



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Minutes Personnel Committee

*Chairperson: Supervisor Joe Sanfelippo*

*Clerk: Jodi Mapp, 278-4073*

*Research Analyst: Rick Ceschin, 278-5003*

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Friday, October 28, 2011

9:00 AM

Room 201-B

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### Call To Order

**Present** 6 - Borkowski, Schmitt, Cesarz, Rice, Haas and Sanfelippo

**Excused** 1 - Lipscomb Sr.

- 1     [INF 11-497](#)     From the Office of Corporation Counsel submitting an Advisory Legal Memorandum regarding the Personnel Committee's action on September 23, 2011, to deny an advancement within the pay range for Executive Director 3 - Director of Parks. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**     [REPORT](#)  
                          [Audio PER 10/28/11](#)

**APPEARANCE:**  
John Jorgensen, Principal Assistant Corporation Counsel

Supervisor Cesarz requested that in the future when there are categories/positions contained within the report that, in fact, no action can be taken by the Committee, those categories/positions reflect that by a notation of some kind.

This item was discussed with no action taken.

- 2     [INF 11-493](#)     From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

**Attachments:**     [REPORT](#)  
                          [Audio PER 10/28/11](#)

**APPEARANCES:**  
Candace Richards, Interim Director, Human Resources, Department of Administrative Services  
Tia Torhorst, Director of Legislative Affairs, County Executive's Office  
Brian Taffora, Director, Department of Economic and Community Development

This item was discussed with no action taken.

- 3      [INF 11-487](#)      From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range.  
**(INFORMATIONAL ONLY)**

**Attachments:**      [REPORT](#)  
                                 [Audio PER 10/28/11](#)

**APPEARANCE:**  
Candace Richards, Interim Director, Human Resources, Department of Administrative Services

This item was discussed with no action taken.

- 4      [INF 11-486](#)      From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments.  
**(INFORMATIONAL ONLY)**

**Attachments:**      [REPORT](#)  
                                 [Audio PER 10/28/11](#)

**APPEARANCE:**  
Candace Richards, Interim Director, Human Resources, Department of Administrative Services

This item was discussed with no action taken.

- 5      [ORD 11-19](#)      From the Employee Benefits Workgroup, requesting authorization to amend Sections 201.24(4.1) of the Milwaukee County Code of General Ordinances as it pertains to the "Rule of 75" for the Federation of Nurses and Health Professionals. **(Referred to the Committees on Finance and Audit and Personnel.)**

**Attachments:**      [REPORT](#)  
                                 [RESOLUTION](#)  
                                 [FISCAL NOTE](#)  
                                 [CB Resolution/Ordinance](#)  
                                 [Audio F&A 10/27/11](#)  
                                 [Audio PER 10/28/11](#)

**APPEARANCE:**  
Mark Grady, Principal Assistant, Corporation Counsel

A motion was made by Supervisor Schmitt that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and recommend this item for adoption. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, Schmitt, Cesarz, Rice, Haas and Sanfelippo

**Excused:** 1 - Lipscomb Sr.

6        [ORD 11-20](#)        From the Employee Benefits Workgroup, requesting authorization to amend Sections 17.18 and 17.184 of the Milwaukee County Code of General Ordinances as it pertains to sick leave policies regarding sick allowance accrual and payout or credit at retirement. **(Referred to the Committees on Finance and Audit and Personnel.)**

- Attachments:**        [REPORT](#)  
                              [RESOLUTION](#)  
                              [FISCAL NOTE](#)  
                              [Audio F&A 10/27/11](#)  
                              [Audio PER 10/28/11](#)

**APPEARANCES:**  
**Mark Grady, Principal Assistant, Corporation Counsel**  
**Steve Cady, Fiscal and Budget Analyst, County Board**

**Mr. David Eisner, AFSCME, DC48, appeared and spoke regarding this item.**

**A motion was made by Supervisor Rice that this ordinance be recommended for adoption. The motion PREVAILED by the following vote:**

- Aye:** 5 - Borkowski, Schmitt, Cesarz, Rice and Sanfelippo  
**No:** 1 - Haas

**Excused:** 1 - Lipscomb Sr.

7        [ORD 11-22](#)        From the Director, Department of Transportation and Public Works, requesting authorization to amend Chapter 17 of the Milwaukee County Code of General Ordinances as it pertains to compensation and off-time accruals for Assistant Chiefs of Airport Rescue and Firefighting at General Mitchell International Airport.

