


COUNTY OF MILWAUKEE
Inter-Office Communication

Date: 4/22/2026

To: Marcelia Nicholson-Bovell, Chairwoman, Milwaukee County Board of Supervisors

From: Clerk of Circuit Court, Anna Maria Hodges 

Subject: Clerk of Circuit Court 2025 Annual Report

File Type: Informational Report

This informational report provides a report on how the Clerk of Circuit Court Office set and achieved its 2025 goals.

POLICY

This report aligns to Chapter 108: Achieving Racial Equity & Health.

Milwaukee County Code of General Ordinances:	<u>Chapter 108: Achieving Racial Equity & Health</u>
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ALIGNMENT TO STRATEGIC PLAN

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

Alignment to the above strategic goals is articulated in responses to the questions below.

BODY

Please tell us about your progress on your Department/Office's top goals in 2025. If any of your goals have changed, briefly explain why, how they are "SMARTIE" goals (specific, measurable, achievable, realistic, timely, inclusive, and equitable), and how they align to the county's racial equity strategy.

1. What key factors *enabled* progress toward accomplishing these goals?

A key factor in increasing staff morale was our consistent incorporation of department wide events that were not work related. We held themed potlucks, celebrated diverse cultures and had a Holiday Office Decorating Contest. All of these worked in conjunction to increase staff morale and improve retention. Our Holiday Decorations garnered the attention of staff throughout the Courthouse and also helped us to achieve our goal of Improved Departmental Collaboration. Our office was active in the community throughout the year. We made a concerted effort to have our employees engage with the citizens of our County in their communities. We did this during both the Juneteenth and Pride parades and by participating in our County Wide Week of Service.

2. What key factors *hindered* progress toward accomplishing these goals?

We did not feel that anything hindered us from reaching our goals in 2025.

3. If any goals are changing, please list those and briefly explain why. (Please put "N/A" if your goals will remain the same.)

NA

FISCAL EFFECT

The report is informational only and there is no fiscal impact.

VIRTUAL MEETING INVITES

PREPARED BY:

Senior Financial Manager, L. Wesley MCKenzie III, Clerk of Circuit Court

APPROVED BY:

Anna Maria Hodges, Clerk of Circuit Court

ATTACHMENTS:

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk