

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: 2/7/24

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Office of Strategy, Budget, and Performance

Subject: Human Resource Director requests to abolish 1.0 FTE Deputy Director Retirement Plan Services (RPS) (pay grade 37M) and create 1.0 FTE Retirement Assistant (pay grade NR16)

File Type: Action Report

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MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

**NEED AND APPROPRIATENESS**

☒ SBP concurs with the department report on the need and appropriateness of this position request.

**FUNDING AVAILABILITY**

☒ The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

☐ Grant Revenue that expires 2024 through file 22-709

☐ Other

**ADDITIONAL INFORMATION**

The abolishment and creation of these positions will result in a net savings for HR and the County assuming it is not used on other personnel actions during the FY. It is noted that RPS has had increased communications with pension members over the last few years, which has prompted a change now. The Deputy RPS Director was created in the 2024 budget. Since summer of 2023, things have changed, and this has been prioritized.

Joe Lamers

Joe Lamers, Director Office of Strategy, Budget, and Performance