- Attachments:**        [REPORT](#)  
                              [ATTACHMENT](#)  
                              [RESOLUTION](#)  
                              [FISCAL NOTE](#)  
                              [Audio PER 10/28/11](#)

**APPEARANCES:**  
**Barry Bateman, Director, General Mitchell International Airport (GMIA)**  
**Paul Menches, Fire Chief, GMIA**  
**Mark Grady, Principal Assistant, Corporation Counsel**

**A motion was made by Supervisor Borkowski to lay this item over. The motion FAILED by the following vote:**

- Aye:** 2 - Borkowski and Haas  
**No:** 4 - Schmitt, Cesarz, Rice and Sanfelippo

**Excused:** 1 - Lipscomb Sr.

A motion was made by Supervisor Cesarz to consider the **SUBSTITUTE** resolution. The motion **PREVAILED** by the following vote:

**Aye:** 4 - Schmitt, Cesarz, Rice and Sanfelippo

**No:** 2 - Borkowski and Haas

**Excused:** 1 - Lipscomb Sr.

A motion was made by Supervisor Cesarz that the **SUBSTITUTE** ordinance be recommended for adoption. The motion **PREVAILED** by the following vote:

**Aye:** 4 - Schmitt, Cesarz, Rice and Sanfelippo

**No:** 2 - Borkowski and Haas

**Excused:** 1 - Lipscomb Sr.

**RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:**

8

[11-319](#)

From the Interim Director, Department of Health and Human Services, requesting authorization to create six Human Services Worker Pool positions for the Disabilities Services and the Delinquency and Court Services Divisions. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

- Attachments:**
- [DEPT REPORT](#)
  - [DAS REPORT](#)
  - [DHR REPORT](#)
  - [RESOLUTION](#)
  - [FISCAL NOTE](#)
  - [CB Resolution](#)
  - [Audio F&A 10/27/11](#)
  - [Audio PER 10/28/11](#)

**APPEARANCES:**

Jeanne Dorff, Assistant Fiscal Administrator, Department of Health and Human Services (DHHS)

Araceli Garcia, Interim Human Resources Coordinator, DHHS

A motion was made by Supervisor Borkowski that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and recommend this item for adoption. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, Schmitt, Cesarz, Rice, Haas and Sanfelippo

**Excused:** 1 - Lipscomb Sr.

- 9      [11-370](#)      From the Office of the District Attorney requesting authorization to create one paralegal position effective October 2, 2011. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

**Attachments:**      [DEPT REPORT](#)  
                                 [DAS REPORT](#)  
                                 [DHR REPORT](#)  
                                 [RESOLUTION](#)  
                                 [FISCAL NOTE](#)  
                                 [CB Resolution](#)  
                                 [Audio F&A 10/27/11](#)  
                                 [Audio PER 10/28/11](#)

**APPEARANCE:**

James Martin, Deputy District Attorney, District Attorney's Office

A motion was made by Supervisor Rice that the Committee on Personnel concur with the actions of the Committee on Finance and Audit and recommend this item for adoption. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, Schmitt, Cesarz, Rice, Haas and Sanfelippo

**Excused:** 1 - Lipscomb Sr.

**COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):**

**The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):**

- 10      [INF 11-104](#)      Deliberation, negotiation, or renegotiation of collective bargaining agreements.

**Attachments:**      [Audio PER 09/23/11](#)  
                                 [Audio PER 10/21/11](#)  
                                 [Audio PER 10/28/11](#)

**APPEARANCES:**

Fred Bau, Interim Director, Labor Relations

Scott Manske, Controller, Department of Administrative Services

A motion was made by Supervisor Borkowski that the Committee adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing Item #10. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid item. The motion **PREVAILED** by the following vote:

**Aye:** 6 - Borkowski, Schmitt, Cesarz, Rice, Haas and Sanfelippo

**Excused:** 1 - Lipscomb Sr.

The Committee Convened into closed session at approximately 10:26 a.m. The Committee did not reconvene back into open session.

**ADDENDUM ITEM**

- 11 [INF 11-500](#) From Supervisor Dimitrijevic presenting a proposed budget amendment regarding an employee wellness program.  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE).**

**Attachments:** [AMENDMENT](#)  
[AMENDMENT \(CORRECTED COPY\)](#)  
[Audio PER 10/28/11](#)

**APPEARANCE:**  
Supervisor Marina Dimitrijevic, 4th District

This item was discussed with no action taken.

**The foregoing items were not necessarily considered in agenda order.**

**Length of meeting: 9:05 a.m. to 12:20 p.m.**

**Adjourned,**

**Jodi Mapp  
Committee Clerk  
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, December 9, 2011. All items must be in the Committee Clerk's possession by the end of the business day on Friday, November 25, 2011.