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A report from the Executive Director, Department of Health and Human Services (DHHS), requesting the creation of 1.0 FTE Dialectical Behavior Therapy Skills Program Supervisor and 2.0 FTE Dialectical Behavior Therapy Skills Facilitator positions in Children, Youth and Family Services (CYFS), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, per Chapter 17 of the Milwaukee County Code of General Ordinances, changes to the authorized number of positions outside of the budget process require approval by the Milwaukee County Board of Supervisors; and

WHEREAS, in March 2018, the State of Wisconsin (the State) Legislature adopted Act 185, directing the closure of Lincoln Hills and Copper Lake as youth correctional facilities and authorizing county-operated Secure Residential Care Centers for Children and Youth (SRCCCYs), and Milwaukee County received a \$28.3 million State grant to design and construct a 32-bed SRCCCY (including up to four beds for girls) at the Vel R. Phillips Youth and Family Justice Center, which is anticipated to be operational in the first quarter of 2026; and

WHEREAS, the SRCCCY programming includes a Dialectical Behavior Therapy (DBT) treatment program—involving DBT Skills Groups delivered in both secure care and the community—focused on addressing youths’ ineffective behaviors and thinking, with skills training across four core modules: Emotion Regulation, Distress Tolerance, Core Mindfulness, and Interpersonal Effectiveness; and

WHEREAS, funding is provided through the State Department of Justice Youth Diversion Gang and Youth Substance Use Disorder Prevention Programs, with no fiscal impact on Children, Youth, and Family Services, Department of Health and Human Services, through June 20, 2026, and the option to apply for the same non-competitive funds on an annual basis; and

WHEREAS, the Department of Human Resources has reviewed the request for these positions to determine the appropriate classifications (DBT Skills Program Supervisor and DBT Skills Facilitator) and pay grade (NR25 and NR21, respectively), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of January 20, 2026, recommended adoption of File No. 26-229 (vote 5-0); now, therefore,

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BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the positions, as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Dialectical Behavior Therapy (DBT) Skills Program Supervisor
Agency (Department)	800 – Department of Health and Human Services (DHHS)
Organization (Org.) (Low Org.)	8961 – Children, Youth, and Family Services (CYFS)
Number (No.) of Positions	1
Pay Grade	NR25
Annual Range	\$66,574-\$99,851

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Recommended Title	DBT Skills Facilitator
Agency (Department)	800 – DHHS
Org. (Low Org.)	8961 - CYFS
No. of Positions	2
Pay Grade	NR21
Annual Range	\$52,751-\$79,095

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; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position action for DHHS, effective Pay Period 5, February 28, 2026:

Action	Title	No. of Positions	Pay Grade
Create	DBT Skills Program Supervisor	1	NR25
Create	DBT Skills Facilitator	2	NR21

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