

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: December 15, 2023
To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors
From: Joe Lamers, Office of Strategy, Budget, and Performance
Subject: Department of Human Resources, requesting approval to abolish 1.0 FTE Director Of Comp and HRIS – Pay Range 903E and create 1.0 FTE Manager Compensation - Pay Range 38M

File Type: Informational Report

MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

NEED AND APPROPRIATENESS

SBP concurs with the department report on the need and appropriateness of this position request.

FUNDING AVAILABILITY

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

Grant Revenue that expires _____

Other

ADDITIONAL INFORMATION

This action will aid in addressing future staffing changes. This change will, independently, reduce the overall personnel costs. The reduction of roughly \$17,000 will, in the future, be used for a change for a different position.

Joe Lamers

Joe Lamers, Strategy, Budget, and Performance