

**2025  
AGREEMENT  
BETWEEN THE  
COUNTY OF MILWAUKEE  
AND THE  
MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

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TABLE OF CONTENTS

<u>SECTION</u>		<u>PAGE</u>
<b>PART 1</b>		
1.01	Recognition	1
1.02	Employee Defined	2
1.03	Duration of Agreement	2
<b>PART 2</b>		
2.01	Wages	2
Appendix	Milwaukee Building & Construction Trades Council, AFL-CIO Positions	3

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AGREEMENT  
between the  
COUNTY OF MILWAUKEE  
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This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the Milwaukee Building & Construction Trades Council, AFL-CIO, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Council”.

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

**1.01 RECOGNITION**

The County agrees to recognize, and herewith does recognize, the Council as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

### 1.02 EMPLOYEE DEFINED

Wherever the term "employee" is used in this Agreement, it shall mean and include only those employees of Milwaukee County within the certified bargaining unit represented by the Council as seen in the Appendix.

### 1.03 DURATION OF AGREEMENT

This Agreement is to take effect on January 1, 2025. Unless otherwise modified or extended by mutual agreement of the parties, this Agreement shall expire on December 31, 2025.

## **PART 2**

### 2.01 WAGES

Effective Pay Period 2, 2025 (January 5, 2025) the wages of bargaining unit employees shall be increased by two percent (2.0%).

## Appendix

### Milwaukee Building & Construction Trades Council, AFL-CIO Positions:

Union Code	High Org	Low Org	Position Description
BT	115	5702	Electrician
BT	115	5702	Plumber
BT	115	5702	Electrician Lead
BT	115	5702	Electrician Supervisor
BT	115	5702	Steamfitter Welder
BT	115	5702	Refrigeration Mechanic
BT	115	5702	Plumber Supervisor
BT	115	5702	HVAC Lead
BT	115	5702	Carpenter
BT	115	5702	HVAC Supervisor
BT	115	5702	Carpenter Lead
BT	115	5702	Carpenter Supervisor
BT	115	5702	Sheet Metal Worker
BT	115	5702	Painter Supervisor
BT	115	5702	Painter Buildings
BT	115	5704	Inspector Mechanical Systems
BT	430	4315	HVAC Supervisor
BT	430	4315	Heating Equipment Mechanic
BT	430	4315	Plumber
BT	430	4315	Electrical Mechanic Supervisor
BT	430	4315	Plumber Supervisor
BT	504	5051	Steamfitter Temperature Control
BT	504	5051	Electrician
BT	504	5051	Plumber
BT	504	5051	Electrician Supervisor
BT	504	5051	Plumber Supervisor
BT	504	5051	Electronic Mechanic
BT	504	5051	HVAC Supervisor
BT	510	5150	Cement Mason
BT	510	5171	Electrical Mechanic
BT	900	9430	Carpenter
BT	900	9430	Plumber Supervisor
BT	900	9430	Plumber
BT	900	9430	Electrical Mechanic Supervisor
BT	900	9430	Electrical Mechanic
BT	900	9430	Painter Buildings
BT	900	9430	Heating Equipment Mechanic Supervisor
BT	900	9430	Carpenter Supervisor
BT	900	9430	Painter Supervisor
BT	900	9430	Cement Mason
BT	900	9430	Heating Equipment Mechanic
BT	950	9522	Plumber Permits
BT	950	9522	Steamfitter Temperature Control
BT	950	9522	Electrical Mechanic Permits



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