Ordinances to allow the Director and Chief Information Officer, Information Management  
52 Services Division, Department of Administrative Services, to retain the services of  
53 Yasmin Khdour as a contractor through a temporary staffing agency within twelve  
54 months of leaving Milwaukee County employment.

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