



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Eddie Cullen

Vice Chairperson: Supervisor Marina Dimitrijevic

Supervisor James "Luigi" Schmitt

Supervisor Willie Johnson, Jr.

Supervisor Dan Sebring

Committee Coordinator: Shanin R. Brown, (414) 278-4073

Research Analyst: Steve Cady, (414) 278-4347

Thursday, July 12, 2018

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

RESOLUTION/ORDINANCE - 1

- 1 [18-389](#) A resolution/ordinance to amend Section 201.24 of the Milwaukee County Code of General Ordinances regarding the Employees' Retirement System to improve the accuracy of benefit calculations and to provide procedures to resolve payment errors. **(Referred to the Committees on Personnel, Finance and Audit, Pension Study Commission, and Pension Board) (F&A 05/17/18: Postponed to a Day Certain)**

Sponsors: Weishan Jr.

Attachments: [18-389 RESOLUTION/ORDINANCE](#)

[18-389 FISCAL NOTE](#)

[18-389 FISCAL ANALYSIS](#)

[18-389 SEGAL GROUP ACTUARIAL ANALYSIS](#)

[18-389 PENSION BOARD COMMENTS \(06/25/18\)](#)

DEPARTMENT OF HUMAN RESOURCES - 11

- 3 [18-483](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Executive Assistant position (title code to be determined, pay grade 25M) in the Department of Health and Human Services. **(Companion Finance and Audit File No. 18-404)**

Attachments: [18-483 REPORT](#)

[18-483 RESOLUTION](#)

[18-483 FISCAL NOTE](#)

- 4 [18-503](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Communications Coordinator position (title code to be determined, pay grade 27) in the Department of Parks, Recreation, and Culture.

Attachments: [18-503 REPORT](#)

[18-503 RESOLUTION](#)

[18-503 FISCAL NOTE](#)

- 5 [18-504](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of three Paralegal positions (title code 00086162, pay grade 19Z2) in the Office of the District Attorney. **(Companion Finance and Audit File No. 18-456)**
Attachments: [18-504 REPORT](#)
[18-504 RESOLUTION](#)
[18-504 FISCAL NOTE](#)
- 6 [18-505](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of one Administrative Assistant position (title code 00001000, pay grade 06PM) in Combined Court Related Operations. **(Companion Finance and Audit File No. 18-487)**
Attachments: [18-505 REPORT](#)
[18-505 RESOLUTION](#)
[18-505 FISCAL NOTE](#)
- 7 [18-506](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, requesting approval of the classification of five Deputy Court Clerk positions (title code 00008778, pay grade 25K) in Combined Court Related Operations. **(Companion Finance and Audit File No. 18-487)**
Attachments: [18-506 REPORT](#)
[18-506 RESOLUTION](#)
[18-506 FISCAL NOTE](#)
- 8 [18-10](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-10 JULY REPORT](#)
[18-10 OBJECTION LETTER \(06/22/18\)](#)

- 9 [18-518](#) From the Director of Compensation, Human Resources Information System, Department of Human Resources, providing an informational report regarding the reallocation of 19 Natural Resource Technician positions from pay grade 15Z2 to pay grade 15Z3 in the Department of Parks, Recreation, and Culture. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-518 REPORT](#)
[18-518 OBJECTION LETTER](#)
- 10 [18-551](#) From the Milwaukee County Board of Supervisors, requesting a written informational report regarding the Milwaukee County Employee Handbook, and an explanation of revised and updated policies. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-551 REPORT](#)
[18-551 MILWAUKEE COUNTY EMPLOYEE HANDBOOK](#)
- 11 [18-22](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding “pre-claim settlement” agreements in employment-related matters. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- 12 [18-23](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding severance payments in employment-related matters. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-23 EASTERDAY MEMO](#)
[18-23 JORDAN MEMO](#)
[18-23 OBRADOVIC MEMO](#)
[18-23 O'BRYANT MEMO](#)
[18-23 IMMLER MEMO](#)

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 13 [18-533](#) From the Director, Department of Administrative Services, providing an informational report regarding presentations from the April 24, 2018, and May 29, 2018, meetings of the Retirement Sustainability Task Force. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [18-533 REPORT](#)
[18-533 OPTIONS FOR A NEW PLAN DESIGN \(04/28/18\)](#)
[18-533 PENSION DEBT & NEW PLAN DESIGNS \(05/29/18\)](#)

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Thursday, September 6, 2018. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, August 17, 2018, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.