

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: December 27, 2024  
To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors  
From: Joseph Lamers, Office of Strategy, Budget, and Performance  
Subject: The Department of Human Resources requests to abolish 1.0 FTE Specialist HR System/Compensation and create 1.0 FTE Total Rewards Operations Analyst  
File Type: Action Report

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MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

**NEED AND APPROPRIATENESS**

SBP concurs with the department report on the need and appropriateness of this position request.

**FUNDING AVAILABILITY**

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

- Grant Revenue that expires \_\_\_\_\_
- Other

**ADDITIONAL INFORMATION**

Abolishing 1.0 vacant FTE Specialist HR System/Compensation and creating 1.0 FTE Total Rewards Operations Analyst will result in an estimated annual savings of \$6,416 in salary and social security.

*JOSEPH LAMERS*

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Joseph Lamers  
Director, Office of Strategy, Budget, and Performance